

CERTIFICATE OF BIRTH

Register No. **546**

PLACE OF BIRTH
CITY OF MINNEAPOLIS
COUNTY OF HENNEPIN

City of Minneapolis
Division of Public Health-Vital Statistics

STATE OF MINNESOTA PLACE OF BIRTH **St. Barnabas**
(If birth occurred in a Hospital or Institution, give its name, otherwise Street and Number.)

FULL NAME OF CHILD **Robert Mc Donald**

3. Sex of child **Male** To be answered ONLY in event of plural births. 4. Twin, triplet or other 5. Number, in order of birth 6. Legitimate **Yes** 7. Date of Birth **Dec 23 '28**
(Month) (Day) (Year)

8. Full name of FATHER at		14. Full name of MOTHER at	
9. Residence (Usual place of abode) If non-resident, give place and State		15. Residence (Usual place of abode) If non-resident, give place and State	
10. Color or race W	11. Age at last birthday 39 (Years)	16. Color or race W	17. Age at last birthday 39 (Years)
12. Birthplace (city or place) St. Cloud, Minnesota (State or country) WIS. Minnesota		18. Birthplace (city or place) New Jersey (State or country)	
13. Occupation Machinist Nature of industry Electric Machine Shop		19. Occupation Housewife Nature of industry	
20. Number of children of this mother (Taken as of time of birth of child here-in certified and including this child.) (a) Born alive and now living 5 (b) Born alive but now dead 1 (c) Born dead 0			

CERTIFICATE OF ATTENDING PHYSICIAN OR MIDWIFE*

I hereby certify that I attended the birth of this child, who was **born alive** **5:30 A M.**
(Born Alive or Born Dead)

on the date above stated, and that the above facts as given are true to the best of my knowledge, information and belief. **Yes** (Signature) **J. A. Polzak**
*When there was no attending physician or midwife, then the father, householder, etc., must make this return. **PHYSICIAN, MIDWIFE, FATHER OR HOUSEHOLDER**
(Cross out words which do not apply)

Date **Dec 23, 1928** Address **Mpls., Minn.**

(Signature) **F. E. Harrington**

REGISTRAR

Given name added from a supplemental report
19 **1-15-29**
Father

Filed **Dec 26, 1928**

I hereby certify that the above is a true and correct copy of the official record on file with the Section of Vital Records of the Minneapolis Health Department.

Dated: **JUN 22 1982**

J. M. Powell
Deputy Local Registrar
Minneapolis Health Department

Any alterations shown were made under the authority of the Minnesota Vital Statistics Act and the regulations of the Minnesota Department of Health.

NOT VALID WITHOUT IMPRESSED SEAL

FORM 1102

CITY OF MINNEAPOLIS
DIVISION OF PUBLIC HEALTH
DEPARTMENT OF PUBLIC WELFARE
CITY HALL

F. E. HARRINGTON, M. D.
COMMISSIONER OF HEALTH
LOCAL REGISTRAR

To Whom it May Concern:

This is to certify, that there has been recorded in the office of the Division of Public Health of the City of Minneapolis, Minnesota, the report of the following birth:

Name of Parents _____

5 22 AM

Sex of Child Male Date of Birth December 23rd 1928

F. E. Harrington M. D.

Local Registrar

St. Barnabas Hospital

No 6397

Minneapolis, Dec. 28th 1928

Received From _____

Account of _____

25.52

#103

ST. BARNABAS HOSPITAL,

By J. Campbell

St. Barnabas Hospital

No 6428

Minneapolis,

12/24 1928

Received From _____

Account of _____

ST. BARNABAS HOSPITAL,

By MJ

Atlanta D441

Minneapolis, Minn.

Jan 1 1927

St. Barnabas Hospital

In Account with

33

Corner Sixth Street and
Ninth Avenue South

For care of

Bobby

Balance

Room days @ \$

2-bed room " @ \$

Ward *9 1/2* " @ \$3 = *28 50*

Special Nurse

Special Nurse's Board

Operating Room Fee *5 -*

Dressings *5 -*

Ambulance

Drugs *72*

Laboratory Fees *1 50*

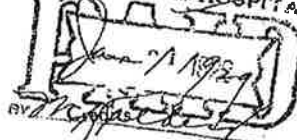
X-Ray Laboratory

Anaesthetic *9 50*

Bobby

50 22

ST. BARNABAS HOSPITAL



By Cash *50 -*

22

Family birth & death
certificates

Certificate of Baptism

This is to Certify, that Robert Mc Donald

~~Son~~ } of _____ and _____
~~Daughter~~ }

born on the 22 day of December, 1928 City St. Paul, State Minnesota

was Baptised on the 6 day of January 1929

According to the Rite of the Roman Catholic Church
in the Church of St. Clement at Minneapolis, Minnesota.

Sponsors { _____ By the Rev. Martin Donovan

as appears from the Baptismal Record of this Church.

 Archdiocese of St. Paul and Minneapolis

Issued by _____ Date _____

Certificate of Confirmation



Church of

St. Clement
Minneapolis, Minnesota

∴ This is to Certify ∴

That *Robert* *Anthony* *McDonald*
(BAPTISMAL NAME) (CONFIRMATION NAME) (SURNAME)

Son } of _____
Daughter } (FATHER)

and _____
(MOTHER)

was Baptized *January 6,* *1929*
at *St. Clement a* *Minneapolis* *Minnesota*
(CHURCH) (CITY) (STATE)

received the Sacrament of Confirmation

on *June* *14* *1941*
(MONTH) (DAY) (YEAR)

in the Church of *St. Clement*
at *Minneapolis* *Minnesota*
(CITY) (STATE)

in the Diocese of *St. Paul*

by the Most Rev. *John August Murray*

the Sponsor being _____

Dated *May 8, 1955*

Issued by *Father Symanski*

The Parish of St. Clement
311 TWENTY-FOURTH AVENUE N. E.
MINNEAPOLIS 19, MINN.

Robert McDonald was confirmed by
Archbishop John Gregory Murray on
June 14, 1942 in the Church of
St. Clement -

Confirmation name - Anthony
Spencer -

Sincerely -
Father Synanski

NA NOT APPLICABLE 23-10-6 CO "B"

CHARACTER OF SEPARATION HONORABLE		REPORT OF SEPARATION FROM THE ARMED FORCES OF THE UNITED STATES		ARMY	
LAST NAME—FIRST NAME—MIDDLE NAME MC DONALD ROBERT ANTHONY		SERVICE NUMBER US 55 082 942		GRADE, RATE, RANK AND DATE OF APPOINTMENT PTG(T) 10OCT51	
QUALIFICATIONS 1709		EFFECTIVE DATE OF SEPARATION 28 DEC 52		TYPE OF SEPARATION REL TO ERC	
REASON AND AUTHORITY FOR SEPARATION SEC II, CIR 74, 1952 & SR 615-363-5		PLACE OF SEPARATION FORT CUSTER MICHIGAN			
DATE OF BIRTH 23 DEC 28		PLACE OF BIRTH (City and State) MINNEAPOLIS MINN		SEX MALE	
SELECTIVE SERVICE LOCAL BOARD NUMBER (City, County, State) LB #40 MINNEAPOLIS (HENNEPIN) MINN		COLOR OF HAIR BROWN		COLOR OF EYES GREEN	
ENLISTED IN OR TRANSFERRED TO RESERVE COMPONENT ERC SIG		PERMANENT DISTRICT OR AREA COMMAND FT. TH ARMY			
MEANS OF ENTRY OTHER THAN BY INDUCTION <input type="checkbox"/> ENLISTED <input type="checkbox"/> REENLISTED <input checked="" type="checkbox"/> NA <input type="checkbox"/> COMMISSIONED <input type="checkbox"/> CALLED FROM INACTIVE DUTY		GRADE—RANK AT TIME OF ENTRY INTO ACTIVE SERVICE 10 JAN 51			
DATE AND PLACE OF ENTRY INTO ACTIVE SERVICE 10 JAN 51 MINNEAPOLIS MINN		HOME ADDRESS AT TIME OF ENTRY INTO ACTIVE SERVICE (City, County, State) 1819 POLK ST NE MINNEAPOLIS (HENNEPIN) MINN			
STATEMENT OF SERVICE FOR PAY PURPOSES		ENLISTMENT OR PAY PERIOD			
NET SERVICE COMPLETED FOR PAY PURPOSES EXCLUDING THIS PERIOD NA		DATE		MONTH	
NET SERVICE COMPLETED FOR PAY PURPOSES "A" (BY BOD.) 1 11 17		DATE		MONTH	
OTHER SERVICE (Act of 16 June 1942 or amended) COMPLETED FOR PAY PURPOSES 0 0 0		DATE		MONTH	
TOTAL NET SERVICE COMPLETED FOR PAY PURPOSES 1 11 17		DATE		MONTH	
DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED		FOREIGN MILITARY SEA SERVICE 0 10 27			
AOM(GER)		WOUNDS RECEIVED AS A RESULT OF ACTION WITH ENEMY FORCES (Place and date, if known)			
HQ HQ DET 307 C/R BN APO 169		NA			
SERVICE SCHOOLS OR COLLEGES, COLLEGE TRAINING COURSES AND/OR POST-GRAD. COURSES SUCCESSFULLY COMPLETED		DATES (From-To)		MAJOR COURSE	
NA		NA		NA	
SERVICE TRAINING COURSES SUCCESSFULLY COMPLETED		NA			
INSURANCE AND SAVINGS DATA		MONTH ALLOTMENT DISCONTINUED		MONTH NEXT PREMIUM DUE	
KIND OF INSURANCE (amount and premium due each month) \$10,000 (\$6.60)		U.S.S.L.P. NA		U.S.S.L.P. WAIVED PL 23/51	
TOTAL PAYMENT UPON SEPARATION \$282.18		TRAVEL OR MILEAGE ALLOWANCE INCLUDED IN TOTAL PAYMENT \$34.82		DISBURSING OFFICER'S NAME AND SYMBOL NUMBER W M TURNER C:PT FC 215 591	
REMARKS (Continue on reverse) BLOOD TYPE "A" NO TIME LOST UNDER SEC 6a APP 2b MCM 1951 REL FR ACTIVE MIL SVC & TRFD TO ERC FOR FIVE (5) YRS MOP \$300 (\$100 Pd On Sep)		SIGNATURE OF OFFICER AUTHORIZED TO SIGN <i>Florence B M Newlen</i> FLORENCE B M NEWLEN 1st LT WAC			
V.A. BENEFITS PREVIOUSLY APPLIED FOR (Specify type) COMPENSATION, PENSION, INSURANCE BENEFITS, ETC.		CLAIM NUMBER NA			
DATES OF LAST CIVILIAN EMPLOYMENT (FROM TO) 1949 1951		MAIN CIVILIAN OCCUPATION 1-05,010 CLERK GEN OFFICE		NAME AND ADDRESS OF LAST CIVILIAN EMPLOYER ARCHER DANIELS & MIDLAND MINNEAPOLIS MINN	
UNITED STATES CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		MARITAL STATUS SINGLE		NON-SERVICE EDUCATION (Years successfully completed) NA	
PERMANENT ADDRESS FOR MAILING PURPOSES AFTER SEPARATION (If R.F.D. County, City and State) SEE #20		SIGNATURE OF PERSON BEING SEPARATED <i>Robert Anthony McDonald</i>		MAJOR COURSE OR FIELD GEN ARTS	

DD FORM 214 JAN 50

INDIVIDUAL'S COPY (TO BE DELIVERED TO THE INDIVIDUAL BEING SEPARATED)

1

OSB McDONALD 0009

Questionnaire for Candidates for the Novitiate

Date March 28, 1965

1. Full Name McDonald Robert Anthony
Family Name First Name Middle Name

2. Full Address 1819 Polk St. N.E. Minneapolis, 18, MINN.
Postoffice and State

3. Name of Father Robert Living or dead? LIVING

4. Name of Mother Ann Living or dead? Dead 1948

5. Is your father a Catholic? Yes Is your mother a Catholic? Yes

6. Date of birth December 23, 1928 Place of birth Minneapolis, Minn.

7. Where was your father's domicile or quasi-domicile? St. Clement Parish.

8. Baptism— a) Time: Jan 6, 1929 b) Parish: St. Clements
 c) City: Minneapolis d) State: Minnesota e) Diocese: St. Paul

(If the place was a mission at the time of your baptism, state from where it was then attended.)

9. Confirmation— a) Time: June 14, 1941 b) Parish: St. Clements
 c) City: Minneapolis, Minn. d) State: Minnesota e) Minister: Archbishop Murray

10. Student at St. John's: From Sept. 1953 to the present

11. Give the name of the colleges and seminaries in which you pursued your studies and the date of your sojourn at each
De la Salle High School Minneapolis, Minn.
University of Minnesota, Minneapolis, Minn.

12. Mention the dioceses in which you have spent more than six months (one year) after the completion of your fourteenth year; give for each the name of the city, state, parish, and date of sojourn. See other side

Note: If you have been at more places than three, for which space is provided here, please give the information on the back of this.

13. If you have been a postulant, novice, or professed religious elsewhere, state where, in what capacity, and how long: No
14. Have you the required age for the novitiate (15 years completed)? Yes
15. Is this choice of religious state your free and deliberate act? Yes
16. Did you ever fall away from the Church and join some sect? No If so,
 a) What sect? _____ b) Date of Apostasy _____
 c) Time of membership in sect: _____ d) Date of Conversion _____
17. Were you ever married? No Is wife still living? No
18. Did you ever commit a grievous crime which is or may be laid to your charge? No
19. Have you a debt which you can not pay? No
20. Have you any accountability or business entanglements that may cause annoyances? No
21. Are your parents or grandparents in need of your support? No. Father lives alone at present. Older Bro + married.
22. Were you ever epileptic? No Insane? No
23. Are any members of your family afflicted with epilepsy or insanity? No

Family Name Mc Donald

Baptismal Name Robert

Entered as Postulant

Entered the Novitiate July 10, 1955

Name in Religion Fr Finian

Date of Departure

Reason for Departure

No other Diocese except -

Army Experience -

Drafted: 10 January 1951 Federal Building, Mpls. Minn.

Separation from Active Duty 26 December 1952 Fort Custer, Mich.

First Year of 2 year tour of duty - Camp Pickett, Blackstone, Virginia.

Second Year - Stationed at Giessen, Germany - All duty was at this location except field trips to neighboring countries.

Army Number at present. ER. 65082942

Pfc. Robert H. McDonald

Autobiography

Finian, OSB

Mc Donald

I was born in 1928, two days before Christmas, the youngest of the five sons of Mr. Mrs. . The family home at had always been the hub of all our activity. Having four older brothers, and they being much older than I, there was always something going on, mischief or otherwise. We were raised in an "average" Christian environment. By that I mean, nothing extraordinary in religious externals. We always said grace at meals, and Mother saw to it that we got to Mass and tried to get us to say our morning and evening prayers. Mother, I remember, was always demonstrative in her affections and a very devout woman. Dad, on the other hand, seemed and still does, rather passive to religious practice. He has always attended Sunday Mass and religiously said his morning and evening prayers. He's a man of strong faith, and I've always admired and respected his sincerity in religious practice.

Went to grade school at the usual age. Remember nothing special, except I was somewhat shy and spoiled. Being the baby of the family, I was a mamas boy. Attended Whitney School, Minneapolis, for the elementary grades and Prescott School for grades five through eight. During these years, I attended religious instructions on Saturday at St. Clements Parish. During the summers our pastor conducted a religious summer school. This lasted about six weeks and was taught by a group of nuns he yearly called in, as we have no parish school. Around the age of ten I started to serve Mass. I remember the

first time I recited the Latin prayers for Father Henry Sledz, then our assistant, that I had a difficult time to stutter them out. Guess we both thought I'd make a poor server. Little did I know then, what a tremendous affect and help this priest was to have on my formation and development in our future contact together. I can't recall any strong factors during these early years that pointed towards the religious life aside from a good home and being blessed with a wonderful Mother and Dad. Undoubtedly, serving on the altar brought me closer to the physical aspects of serving God.

I attended Edison High School during my freshman year. It was the custom as a ninth grade project to write a lengthy paper on your future career. I wrote on the priesthood. During this time I was beginning to become active at church, being an officer in the young peoples group and more or less interested in whatever was happening at church. Dad used to say, with a certain degree of accuracy, that I spent more time at church than at home. This was more so during later years. At the completion of my freshman year I transferred to De La Salle High, Minneapolis. During this time I was mildly considering preparing for the priesthood, without, however, seriously realizing what requirements this preparation demanded.

I wasted my opportunity and my parents efforts while at De La Salle, for I did little homework and rather drifted through with no serious purpose. This idea of the priesthood must

have been quite distant or just a plus thought. I was active in the school band, yearbook, a cheerleader, and a member of the servers society. Played little sports. An omission that I regret today, for I have almost a "complex" when I do play. This condition has improved the last several years. I attempt anything now, each sport having its varying degree of sloppiness. Was still quiet at De La Salle, thinking most of the kids to be older and more sure of themselves than I. My Latin studies began with a fizzle. Passing the first year with fragal success, I received a passing grade for the first half of the second year with the promise that I would never take Latin again.

While at De La Salle I was still very much active at St. Clements. The Junior Sodality was taking up a good share of my free time. As president, my contacts with Father Siedz increased, and we became very good friends. As I look back, he had a great affect in the development of my perspective and removing some of the quirks from my personality. We went on many trips together. Usually every summer (during the ages of 16 to 21) Father would take three or four of us on a week or two week vacation, jaunting to Mexico, Canada, the north shore, Yellowstone, and points West. He also interested me in classical music and reading, took me to shows and concerts, and in general, Father tried to poke a little culture into me. He certainly has to be considered when reviewing influences that have brought me to the religious life. He is a good priest, very devout, and an inspiration to all who know him.

After graduating from high school, I enrolled at the University of Minnesota, I wasn't sure about the priesthood, or anything else for that matter. Previously, I had applied at St. Thomas College, but was refused because of my scholastic standing. Good thing, for consider how much expense I would have cost my folks. I asked to be admitted into the College of Science, Literature and the Arts but was referred to the General College, again because of grades. During this two year period, I still didn't have too much of an idea as to what I wanted to do. My field of study was concentrated on a preparation for social work. The thought of being a priest was always at the back of my mind but I wasn't doing anything definite to realize it. I did quite poorly in school, primarily because of misplaced emphasis. I was ~~w~~orking part time and still active in church work, now the Senior Sodality. This was a group newly formed. When the boys returned from service, there was a need for a club with younger ideas than the existing Holy Name Society. As a result, the constitution of the Senior Sodality, the composed of girls, was revised to include both men and women, 18 years of age to 28, married and single. It was a sure fire and the club really clicked. I became very much involved with this new wave of enthusiasm. I was president for the two years prior to being drafted into military service. The Sodality program at this time developed a deeper meaning of Catholic action than a social emphasis, a preconceived notion of my past dealings.

My Mother died while I was at college (March 1, 1948). This was a shock to all of us, as it happened quite suddenly. This left my brother , Dad, and myself at home. My other three brothers had since married and were living in Minneapolis. After graduating with a two year degree (June 1948), which was called an Associate in Arts (means absolutely nothing), I accepted a job as a production clerk, working on this job until Uncle Sam called me. During this time I was house maid for Dad and enrolled in a few night courses at the U. of M. In general, I started to settle down, began to attend daily Mass for the first time since working with Catholic action and began to feel my own, if there is such a feeling.

Service life was a tremendous experience. I served a year stateside and year at Giessen, Germany. Was very fortunate all the way through--good outfit, good bunch of guys, good duty, and plenty of breaks. Was fortunate enough to have that once-in-a-lifetime opportunity of seeing many European countries, cities, and attractions. Took tours to London, Rome, Paris, Austria, Holland, and Switzerland, to mention only the highlights. I even spent a weekend in Konnersreuth visiting Theresa Neuman. Just how a tour of duty in the army affected my remote preparation for the priesthood is difficult to define. Perhaps, a combination of seeing how other people lived, both those of other countries and the conduct of the men in my own outfit,

and having a desire to help these people, thinking myself more capable of understanding their problems. Also, that "I've been around and seen the world" feeling has been removed. Mostly a delayed maturity finally taking shape. The realization that now was the time to decide on the religious life. When I got out of the service, Dad was living alone (and still does) in the big family house. We talked it over and decided that going away to live at St. Johns was the best solution. I attended a retreat in July. How fortunate that Father Odo was the retreat master. He thought it best for me to apply for Anselm Hall at the Fall semester. I mentioned at that time that I wasn't sure if I should try for the brotherhood or the priesthood.

My first contact with St. Johns was in the person of Father Gilbert Winkelmann. He was helping out at the parish on weekends and getting "mixed up" in Sodality activities. He was over at the house several times and my parents and myself were very edified by his priestly character and thought extremely well of him. Prior to going into service, I attended my first retreat at St. Johns. Became a novice in the Oblates at this time, but proved to be very unfaithful to obligations as time progressed.

No adverse family influence has decided my choice of study. A family condition that made the religious life more vital, however, is the status quo of three of my brothers. During the last three years they have allowed themselves to decrease morally

and spiritually away from normalcy. In short- has an alcoholic problem; divorced from his Lutheran wife (married in church), living in public sin, and has ceased to practice Catholicism; also allowing drink to "bungle" his life, and he's stopped practicing his faith; is married to a convert, having been ~~married~~^{divorced} from her first Catholic husband. He doesn't attend church, claims intellectual reasons.

, who lives in Duluth, is just the opposite. He has the so called ideal Catholic family. Really an inspiration to every one who sees their little family in action, Catholic action that is.

I've tried to touch on the points that have helped decide my choice in entering the religious life. I don't know how objective I've been, but if it's anything like previous appraisals, I've mentioned only the points to impress, putting my best foot forward, so to speak. I have barely touched personality evaluation or how my speech defect has influenced "the whole man". This would take ten more pages and the other foot forward. Best I keep both feet on the ground and allow someone else to make a more qualified evaluation.



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA

OFFICE OF THE ABBOT

I, the undersigned Robert Anthony McDonald, herewith solemnly swear that, to the best of my knowledge, I have not contracted any impediment or am not subject to any irregularity that might debar me from admission to the Clerical Novitiate. So help me God, and these His holy Gospels.

Signed:

Robert Anthony McDonald

Subscribed and sworn to at St. John's Abbey, July 9, 1955.



SAINT JOHN'S ABBEY · COLLEGEVILLE, MINNESOTA

OFFICE OF THE ABBOT

May 18, 1955

Most Reverend John Gregory Murray, S.T.D.
The Chancery Office
244 Dayton Avenue
St. Paul 2, Minnesota

Most Reverend and dear Archbishop,

May I beg Your Excellency kindly to grant the Testimonial Letters required by law for

ROBERT ANTHONY McDONALD,

who has applied for admission to our clerical novitiate.

Robert A. McDonald was born on December 23, 1928, the son of _____, in Minneapolis, Minnesota. The parents were both Catholics; the mother died in 1948, and the father is now living at _____

Robert was baptized in St. Clement's Church in Minneapolis on January 6, 1929, and received the sacrament of Confirmation in the same church on June 14, 1941. After graduating from De La Salle High School, he was drafted into the army and served from January of 1951 to December of 1952. Thereafter he spent some months at the University of Minnesota before coming to St. John's as a candidate for the priesthood and for the Order in September of 1953.

He has been here as a student since that time, and he has given sufficient evidence that he is a worthy candidate both for the religious life and for the priesthood. Although he has a speech defect, he has taken special training at the University of Minnesota, and he has continued that here. He has made good improvement, and we are hopeful that that improvement will continue.

I am enclosing a form which Your Excellency may find convenient.

With sentiments of sincere esteem and every good wish, I am

Your Excellency's humble servant,

Abbot

BD:je
encl 1

OSB McDONALD_00021

form letter sent to Mr. McDonald through Father Odo - May 21, 1955

HIS EMINENCE
FRANCIS CARDINAL SPELLMAN
MILITARY VICAR

MOST REVEREND
WILLIAM R. ARNOLD, D.D.
MILITARY DELEGATE

Military Ordinariate

UNITED STATES OF AMERICA
30 EAST FIFTY-FIRST STREET
NEW YORK 22, N. Y.

TELEPHONE ELDORADO 5-3457

May 18, 1955

MOST REVEREND
JAMES H. GRIFFITHS, S.T.D., J.C.B.
AUXILIARY BISHOP
CHANCELLOR

RIGHT REVEREND MGR.
THOMAS J. MCCARTHY, PH.D.
VICE CHANCELLOR

REVERENDS
FRANCIS E. MORIARTY, C.S.S.R., J.C.D.
JOSEPH F. MARBACH, J.C.D.
JOHN E. DOWNS, J.C.D.
ASSISTANT CHANCELLORS

IN REPLY PLEASE REFER TO:

Test. Ltrs.
MC DONALD, Robert Anthony

Rt. Rev. Baldwin Dworschak, O.S.B.
Saint John's Abbey
Collegeville, Minn.

Right Reverend dear Abbot:

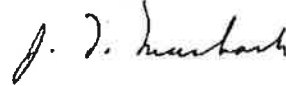
His Excellency, Bishop Griffiths, has referred to me your letter of the 15th in which you request testimonial letters on behalf of Robert Anthony McDonald.

We shall begin immediately our usual investigations prior to issuing these letters.

I am enclosing a form letter which Mr. McDonald is asked to mail to the Records Administration Center in St. Louis. It is important that this form letter bear his personal signature and present mailing address. If the report from St. Louis should be sent directly to Mr. McDonald, instead of to us, kindly forward it to me as soon as possible.

With kindest personal regards, I remain

Sincerely yours in Christ,



Joseph F. Marbach
Assistant Chancellor

JFM:11
Enc.

OSB McDONALD_00022

Litterae Testimoniales


Praesentes Inspecturis Salutem in Domino!

Cum ex praemissa diligenti investigatione Nobis constiterit Dilectum Nobis in Christo
Robertum Antonium McDonald, ex legitimis natalibus in parocia S.
Clementis in loco Minneapolis, Minnesota ortum, pie
educatum atque in religione christiana bene instructum, moribus bonis ingenioque praestanti ornatum, honesta
vita ac fama conditioneque integra commendatum, neque inquisitum aut aliqua censura, irregularitate aliove
canonico impedimento, quod sciamus, irretitum esse, neque opitulandi parentibus necessitudine gravatum
existere: Nos per praesentes litteras indubiam fidem facimus et testamur nihil, quantum cognoscere potuimus,
ex hac parte obstare quominus praefatum D. Robertum Antonium McDonald ut ad
statum religiosum admittatur commendemus.

In quorum fidem has Testimoniales litteras manu Nostra subscriptas sigilloque Nostro et Secretarii Nostri
subscriptione munitas expidiri iussimus.

Datum Paulopoli, ex aedibus Nostris Episcopalibus.

Die 24a mensis Maii, A. D. 1955


ArchEpiscopus. Sti. Pauli

Secretarius.

Litterae Testimoniales



Praesentes Inspecturis Salutem in Domino!

Cum ex praemissa diligenti investigatione Nobis constiterit Dilectum Nobis in Christo
Robertum Antonium McDonald, qui per duos annos
in hac Nostra Dioecesi moratus esse noscitur, moribus bonis ingenioque praestanti ornatum, honesta vita ac
fama conditioneque integra commendatum, neque inquisitum aut aliqua censura, irregularitate aliove canonico
impedimento, quod sciamus, irretitum esse, neque opitulandi parentibus necessitudine gravatum existere: Nos
per praesentes litteras indubiam fidem facimus et testamur nihil, quantum cognoscere potuimus, ex hac parte
obstare quominus praefatum D. Robertum Antonium McDonald ut ad
statum religiosum admittatur commendemus.

In quorum fidem has Testimoniales litteras manu Nostra subscriptas sigilloque Nostro et Secretarii Nostri
subscriptione munitas expediri jussimus.

Datum S. Chiodelli, ex aedibus Nostris Episcopalibus.

Die 1^a Julii, A. D. 1955

+ Petrus G. Bartholome
Episcopus.
J. S. Ziollanashi
Secretarius.



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA

OFFICE OF THE ABBOT

July 6, 1955

Reverent Joseph F. Martach, J.C.D.
Assistant Chancellor
Military Ordinariate
30 East 51st Street
New York 22, New York

Your reference: Test. Ltrs.
MCDONALD, Robert Anthony

Dear Father Martach,

On the 14th of May you kindly sent me a form letter with the request that Mr. McDonald mail it to the Records Administration Center in St. Louis.

The letter was mailed immediately to St. Louis by Mr. McDonald, and the Records Administration Center replied to it on the 28th of June directly to Mr. McDonald. The letter has given me the reply of the Records Administration Center, and I am forwarding it to you herewith.

I appreciate your assistance in issuing the Testimonial Letters requested by me for Robert A. McDonald in my letter of the 15th of May.

With all good wishes and the prayer that God bless you and your work, I am

Fraternally yours,

(St. Rev) Baldwin Dworschak, O.S.B.
Abbot

ED:je
encl 1

OSB McDONALD_00025

Franciscus



Josephus

TITULI SS. IOANNIS ET PAULI
S. R. E. PRESBYTER CARDINALIS
DEI ET APOSTOLICAE SEDIS GRATIA
ARCHIEPISCOPUS NEO-EBORACENSIS
ET
COPIARUM ARMATARUM STATUUM FOEDERATORUM AMERICAE SEPTENTRIONALIS
VICARIUS CASTRENSIS



IN DEI NOMINE. AMEN.

Quum litteræ testimoniales a Nobis requirantur pro
Dño ROBERTO ANTONIO MC DONALD, ad sanctam religionem adspirante,
qui dum exercitui Statuum Foederatorum Americae Septentrionalis adscribebatur, subditus
fuit huius Vicariatus Castrensis, per hasce praesentes fidem facimus ac testamur Nos, dili-
gentem post investigationem institutam, de adspirante memorato satis eruere non potuisse ut
de eiusdem moribus, habilitate, scientia aliisque de iure requisitis iudicium feramus. Qua-
propter praefatum adspirantem Nobis non esse sat cognitum diiudicavimus atque totam rem
Superiori religioso ad normam Canonum 545, §3 et 994, §2 Codicis I.C. remittimus ut quo
melius possit, provideat. Quo quidem rite peracto, nisi vero in contrarium aliquid adductum
fuisset, nihil ex parte Nostra prohibet quominus, servatis de iure servandis, ad

Ordinem Sancti Benedicti admittatur et, si casus ferat, ad Sacros
Ordines promoveatur.

In quorum fidem has litteras fieri et expediri decrevimus.

De mandato Eñmi ac Revñmi D. Cardinalis Vicarii Castrensis.

Datum Neo-Eboraci ex Curia Vicariatus Castrensis die VIII, mensis
Julii, anno 1955.

(L.S.)

Josephus F. Marbach
Cancellarius Assistens

THOMAS J. MC CARTHY
Vice Cancellarius

HIS EMINENCE
FRANCIS CARDINAL SPELLMAN
MILITARY VICAR

MOST REVEREND
WILLIAM R. ARNOLD, D.D.
MILITARY DELEGATE

Military Ordinariate

UNITED STATES OF AMERICA
30 EAST FIFTY-FIRST STREET
NEW YORK 22, N. Y.

TELEPHONE ELDOORADO 5-3457

July 6, 1955

MOST REVEREND
JAMES H. GRIFFITHS, S.T.D., J.C.D.
AUXILIARY BISHOP
CHANCELLOR

RIGHT REVEREND MGR.
THOMAS J. MCCARTHY, PH.D.
VICE CHANCELLOR

REVERENDS
FRANCIS E. MORIARTY, C.S.S.R., J.C.D.
JOSEPH F. MARBACH, J.C.D.
JOHN E. DOWNS, J.C.D.
ASSISTANT CHANCELLORS

IN REPLY PLEASE REFER TO:

Test. Ltrs.

MC DONALD, Robert Anthony

Rt. Rev. Baldwin Dworschak, O.S.B.
Saint John's Abbey
Collegeville, Minn.

Right Reverend dear Abbot:

I am writing in reference to the testimonial letters requested on behalf of Robert Anthony McDonald.

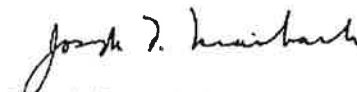
A search of the files here at the Military Ordinariate fails to reveal any record of a marriage contracted by Mr. McDonald.

We have on file the favorable report concerning this man from the Department of the Army in St. Louis.

I regret, however, that we were unable to secure further positive information about Mr. McDonald to enable us to pass a judgment as to his suitability for the religious life. I am enclosing our statement to that effect.

With sentiments of esteem, I remain

Sincerely yours in Christ,



Joseph F. Marbach
Assistant Chancellor

JFM:11
Enc.

OSB McDONALD 00027

**Petitio Ante Expletum Novitiatum Manu Propria
A Novitio Subsignanda et Superiori Porrigenda**



Ego infrascriptus novitius Ordinis S. Benedicti, Abbatiae S. Joannis Bapt., anno novitiatu mei ad finem vergente, cum matura deliberatione ac sincero animo me esse ad statum monastico-clericalem vocatum existimem, ad vota religiosa et, tempore suo, ad ordines accedere cupio atque hisce praesentibus a Revmo Domino, Domino Balduino Duorschak, Abbate hodierno praedicti monasterii S. Joannis Bapt., admissionem ad professionem monasticam et ad militiam clericalem in statu regulari, tempore debito, humillime exopto.

Fateor et declaro, me cuncta, quae ad naturam et obligationes status religioso-sacerdotalis, ac praesertim ad legem caelibatus votis solemnibus ordinibusque sacris adnexam, pertineant, plane perspecta habere; volo pariter et constituo omnia et singula ejusdem duplicis status onera suscipere eaque etiam propono ac spondeo, ope divinae gratiae, integre constanterque servare toto tempore vitae meae.

Testificor, me propositum habere ascendendi ad omnes ordines nec vero importunis aliorum precibus, suasionibus, obtestationibus vel pollicitationibus pressum aut allectum ad vitam religiosam aut sacram militiam clericalem impelli, sed libera prorsus ac spontanea voluntate, senctis minis, metu, vi vel coactione, nuncupationem votorum et sacram ordinationem expetere.

Quibus precibus ut ii, ad quos id pertinet, benigne annuere velint, reverenti atque obsequenti animo supplico.

Datum die..... mensis Aprilis anni 1956

Genianus Robertus McDonald
Novitius

Praecedentem petitionem mihi tempore et loco, uti supra, fuisse oblatam testor.

Abbas—Delegatus Abbatis.

+ In Nomine Domini Nostri Jesu Christi. Amen.
Ego Frater Julianus Robertus McDonald,
ex urbe Minneapoli, Archidiecepsis Sancti
Pauli, ad honorem omnipotentis Dei, Beatissi-
simae Virginis Mariae, ac Beati Patris Nostri
Benedicti, et omnium Sanctorum, tempore
praesentium, per vota temporaria ad trienn-
nium valitura, promitto stabilitatem et con-
versationem morum meorum, ac obedientiam
secundam Regulam ejusdem Sancti Patris Bene-
dicti, et Statuta nostrae Congregationis, coram
Deo et Sanctis ejus, quorum Reliquiae hic in
praesenti ecclesia sunt, simulque in praesentia
Reverendissimi in Christo Patris ac Domini,
Domini Balduini Devorachae, hujus monasterii
Abbatis, et coram Reverendis Patribus et venera-
bilibus Fratribus hic presentibus: In Nomine
Patris, et Filii, et Spiritus Sancti. Amen.

In cujus rei testimonium, praesentem
schedulam manu propria scripsi, in hoc
venerabili loco, Abbatiae Sancti Joannis
Baptistae, Collegiville, Minnesota, Anno
ab incarnatione Domini millesimo nongen-
tesimo quinquagesimo sexto die undecimo
mensis Julii in festo Solemnitatis Sancti
Patris Nostri Benedicti.

+ Julianus Robertus McDonald

In Nomine + Domini Nostri Jesu Christi. Amen.

Ego, Frater Finianus Robertus McDonald, ex urbe Minneapolis, Archidiocesis Sancti Pauli, ad honorem Omnipotentis Dei, Beatissimae Virginis Mariae, ac Beati Patris nostri Benedicti, omnium Sanctorum, tenore praesentium per vota sollemnia promitto stabilitatem et conversationem morum meorum, ac obedientiam secundum Regulam ejusdem Sancti Patris Benedicti, et Statuta nostrae Congregationis, coram Deo et Sanctis ejus, quorum Reliquiae hic in praesenti ecclesia sunt, simulque in praesentia Reverendissimi in Christo Patris ac Domini, Domini Baldwini Dworzak, hujus monasterii Abbatis, et coram Reverendis Patribus et Venerabilibus Patribus hic praesentibus: In Nomine Patris, et Filii, + et Spiritus Sancti. Amen.

In cuius rei testimonium praesentem schedulam manu propria scripsi in hoc venerabili loco Abbatiae Sancti Iohannis Baptistae, Collegville, Minnesota, anno ab Incarnatione Domini millesimo nongentesimo quinquagesimo nono die undecimo mensis Julii, in festo Solemnitatis Sancti Patris Nostri Benedicti.

+ Finianus Robertus McDonald

+ Baldwin Dworzak
1883

Testimonium Magistri Novitiorum

De Fratere Novitio Finiano Roberto Mc Donald Age: 27 yrs. 4 mos.

As the slightest adverse atmospheric condition affects the flow of sap in the maple tree, so any chill in human relations seems to disturb the fluency of words in Fr. Finian. Not being a speech technician, I cannot say whether he has attained any lasting improvement, although there are signs of progress. Several periods of hopeful and marked betterment were shattered by subsequent spells of stuttering. At present he is riding the crest of a successful performance as acolyte. Just before acolyting his morale was low. The anticipation of this duty caused him to stutter in every area of his person, even in his digestive tract. There is no doubt that his speech problem causes him a good deal of worry, fear, and tension; and, in part, hinders him in expressing some of the good qualities of his personality. The speech defect is so much in the fore that those who associate with him hardly give thought to any other aspects of his character. The fact that he has not become discouraged and given up with his handicap testifies that he possesses a good amount of tenacity. He is habitually jovial and pleasant, contributing much sparkle and wit during the perior of recreation. He is ambitious to perfect himself, and has ideas of his own which he does not hesitate to defend, despite his halting tongue. Spiritually he is wholesome. All in all, he has the qualifications to be a monk and priest, but ultimately, his call to the priesthood will have to be decided

Die 23 mensis Aprilis anni 1956. Sig. Thomas Dabbiner, O.S.B.

Magister Novitiorum

on his ability to overcome his speech handicap.

SENTENTIA MAGISTRI SPIRITUALIS CLERICATUS

De Fratere Clerico Finian McDonald, O.S.B.

Fr. Finian is also thirty years of age. His academic record is not strong, nor outstanding. After two years at the University of Minnesota in a general education course, he received a degree of A.A. After four Years of college at St. John's he graduated in 1958, having averages of 1.58, 1.36, 0.91 and 1.50, on a schedule of classes slightly reduced from the usual number. His first marks in theology are 3 B's and 2 C's. Every-day contacts with Fr. Finian have produced in me, at least, the belief that he has a higher level of intelligence than his educational record indicates.

On the level of monastic and religious life Fr. Finian has shown himself to be very desirable. He participates well in all clericate activities, socially, athletically and as a worker. As far as I can judge he is well liked by the clerics. Fr. Finian has a natural charitable disposition which is worthy of mention. He will voluntarily accept every opportunity to help others, including reading for them, while not forcing himself in where he feels himself not wanted. His attentive help over a period of many months for Fr. Brian was particularly praiseworthy. He has been on the schola, has handled the clericate

Die 15 mensis April anni 1959. Sig.

Jeremy O.B.S.
Magister Spiritualis Clericatus

mail and worked on the Oblate, and finds an outlet for anaesthetic interest in the mounting of pictures in the monasticraft project. I should like to leave no doubt in the mind of anyone here that I do think Fr. Finian would make a good religious.

Fr. Finian's application, however, involves to some degree his acceptance for the priesthood and, hence, also his ability to qualify for the priesthood. Fr. Finian has such a speech difficulty as to require the Chapter to consider his case most carefully. All four of Fr. Finian's brothers, all older than himself, at one time stuttered also. It was hoped at the time of Fr. Finian's acceptance into the novitiate that he might improve. Fr. Finian has read publicly on every occasion when it was his turn throughout the novitiate and clericate. While, no doubt, this is a matter for each of you to form your own judgment, I for my part must reluctantly conclude that Fr. Finian has shown no improvement at public reading. In private conversation I believe he may now be somewhat better.

The members of the Chapter should be advised that more than a year ago Doctor Davidson became personally interested in Fr. Finian's problem, which he thought might be bettered. At the Doctor's suggestion, for eight weeks last Summer, Fr. Finian received specialized therapy from a speech pathologist in St. Paul. The final report of the pathologist was favorable as to the possibilities of Fr. Finian's improving in the months following this therapy.

In the assessment of Fr. Finian's suitability for the priesthood there are, on the one hand, the factors of his speech difficulty and his age, thirty years, which might lessen the prospect for improvement. On the other side of the case are the many highly acceptable qualities of Fr. Finian as a religious and his ability to meeting at least passably the intellectual and academic requirements.

LAST WILL AND TESTAMENT

IN THE NAME OF GOD. AMEN.

I, Fr. Finian Robert McDonald, OSB,
otherwise known as Robert Anthony McDonald, being of legal age,
of sound mind and memory, do hereby make, publish, and declare this to be my last will and testament.

FIRST: I give, devise, and bequeath to
The Order of St. Benedict, Inc., Collegville, Minn.

all property, real, personal, and mixed, which I now possess or which I may hereafter acquire;

SECOND: I hereby nominate and appoint
The Rt. Rev. Baldwin Dworschak, OSB, Abbot of St. John's
Abbey, Collegville, Minn., and his successor in the office as abbot,
as the executor of this will, without bond or inventory.

IN WITNESS WHEREOF I have hereunto set my hand this 26 day of June, 1939

(Signature) Fr. Finian Robert McDonald, OSB

Signed, published, and declared by the above named Fr. Finian Robert McDonald, OSB
otherwise known as Robert Anthony McDonald, as his
last will and testament, in the presence of us, who in his presence and at his request, and in the
presence of each other, have hereunto subscribed our names as witnesses the day and year above written.

(Witnesses) Clarence D. Weber
Fr. Paulin Becker, OSB

Declaratio ante Professionem Votorum Solemnum Facienda

Petitionem et Testationem a me, infrascripto Fratре Finiano R. McDonald OSB
alumno Abbatiae S. Joannis Baptista, Ordinis S. Benedicti, die 19
mensis Aprilis anni 1956 ante votorum triennialium professionem factam, intuitu
instantis professionis votorum solemnum necnon susceptionis ordinum majorum mecum iterum re-
tractans, coram Deo denique obtestor me adhuc in eadem mentis dispositione et voluntatis intentione
persistere et inde ad vota solemnia nuncupanda necnon ad subdiaconatum recipiendum moveri.

Datum ex Abbatia S. Joannis Baptista

Die 9 mensis Julii anni 1959

Sig. Finianus Robertus McDonald OSB

Haec declaratio die, mense, anno ac loco suprascripto coram me facta est.

Sig. +Baldwinus Sworschak OSB

Abbas _____ Delegatus Abbatis.

**Declaratio Manu Propria a Candidatis Ante Professionem
Votorum Solemnium Subscribenda, Juramento
Coram Superiore Emissio**

(Cf. Instr. S.C. de Relig., nn. 17, 18, 1. Dec. 1931, A.A.S., XXIV, p. 80)

Ego, subsignatus Finianus Robertus McDonald, OSB
alumnus Ordinis S. Benedicti, ex Abbacia S. Joannis Baptistae
cum petitionem superioribus exhibuerim pro emissione votorum solemnium et recipiendo subdiaconatus ordine, diligenter re perpensa coram Deo, juramento interposito, testificor:

1. Nulla me coactione, seu vi, aut nullo impelli timore in emissione votorum solemnium et in recipiendo eodem sacro ordine, sed ipsam sponte exoptare, ac plena liberaque voluntate eadem cum adnexis oneribus amplecti velle.

2. Fateor mihi plene esse cognita cuncta onera ex professione solemnium et ex eodem sacro ordine dimanantia, quae sponte amplector, ac Deo opitulante propono me toto vitae curriculo diligenter servare.

3. Quae castitatis voto ac coelibatus lege praecipuntur, clare me percipere testor, eaque integre servare usque ad extremum vitae, Deo adjuvante, firmiter statuo.

4. Denique sincera fide spondeo jugiter me fore, ad normam sacrorum canonum, obsequentissime obtemperaturum iis omnibus quae mihi a Praepositis, juxta Ecclesiae disciplinam, praecipientur, paratus virtutum exempla, tum opere, cum sermone, aliis praebere, adeo ut tanti officii susceptione retributionem a Deo promissam accipere merear.

Sic testor ac juro, super haec sancta Dei Evangelia, quae manu mea tango.

Datum ex Abbacia S. Joannis Baptistae, Collegeville, Minnesota.

Die 9 mensis Julii anni 1959

Finianus Robertus McDonald, OSB

Testor coram Domino, testationem praemissam cum adnexo juramento ante me, loco ac tempore indicato, rite fuisse elatam.

+Baldwinus Dwerschak OSB

Abbas Delogatus Abbatis



Petrus Gulielmus Bartholome
Miseratione Divina et Sanctae Sedis Gratia
Sancti Clodoaldi Episcopus

Universis et singulis has litteras inspecturis fidem facimus et
testamur Nos die 4 mensis iunii anni 1960

in Ecclesia Cathedrali Sanctae Mariae

Dilectum Nobis in Christo Finianum Robertum McDonald, O.S.B.

ad sacrum Subdiaconatum

juxta Romani Pontificalis Rubricas et assistente Nobis in hac Sancti
Spiritus gratia promovisse et ordinasse.

In cujus rei fidem has testimoniales litteras sigillo Nostro majori
insignitas confici jussimus.

Apud Sanctum Clodoaldum,

die 4 mensis iunii anni 1960

Episcopus Sti. Clodoaldi.



Petrus Gulielmus Bartholome
Miseratione Divina et Sanctae Sedis Gratia
Sancti Clodoaldi Episcopus

Universis et singulis has litteras inspecturis fidem facimus et
testamur Nos die 2 mensis iunii anni 19 61

in Ecclesia Abbatiali Sancti Ioannis Baptistae

Dilectum Nobis in Christo Finianum Robertum McDonald, O.S.B.

ad sacrum Diaconatum

juxta Romani Pontificalis Rubricas et assistente Nobis in hac Sancti
Spiritus gratia promovisse et ordinasse.

In cujus rei fidem has testimoniales litteras sigillo Nostro majori
insignitas confici jussimus.

Apud Sanctum Clodoaldum,

die 2 mensis iunii anni 19 61

+ 
Episcopus Sti. Clodoaldi.



Petrus Gulielmus Bartholome
Miseratione Divina et Sanctae Sedis Gratia
Sancti Clodoaldi Episcopus

Universis et singulis has litteras inspecturis fidem facimus et
testamur Nos die 2 mensis iunii anni 19 62
in Ecclesia Cathedrali Sanctae Mariae
Dilectum Nobis in Christo Finianum Robertum McDonald, O.S.B.
ex Abbatia S Ioannis Baptistae de Colledgeville, Minnesota
ad Presbyteratum
juxta Romani Pontificalis Rubricas et assistente Nobis in hac Sancti
Spiritus gratia promovisse et ordinasse.

In cuius rei fidem has testimoniales litteras sigillo Nostro majori
insignitas confici jussimus.

Apud Sanctum Clodoaldum,

die 2 mensis iunii anni 19 62

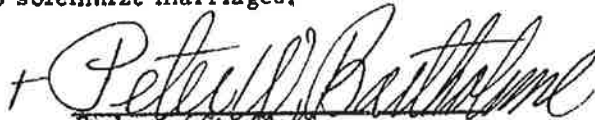
+ Petrus G. Bartholome
Episcopus Scti. Clodoaldi.

Diocese of St. Cloud
CHANCERY OFFICE
ST. CLOUD, MINNESOTA

CERTIFICATE OF ORDINATION

Date June 25, 1962

I HEREBY CERTIFY, That on June 2, 19 62
Rev. Finian McDonald, O.S.B. was ordained to the
priesthood of the Catholic Church, and that he is authorized under the
rules of said Catholic Church to solemnize marriages.

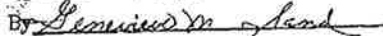

Bishop of St. Cloud

per

Filed for record and recorded

June 25 1962

Albert W. Schmitt
Clerk of District Court
Stearns County, Minnesota

By 
Deputy

Ans. July 18

ST. JOHN'S ABBEY
COLLEGEVILLE, MINNESOTA

Pax -

July 9, 1962

Dear Father Abbot,

Just time for a short note before the mail-woman picks up the letters on rural route #3. A happy and joyous feast of St. Boniface to you. My Mass on the 11th will be celebrated for you and all the monks of St. John's Abbey. Being my first July Mass away from the monastery, the day will perhaps find me somewhat nostalgic and of course, the desire present to be able to attend the Mass and profession. Father Jack tells me that were you to be late the morning of and attend profession at the villa in Belmont, you'd be good to see Fr. Gerard again.

Everything here is fine. Yesterday I took my solo flight on the missions having the High Mass in both Big Lake and Brainerd. The schedule is somewhat tight so you have to keep it moving. Father Jack is great on these High Masses but now it's pretty much old hat routine and they don't seem to take much longer. The ~~trains~~ choral aren't like the monastic schola but then the celebrant never even says a word for singing either.

Frater Allen is home and doesn't know what to do with himself for days and him up here. Would enjoy visiting with him

Just days and Father Jude would enjoy a fresh ear in order to relish his
many Roman experiences I wouldn't mind hearing them again either. We
could clean some of the rummage off one of the beds and it should be no trouble
at all.

Again, happy feastday, Father Aube, and I'll make a special moment
that I'll have a case day for the pontifical.

Your devoted Son,
Terian, OSB

used the upper structure, to be built
where funds are available. The
land is rich. Ground is beautiful -
white pine & other trees. Wood is not
scarce and mosquitoes are everywhere.

W. J. McDonald has given his house
to the church. The structure was to
under the old rail road station which was
being discarded at the Brookton yard and
had it moved to church property against the
church. This afternoon some men are pouring
the foundation. His plans are to make this
the recreation center for the land people.
It is an old place but a few gallons of paint
and a few repairs should do the trick.

The time has gone by so fast we are
over here - five weeks this far day.
Each week have been best times. Little churches
all over the area. We have had some at each
since we have been here. This week we have had
well over 100 people here. We have had
and I will have the same number at the
mission service at 3:30 and 11:30. Consecration
the first. We will have each place
so one invitation to help make - in order
to meet the schedule. O how we will go
I hope my love will be in the presence of
Christ, we are along fine. I am making
my mistakes the Holy Family - one Sunday

I read the Inuit, Kyrie, from the Gloria,
 Wang the ^{patron} returned to the middle
 remembered the Gloria, sang the Gloria, and
 entered the choir for the 2nd time it was
 beautiful - I know what I was doing, but
 I still had the choir confused - the baby

we had in the choir since she was here -
 was just being a little and had in the
 choir's hand - One of the only things the baby
 did

During the joint 4 weeks back we
 was having a summer school at all three
 places. We were really busy. He has
 several classes at each place which he conducted
 the classes. One of the fathers was talking me
 about one of the little things was saying
 his last contribution, "Out me too, you
 finally doing for having a "bird" like
 "out of the mouth of the pants!"

Just Commission ~~to~~ the marked the
 class of the summer school. We really
 had a long day of teaching, who has high
 "mass" at the camp, a lot, wanted a
 high mass with Mass for that something
 extra, I have little Ann Marie's called
 with a little hot morning - Everyone was
 in the school and she said they performed
 a little song.

To the ^{late} ~~mother's~~ ^{the} ~~mother's~~ ^{housekeeper}
 I writing the daughter at Coleraine ^{minors}
 for the week so as to be watching it. I do
 not of the it is now in the kitchen and most
 of the time the food is in the hall - if it is
 so! The house is very ~~small~~ ^{small} ~~and~~ ^{and} ~~the~~ ^{the} ~~house~~ ^{house}
 it could take too long to describe. It is
 a house with a very ^{large} ~~large~~ ^{large} ~~large~~ ^{large} ~~large~~ ^{large}
 and old ~~table~~ ^{table}. The house then is one of the ~~best~~ ^{best}
 rooms. Yesterday we tried to clear some
 of the front room out. We did manage to
 make a small tent in it and, good, it's
 surprising how much the room could hold.
 I discovered that the walls are painted a pale
 green and that furniture was under all
 the ~~wood~~ ^{wood}. I was hauling out one of the
 chairs when father ~~called~~ ^{called} me back
 saying that about ~~the~~ ^{the} ~~chair~~ ^{chair} ~~was~~ ^{was} ~~not~~ ^{not}
 next to the desk - what desk? The one under
 near the ~~fire~~ ^{fire}. which one to be sure in ~~the~~ ^{the}
 at the ~~same~~ ^{same} ~~time~~ ^{time} ~~was~~ ^{was} ~~seen~~ ^{seen} ~~one~~ ^{one}
 Saturday at the ~~Chaque~~ ^{Chaque} Park; ~~people~~ ^{people}.
 Speaking of the ~~Chaque~~ ^{Chaque} Park - Holy
 Family ~~visited~~ ^{visited} a the ~~big~~ ^{big} ~~tree~~ ^{tree} ~~stand~~ ^{stand}
 on ~~the~~ ^{the} ~~10th~~ ^{10th} ~~of~~ ^{of} ~~the~~ ^{the} ~~annual~~ ^{annual} ~~Chaque~~ ^{Chaque}
 Council. in ~~the~~ ^{the} ~~work~~ ^{work} ~~was~~ ^{was} ~~the~~ ^{the} ~~most~~ ^{most} ~~of~~ ^{of} ~~the~~ ^{the}

day - it was a retreat - I wouldn't care
to be a chaplain for a Carnival - the
life is exciting but there are times when
peace and quiet become essential - I can
still hear the cry of "Round Tossie"

On the Feast of St. Benedict Father
Jude celebrated High Mass for the "Community"
This was present at Holy Family - I was the
Choir and the Angelus still talking
about it. (Recall that Father asked to
sing two Christmas Masses while I was
in the Clericatus. I was exhausted after
the ordeal so I said a Low Mass.

This was for the intention of the whole
Community at Holy Family and especially
for those making profession. We then
hurried up to the Villa at Bullock's
Profession there. It was beautiful and
the school really impressed me. I could
tell they were doing a wonderful job.
As the service and prayers, gradings
were nearly as well defined as our
school organization. We visited with Father
Harold and then had a delicious
dinner. I don't recall seeing Father
and the other priests friendly. This ~~is not~~
seem to me to be applied as well as it

Sufficient time must have elapsed for the
new series to have been found out what
utilis occupation is and what one can and
can't do during this enigmatic period.
I got me quite some time and also the fact
that nobody was talking ahead or behind
me in station everytime I went someplace
was part of the adjustment. But after a
month or two would be as hot adjusted as
the rest of your conference. I imagine
your contacts on the prep school and the
101 other projects that happen at St. John's
during the summer. I can say that I'm busy
you making beds and washing sheets in
Dormitory hall. Contact one soon learn that
there is more to being a priest than just
doing priestly work. Take my case for
instance...

Bremen, I still haven't collected those
13 stations. They rest in the same place ever
accumulated them. This sounds like an ambitious
plan and much beyond my kind of afraid.
I've spent a number of hours in our six cemeteries
cutting brush etc and did have hauled many
loads of rummage over the countryside.

July 17th
Father Sexton from St. Bernard's stopped
up for a visit today. He was on his way to
Simpson for a day or two. Surprised to see
him. This morning on my way to Brooklyn
I made a sick call at the hospital. He was an
old Indian chief, hard of hearing. Had the worst
time - a patient under the next bed. I said
was the next thing to a public confession

That's his last word.

Summer school must be over and all your educationalists must be against ~~drinking~~ in sin and dog water. From some of the reports a few of your sessions must have been curious. Has H. Allan given any slide lectures yet of his many European jaunts? He must be loaded, with talks and American Express travel brochures. Will I still miss your course up eloquent city and have with me a few to blue grass. Is not you less possible of a forth coming letter speaking of ethics. ~~It will~~ anytime anyone to give. Can't say that I'll answer it with a letter but I'll be enjoying hearing from you.

The very best to each of you. Please 2, remember how at that part of your meeting I'm sure the students give their thanks to education back of you.

I don't know that I've covered everything but this is way beyond my usual short notes. I think of you often and remember you are in my daily prayers. Enjoy the summer, get plenty of exercise (paid advertisement) and be happy together in Christ.

With my love,
Your Confere —
Finian, ed.

Aug. 5, 1962
Monday

Dear Father Albert,

As you can see from the age of this paper it isn't going to be much of a letter. I don't have your letter of some time back and all the pieces of home it contained. Sorry to read of all our sick conferees and see me add that I'm afraid you lost a good man in the Bureau office.

Father Roman writes me that you've received several new art objects since I've been away. He seemed particularly impressed with St. Thomas. I will be anxious to see these new pieces when I return. What ever happened to St. Benedict which seems to be placed in the Upper House? I often wondered if Mr. Rosatti (or) ever submitted his designs for the mural or appointments. These artists certainly take their time.

Word reaches me also that you've been away from the tower beginning some time ago. I don't recall both very distinctly. I hope you have time to take some more pictures of the world's fact which you've the most local. Nothing rate. I remember you at Mass that you ever have a Pope and fruitful trip.

Father John hasn't made any definite plans regarding the situation. Perhaps in time. But they rest in the same place.

I presume he's already had a full good visit as to I think you've for your later. I'll be glad and will be glad to see you. Blessing under the best return.

With great love
M. Roman, OSB



Corpus Christi

Dear Father Albert,

My writing, so soon as no doubt a sign of homesickness but I'm willing to expose this weakness by sending you this short note. This has been a week of "firsts" for me - my first high mass, first sermon, two sick calls, first Baptism (a little Indian named Guy), my first Benediction and my first flat tire. Happy you weren't here at Benediction this afternoon. I was not finished before I realized that I wasn't wearing a cope. I should really keep a diary about all my experiences, when I go to bed at night I can't help but guess (and smile) as to what will happen to me tomorrow.

Father Jude has many summer jobs lined up but I'm sure it would take a clerk call or two to finish them during this summer. Summer

Schools are right now so there's not much free
time. Again I want to thank you Father Abbot,
for all your kindness, and even though it
might sound trite, for ordaining me to the
priesthood. I remember you your special
intentions and all of our community in my
daily mass and in my daily work (with or
without a cope). Asking your prayers and
blessing, I remain your devoted son,

Francis, O.S.B.

As an expression of gratitude for your kind-
ness and thoughtfulness shown me on the
occasion of my elevation to the Holy Priest-
hood, I shall make a special remembrance for
you in all my Masses during the month of
August.

May the blessing of Almighty God, Father,
Son and Holy Spirit descend upon you and
remain forever. Amen.



FR. JOB DITTBERNER, O.S.B., (FOREGROUND) WEARS THE BENEDICTINE HABIT CONSISTING OF CASSOCK, SCAPULAR REACHING TO THE ANKLES, BELT, AND HOOD—ALL OF BLACK MATERIAL. FR. FINIAN McDONALD, O.S.B., THE CUCULLA OR CHOIR CLOAK OF THE SOLEMNLY PROFESSED, AND FR. OLAF SKJOLSVIK, O.S.B., SHOWS HOW THE HOOD IS WORN DURING THE DIVINE OFFICE.

For more information about the Benedictines
Write to: Fr. Arnold Weber, O.S.B., Director of Vocations,
St. John's Abbey, Collegeville, Minnesota

No. 16451095

VIRGINIA ENDORSEMENT. The coverage under this policy is extended to an accident on a connecting or returning aircraft on which the Insured's initial airtrip ticket entitles him to ride, if it be shown that the Insured would be entitled to recover under this policy had the accident occurred while the Insured was riding on the initial aircraft designated on such ticket.

I hereby apply to Company named below for Scheduled Air Carrier (Airline) Trip Insurance to insure me on one airline trip between the Point of Departure and Destination shown below:


Name of Applicant Rev. Finian McDonald		Name of Beneficiary St Johns Abbey	
Street Address St Johns Abbey		Street Address	
City St Cloud Minn.		City St. Cloud Minn.	
Point of Departure Airport -- World-Chamberlain Field		Destination Wash DC	
Date 4/3		Trip to be Made On <input type="checkbox"/> One-Way <input checked="" type="checkbox"/> Round Trip Ticket	
Principal Sum \$ 30,000.00	Fraction \$ 1.00	Personal Signature of Applicant Finian McDonald	

Counterigned By Licensee/Residual Agent: *[Signature]* MARSH & McLENNAN, INC.

THE FIDELITY AND CASUALTY COMPANY OF NEW YORK
80 MAIDEN LANE · NEW YORK 38 · NEW YORK
(A Stock Company, hereinafter called the "Company")


In consideration of the payment of the premium shown above and subject to the exceptions, limitations, reductions and other provisions of this policy, hereby insures the person whose name appears above as Applicant, hereinafter called the Insured, as follows:

- 1. PRINCIPAL SUM.** The Principal Sum of this policy shall be the amount shown above, subject to the aggregate indemnity limit set forth in the Policy Provision captioned "Other Insurance in This Company".
- 2. INSURING CLAUSE: Ticket or Pass Requirement.** The Company will pay the benefits specified below if during the term of this policy the Insured suffers loss resulting directly and independently of all other causes from accidental bodily injury (hereinafter referred to as "such injury"), sustained under circumstances specified below during the one-way or round trip flight taken by the Insured after the purchase of this policy on Aircraft Operated by a Scheduled Air Carrier as defined below from the Point of Departure to the Destination, both shown above, and return if round trip ticket is obtained before leaving said Point of Departure, provided that at the time that the Insured sustains such injury he is traveling on a ticket or pass covering the whole of said airline trip, issued to him for transportation on an Aircraft Operated by a Scheduled Air Carrier. A ticket issued to the Insured aboard such aircraft after leaving the Point of Departure but before reaching the first scheduled stop of such aircraft shall be deemed to have been issued before leaving the Point of Departure.
- 3. SUBSTITUTE TRIP COVERED IF TICKET EXCHANGED.** In case of a change in the itinerary of said first airline trip referred to in Section 2 above, following the issuance of this policy and after the Insured has left the Point of Departure on said trip, the insurance afforded as set forth in Section 2 above shall no longer apply on the original itinerary but shall apply on the new itinerary in the same manner and to the same extent as would have applied on the original itinerary, provided that (1) the transportation ticket or pass issued to the Insured for the original airline trip prior to his leaving the Point of Departure has been exchanged for another ticket or pass issued for transportation on an Aircraft Operated by a Scheduled Air Carrier on the substituted trip and (2) the Point of Departure is the same as that shown above and (3) at least one other stop on the new itinerary is a stop that was scheduled on the original itinerary for said first airline trip.
- 4. DEFINITION AND DELIMITATION OF COVERAGE.** This policy applies only to such injury sustained by the Insured during such first or substituted airline trip referred to in Sections 2 and 3 above (a) while boarding, riding as a passenger in, alighting from or coming in contact with an Aircraft Operated by a Scheduled Air Carrier as defined below; or (b) while riding in or on a land conveyance provided or arranged for, directly or indirectly, by such Scheduled Air Carrier or by the authority controlling an airport (except such conveyance intended by the Insured for personal use), either for the transportation of such Scheduled Air Carrier's passengers between the airport and the city such airport serves, preceding flight departure or following flight arrival at such airport, or for the transportation of passengers necessitated by an interruption or temporary suspension of such Scheduled Air Carrier's service before arrival at destination; or (c) while at any airport in the course of such first or substituted airline trip referred to in Sections 2 and 3 above; or (d) in consequence of exposure as the result of a forced landing of, accident to or disappearance of Aircraft Operated by such Scheduled Air Carrier in which the Insured is a passenger at the time of such forced landing, accident or disappearance. If within one year after such forced landing, accident or disappearance, the Insured's body has not been found, it shall be presumed that he died as a result of accidental bodily injury occurring at the time of such forced landing or accident, or in the case of the disappearance of such aircraft, that he died at the time and place such aircraft was last seen or heard from and as the result of an accident to such aircraft.



SCHEDULED AIR CARRIER (AIRLINE) TRIP INSURANCE

This Policy is Non-renewable and Covers One-Way Flight Only Unless Ticketing for Return Flight is Obtained Before Leaving Point of Departure.



MACHINES AND COUNTERS AT AIRPORTS IN UNITED STATES, CANADA, AND PUERTO RICO

OSB McDONALD_00055

5. DEFINITION OF AIRCRAFT OPERATED BY A SCHEDULED AIR CARRIER. The words "Aircraft Operated by a Scheduled Air Carrier" as used in this policy, mean and are defined as follows: [1] aircraft of United States registry, operated on a regular, special or charter flight by an air carrier holding a Certificate of Public Convenience and Necessity issued by the Civil Aeronautics Board (or its successor) of the United States of America, under which it is authorized to engage in scheduled air transportation of passengers with or without limitation as to the maximum number of flights regularly permitted between single pairs of points in any calendar month; or [2] aircraft of United States registry powered by more than a single engine and operated solely within the boundaries of a State of the United States of America by an air carrier legally authorized to conduct scheduled air transportation and which in accordance therewith files, prints, publishes and maintains schedules and tariffs for regular passenger service between named cities solely within the boundaries of such State at regular and specified times; or [3] aircraft of foreign registry powered by more than a single engine and operated by an air carrier holding a certificate, license or similar authorization for scheduled air transportation by the country of the aircraft's registry and which, in accordance therewith, files, prints, publishes and maintains schedules and tariffs for passenger service between named cities at regular and specified times. Specifically excluded from the above definition of "Aircraft Operated by a Scheduled Air Carrier" are [1] any and all aircraft operated by or under contract with a military airline or a military air transport service, including Military Air Transport Service (MATPS) of the United States and similar military airline or military air transport service of any other country, whether or not such military airline or such military air transport service or the operator of such aircraft are engaged in scheduled air transportation, and [2] any and all aircraft operated by an Air Taxi Operator or an Alaskan Air Taxi Operator.

6. POLICY TERM. This insurance shall commence on the day and hour shown above and shall terminate either upon completion of the above described airline trip or upon expiration of, or surrender for refund or credit of, the transportation ticket hereinbefore referred to but in no event shall this insurance extend beyond a period of twelve months.

7. BENEFITS. (a) Specific Loss Indemnity: If such injury within 100 days from the date of accident shall result in any one of the losses enumerated below, the Company will pay the sum set opposite such loss, but only one of the amounts so specified, the largest, will be paid for injuries resulting from one accident.

For Loss of Life or Both Hands or Both Feet or Sight of Both Eyes.....The Principal Sum.
 For Loss of One Hand and One Foot or Either Hand or Foot and Sight of One Eye.....The Principal Sum.

For Loss of Either Hand or Foot or Sight of One Eye.....One-half The Principal Sum.
 In no event shall the total amount payable for one or more of the above losses occurring within any fifteen-day period during the term of this policy exceed the Principal Sum.

Loss shall mean with regard to a hand, actual severance through or above the wrist joint; (In South Carolina, loss shall mean with regard to a hand, actual severance through or above the wrist joint, or a loss of four fingers entire); with regard to a foot, actual severance through or above the ankle joint; with regard to the sight of an eye, entire and irrecoverable loss of sight.

(b) Medical Indemnity: If such injury shall require the services of a physician or surgeon, X-ray or laboratory technician, anesthetist, hospital or a graduate nurse or nurses, the Company will pay, as it accrues, in addition to any other indemnity to which the insured may be entitled, the actual expense incurred therefor by the insured within the fifty-two week period immediately following the date of accident, up to an amount not exceeding \$375 for each \$7,500 of Principal Sum.

8. EXCLUSIONS. This insurance shall not cover death, dismemberment, loss of sight or other loss caused by disease (except any disease resulting directly from exposure due to forced landing); or by suicide or any attempt thereat; (In Missouri, suicide or any attempt thereat while sane) or by war or any act of war; nor shall it cover any pilot or other active member of the crew of any aircraft referred to herein.

POLICY PROVISIONS. Entire Contract: Changes: This policy, including the endorsements and the attached papers, if any, constitutes the entire contract of insurance. No change in this policy shall be valid until approved by an executive officer of the Company and unless such approval be endorsed hereon or attached hereto. No agent has authority to change this policy or to waive any of its provisions.

Notice of Claim: Written notice of claim must be given to the Company within twenty days (In Mississippi, thirty days) after the occurrence or commencement of any loss covered by the policy, or as soon thereafter as is reasonably possible. Notice given by or on behalf of the insured or the beneficiary to the Company at the office of its Travel Insurance Department, 141 Livingston Street, Brooklyn 1, New York, or to any authorized agent of the Company, with information sufficient to identify the insured, shall be deemed notice to the Company.

Claim Forms: The Company, upon receipt of a notice of claim, will furnish to the claimant such forms as are usually furnished by it for filing proofs of loss. If such forms are not furnished within fifteen days after the giving of such notice the claimant shall be deemed to have complied with the requirements of this policy as to proof of loss upon submitting, within the time fixed in the policy for filing proofs of loss, written proof covering the occurrence, character and the extent of the loss for which claim is made. Proofs of Loss: Written proof of loss must be furnished to the Company at its said office in case of claim for loss for which this policy provides payment within ninety days after the date of such loss. Failure to furnish such proof within the time required shall not invalidate nor reduce any claim if it was not reasonably possible to give proof within such time, provided such proof is furnished as soon as reasonably possible and in no event, except in the absence of legal capacity, later than one year from the time proof is otherwise required.

Time of Payment of Claims: Indemnities payable under this policy will be paid immediately upon receipt of due written proof of loss. Payment of Claims: Indemnity for loss of life will be payable in accordance with the beneficiary designation and the provisions respecting such payment which may be prescribed herein and effective at the time of payment. If no such designation or provision is then effective, such indemnity shall be payable to the estate of the insured. Any other accrued indemnities unpaid at the insured's death may, at the option of the Company, be paid either to such beneficiary or to such estate. All other indemnities will be payable to the insured.

Physical Examinations: The Company at its own expense shall have the right and opportunity to examine the person of the insured when and as often as it may reasonably require during the pendency of a claim hereunder.

Legal Actions: No action at law or in equity shall be brought to recover on this policy prior to the expiration of sixty days after written proof of loss has been furnished, in accordance with the requirements of this policy. No such action shall be brought after the expiration of three years (in Kansas, five years; in South Carolina, six years) after the time written proof of loss is required to be furnished.


Change of Beneficiary: The right to change of beneficiary is reserved to the insured and the consent of the beneficiary or beneficiaries shall not be requisite to surrender or assignment of this policy or to any change of beneficiary or beneficiaries, or to any other changes in this policy. The Company does not assume any responsibility for the validity of any assignment form.

Other Insurance in This Company: If other Scheduled Air-Carrier (Airline) Trip policy or policies previously issued by this Company to the insured be in force concurrently with this policy, making the aggregate indemnity for loss of life or dismemberment in excess of \$75,000, the excess insurance shall be void and all premiums paid for such excess shall be returned to the insured or to his estate.

Conformity with State Statutes: Any provision of this policy which, on its effective date, is in conflict with the statutes of the State in which the insured resides on such date is hereby amended to conform to the minimum requirements of such statutes. IN WITNESS WHEREOF, the Company has caused this policy to be signed by its President and Secretary and countersigned by its duly authorized agent but it shall not be binding upon the Company unless the application is signed personally by the Applicant,

Jeffrey Dancy Secretary

W. H. Hartworth President



SAN FRANCISCO
The City by the Golden Gate


CABLE CAR ON SAN FRANCISCO HILL
A typical San Francisco scene. The cable car climbing the steep Hyde St. Hill. Alcatraz and the San Francisco Bay in the background.

SAN FRANCISCO
CALIFORNIA

APR 4 4 AM '55

3795

HIRE THE H
ITS GOOD



Dear Father Abbott,

Just a note from Berkeley California. The Peace Conference was quite good - all about student freedom, love and peaceful protest in San Francisco for a few days. This city is beautiful - so much to see and do. I rode one of these cable cars the other day. Dad and Mary are working hard at school (paid ad!) Be good, be happy and pray for your wandering son - see you soon - Fran, Bob

Father Abbott, OSB
St. John's Abbey
Collegeville, Minn.

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FRESHMAN AID AND A LAUGH OR TWO

Father Finian is in a new capacity; counseling through a different office without the fear of being called 'to see the Dean of Men.

Am I Happy?! . . .

Counseling Shows New Finian

After four years as Dean of Men and Dean of Students, Father Finian McDonald has begun a new role as Assistant Director of Counseling. Last summer he completed the program in psychological counseling at Georgetown University, Washington, D.C. Sponsored by the Georgetown University Psychiatric Department and the Menninger Foundation, the three year program is limited to ten professional people engaged in college counseling. Previous to this, Father Finian had done graduate work at the University of Minnesota and St. Louis University.

Father's office is located in the Counseling Lounge and he can be reached after office hours in his room on first floor St. Patrick Hall. Besides serving full-time as counselor, Father Finian is also in charge of job placement and special advisor to freshmen. "The position of special advisor to freshmen," Father Finian said, "is a fairly recent development on college campuses. I consider one of my major concerns to be helping the freshman succeed during his first year at St. John's. I hope they will feel free to see me about any problems, academic or otherwise, which

Classics To Cultivate Culture

By J. R. Wagner

Film Classics Society will present 14 selected movies ranging from Brazilian to Italian in origin at the SJU auditorium during its 1967-68 season. Discussion groups will meet to present an open critique after certain showings.

The selection of film classics to be presented this year include *The Pumpkin Eater*, *Electra*, *Help*, *The Shop on Main Street*, *Zazie*, *The*

Terrace, *The Horse's Mouth*, *Tom Jones*, *Shoot the Piano Player*, *Black Orpheus*, *The Adolescents*, *Alphaville*, *Red Desert* and *A Taste of Honey*.

These diversified films will be presented approximately every two weeks according to a planned schedule so that the students will learn to recognize and appreciate the particular accomplishments of individual countries in the film industry.

Mark Goldbach '68, president of the Film Classics Society, noted that the purpose of the organization is to "help raise the sophistication level of the average film-goer." He also added, "We want to provide good movies, no matter when they were made or by whom."

Joseph Gazzuolo, design teacher,



Second Guessing

"LOOK JOHN NO MISTAKES"

Students Influence Increases; Committee System Revised

By John King

More than one-half of the standing faculty committees for 1967-68 have representatives from the student body sitting with them.

The appointments submitted to

consists of four faculty members and four students. Two of the students, senior Paul Steingraber and junior David Smith, are head residents. Their chairs on the committee were formerly occupied by faculty house advisors.

When asked to comment about how it feels to be in such a changed role, Father Finian remarked, "It's sure different. I still stay up late but not for the same reasons. It's like living!"

The counseling office also has brochures and information about career opportunities and other service organizations.

A preliminary meeting has been scheduled in late October for 1968 graduating seniors who plan to use this job placement service.

The counseling office is under the direction of Mr. Edwin Hark whose office is room 152. A new facility this year is the Counseling Office Lounge, room 154 in the main building. Students may use this room for consulting the complete selection of college and university catalogues (both undergraduate and graduate). Seniors and interested upperclassmen will find a complete portfolio of the major business firms in the U.S. who schedule job placement interviews on our campus. A preliminary meeting has been scheduled in late October for 1968 graduating seniors who plan to use this job placement service.

The service is offered without charge.

often occur during this transitional year." New this year is a special tutoring program for freshmen having difficulty in their courses. Upperclassmen majoring in the various disciplines will assist in this program.

Prof and His Pipe Are Gone: Mike, Greg, Books, Music Remain

By Mike Black

The Mike, Greg and "Prof" shops are no more. When one walks into shops (located in the basement of the auditorium, for the uninitiated), one cannot detect the distinctive aura that emanated from the pipe which protruded from the square top of one of St. John's institutions. More succinctly, "Prof" Heininger is gone. Under his tutelage the shops operated for approximately 15 years.

Since "Prof's" departure, the operation of the Greg Shop has fallen into the trusting hands of Andy Biehl, and the adjacent Mike Shop functions under the trustworthy eyes of Steve Campbell. Kevin Stangler handles the bookkeeping chores. Thus the omnipresent pipe and own hat, Mr. Edward Vogt will assume the position of "Prof" to the shops. Mr. Vogt, a former Johnny, is a new addition to the Government Department.

As a cooperative student organization, the Mike and Greg shops have their ownership vested in the student body. That is to say, the student member is remunerated when he purchases a book, record, etc., from the shops at a discount. The shops are able to sell at discount prices because student workers receive no pay except an occasional smile from a pret-

ty Benny. However, the two managers and the accountant receive small scholarships for their long hours. The bank balance of the shops remains only large enough to allow for the re-stocking of the inventory. Both shops carry a varied assortment of books and records. In addition, books, records and stereos not on hand may be special-ordered to provide an even more well-rounded student service. One can find books running the gamut from

Steinbeck to Sartre, and records from the Bee Gees to Beethoven.

Although the odor of a pipe and the feigned irascible personality of a history prof no longer grace the shops, one can still find a wealth of reading material and all types of music. Students are invited to come down and browse. If you do not know where the shops are, follow the blaring banter of the Beatles to the basement of the auditorium.

Mr. Stewart Hansen Replaces Fr. MacDonald in Job Placement

By Mike Black

If you are casually walking down "Carpet Row," you probably won't notice one of the administrative changes. However, if you are a senior, this change could be of paramount importance to you.

This year Mr. Stewart Hansen has assumed the duties of Director of Job Placement from Fr. Finian MacDonald. Fr. MacDonald will devote his entire energies to guidance and counseling. Mr. Hansen, who previously handled teacher placement for the Education Department, will now be in charge of education and business placement. This involves

a rather hectic six week period during the spring in which approximately 30 companies visit St. John's to interview seniors for possible positions with their firms. In addition, he aids aspiring Johnny teachers in locating teaching positions.

This amalgamation in the placement department leaves Fr. MacDonald more time for counseling. He serves as an advisor to freshmen, advises freshmen advisors, assigns free tutors if they are desired, and hands out those six weeks grade reports. Moreover, he administers the Minnesota Multiphasic Personality Inventory Tests. However, the new policy is that the test is taken by choice, not coercion.

Fr. MacDonald served four years as Dean of Men. Incidentally, this is longer than any previous dean. In relinquishing his policeman's hat, Fr. MacDonald feels that he can communicate with students in a more satisfactory manner. The ominous sign, Dean of Men, can portray a rather portentous image for many students. If this occurs, then there immediately exists a communications barrier. This is undoubtedly a detriment to any common understanding or student development. Since he shed this title, Fr. MacDonald can use his psychological training in a more professional way.

Food Committee

By Ken Cavanaugh

The quality of the food served at St. John's is the responsibility of the students. This was the verdict reached by the revamped SJU Food Committee in their recent meetings.

Student interests in the service of food are represented by the food committee, which consists presently of chairman Paul Muckerhelde, chairmen Tom Hickey and Mike Hennessey, and Mr. Robert Torre. Meetings of the food committee are held weekly in the guest eating lounge. The food committee discusses the students' suggestions and determines changes according to the facilities and budget of the food service. The committee also tries any new dishes before they are placed on the menu.

Besides changes in the menu, there are other changes in effect in kitchen equipment. The rotary oven now operates by gas, which cooks faster by recovering heat faster; thus products, like pizzaburgers, are fresh. Geared for low production, the convection oven amply prepares food at a quick rate. New steam cookers and kettles increase the kitchen's general capacity of production. Waiting

ROTC cont'd from p. 1

just from military superiors. All these new programs are intended to involve the ROTC cadets more in campus affairs, to improve the non-ROTC student's knowledge of ROTC principles, and to improve ROTC's contribution to the student body at large.

TRAFFIC cont'd from p. 1

months," he said, "But it does seem that much is being done. Hopefully the board could look into other things which would make traffic run smoother and reduce number of tickets would include better no parking zone markings, so limited time zones, in the visit lot for instance, and more exit road blocks for restricted traffic roads.

Strange Bedfellows

Only one principle will give you courage; that is the principle that no evil lasts forever nor indeed for very long.

—Epicurus

You have to admire Charles Portis' grit. Put yourself in his place, trying to convince your publisher you've got a brilliant idea for an avant-garde western-with-a-difference. As Simon, or Schuster, yawns, you rush breathlessly into the tale of your 14-year-old girl hero, see, who enlists the support of the baddest no-good U.S. Marshal alive, see, to help her bring to Justice the lead ball (the American Way), the baddest no-good drunk who ever lived her Pa, but to do it, see, they've gotta track the scoundrel into Indian country, see, and what's more it's in the Dead of Winter (shiver) and... and you continue (as Simon, or Schuster) takes two Excedrin and flops onto the couch while thinking how nice the publishing business would be if only he didn't have to listen to all these crazy writers), the whole story is told 50 years later by the girl hero, see, who in the intervening years has cared for a poor widowed (sniff) Mother and never married because she never had time to fool with it! She loves nothing but Money, her Bank, and the Presbyterian (nobody's perfect) church.

As Simon, or Schuster, groaning, rolls over on the couch, you bravely go ahead telling about the fantastic climax, in which the girl hero, whom you think you'll call Mattie (you've always liked Gunsmoke), yeah, Mattie—let's see—Mattie Ross, becomes embroiled in such a stupendous pre-arrangement as to make the Perils of Pauline look like a peaches-and-cream ride on a merry-go-round on a Sunday school picnic in a sunny day in May. As Schuster, or Simon, rudely tries to interrupt, you talk louder and louder (can't let him monopolize the conversation!).

UNWIND

Editor's note: Recognizing the communications problem between Student Council and Student Body, The Record presents a column devoted solely to the Council, its members, and its affairs. Bob Schwab will comment, explain, and/or criticize the Council in an attempt to help you "unwind" what your representatives are doing.

By Bob Schwab

"The success or failure of the Student Forum depends on the response given it by the students themselves."

and Council Council's top top leaders there is no actually sou played with ing, Bob Schwab resigned before could not pe

Career Counseling highlighted in Student Development switch

A rose by any other name may still be a rose, but the Student Development Office, especially in the area of career planning, has done more than just change its name. It has expanded its function.

In a mid-summer switch approved by the Executive Staff, Fr. Finian McDonald, OSB, became Director of Counseling and Career Services, formerly called Student Development. Dr. Kirk Lamb, former Director of Student Development, became Coordinator of Career Services, a department within Counseling and Career Services. Mike Gregory, Director of Internship and Placement, was relocated from Institutional Advancement to an office adjoining Kirk Lamb's office and works more closely with Dr. Lamb on career services.

Fr. Finian said the name change and the joining of career services makes "eminent sense" for the University.

"The new title honestly represents what we are," he explained. "In the past, colleges have come up with names like Office of Human Potential or Office of Student Development. They lost accuracy because students didn't know they were counseling offices. I'm pleased with our new title."

According to Dr. Lamb, the change allows career development to be given greater emphasis, especially services

they have determined what that decision is.

"My function hasn't really changed at all," Gregory explained. "But I see us being able to provide more services for community members in the near future."

Some of those services include more extensive individual counseling for non-students, increased involvement by alumni and others as career contact persons, and more analysis of job-related skills acquired by SJU students.

"We are concerned with career changes and decisions or just job satisfaction questions," Lamb explained. "I am working with more people—not just on changing jobs, but also on improving job satisfaction through changing the environment, improving relations with others, or changing one's self. Career counseling includes all of these possibilities."

Lamb and Gregory encourage community members and alumni, as well as students, to take advantage of their offices for counseling on job-related problems or career decisions.

Another service to be expanded is the career contact file, a file which includes names of alumni and others who may be contacted for career information. The file, which now includes

Lamb plans to sit down with the instructor and students in a particular class, such as a Freshman Colloquium class, and pick out the transferable skills that can be related to a work situation. This analysis, especially for a Freshman Colloquium class, may include such skills as communicating orally, writing effectively, analyzing effectively, working well with others, and becoming sensitive to human needs and factors.

"We will identify four or five key components of the class and then analyze them," Lamb said. "This will help students realize the career-related skills they have acquired."

According to Lamb and Gregory, other aspects of career and counseling services are also being expanded to some extent, including job acquisition workshops and career-counseling related training for the peer resource group persons.

Though Fr. Finian said he welcomes the increased services of career development, he cautioned that those ser-

Career Services continued on page 3

Tenor will present Sesquimillennium Vocal Concert

for alumni, University employees, and the monastic community.

"What we do in career development goes a good deal beyond what is dealt with in most college placement offices," Lamb pointed out. "The purpose of the name change was to make it clear to the whole community that career and counseling services are not just for students, but for all the members of the community."

According to Mike Gregory, Lamb is concentrating on the emotional and psychological aspects of career decision-making while he, Gregory, will continue to help people achieve their career decision in the job market once

500 names, will be expanded through increased solicitation of alumni and others.

A third service being stepped up is a study to be conducted by Lamb on job-related skills acquired in the classroom.

"One of the major problems of our students as they enter the job market is their lack of understanding of the skills they have acquired," Lamb said. "This course analysis will help students realize what skills they have acquired in school that can be attractive to a prospective employer."

Fr. Aelred Woodard, OSB, tenor, will present a program of vocal music during a concert on Tuesday, Nov. 25, 1980, at 8 p.m. in the Main Auditorium.

Fr. Aelred, a monk of St. Martin's Abbey, Lacey, Washington, has been a frequent soloist in the western states in oratorios, cantatas, and in solo recital. He was the first prize winner of the Metropolitan Opera Auditions in 1971 in Seattle.

Fr. Aelred will be accompanied by Fr. Robert Koopmann, OSB, of the music faculty. They have recently performed together in Washington DC, Seattle, and Minneapolis.

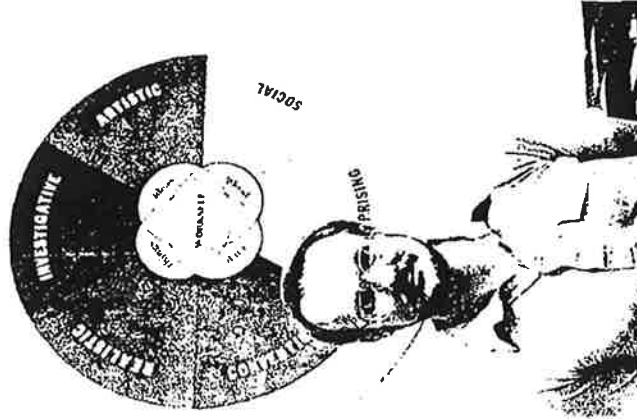
A special feature of this concert will be the performance of three songs by composer Ronald Hurst, OSB, a monk of St. Martin's Abbey. The songs are dedicated to Fr. Hilary Thimmesch, Abbey prior, and the monks of Saint John's Abbey. Fr. Hilary recently served as administrator at St. Martin's Abbey.

The concert, which is in honor of the Sesquimillennium, is open to the public. Admission is free.

CORRECTIONS

Last week's Community inaccurately reported admission prices for the Aelred Woodard recital. There is no admission for the recital.

The Elaine Comparone recital on Dec. 4 will be held in the Great Hall, not the Main Auditorium.



Above, Fr. Finian McDonald, OSB, counsels a student in his office. At right, Kirk Lamb stands in front of the Career Wheel, which he designed to help students make career decisions.

Affiche de Corrida
Poster of Corrida
Plakat von Corrida
Cartel de Corrida

June 5, 1971

Dear Fr. Abbot, So far the trip has
been so wonderful. We landed at
Madrid. Then to Segovia - a lovely Spanish town
Narrow streets - so ancient with antiquity in
every step. Then to Avila, Toledo (which el Greco)
So much to see and absorb - we are now in
Barcelona - tomorrow we go to Monserat -
we have an imp. link with this place. I want
to come for five days and then to Grece.
It seems unbelievable but I remind
myself that it is true. My last talk with
you was so great that words seem inadequate.
Crazy to say thank you for so much -
I hope you are well and that the Retreat
was blessed. In the Prado (Madrid) I saw
Fra Angelico's Annunciator - this was my retreat!
Until later with mucho affection - Fr. Brian

Fr. Baldwin Dworschak
Abbot/Chancellor
Saint John's Abbey
Collegeville, Minn. 56321 U.S.A.

POSTALES

PRINTED IN SPAIN

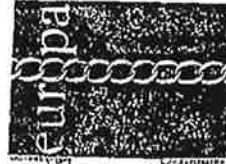
POR Avion

RAVENNA

Mausoleo di Galla Placidia - Particolare della volta
Mausolee de Galla Placidie - Détail de la voûte
Mausoleum of Galla Placidia - Detail of the vault
Mausoleum der Galla Placidia - Gewölbe-Detail



RISPAR
POSTAL
13.000 S



Venice June 24th -
Dear Father Abbot

The masses at Ravenna were magnificent. We are now at Poros in Venice a beauty of a different kind. Our week in Greece was one of the highlights. Tomorrow we leave for Germany and then to Paris to see Rene and St Jerome. Hope you are well and happy and that the retreat is winding up all right. Well return on July 30th and will be back from Ferrara, Bologna and Genoa.

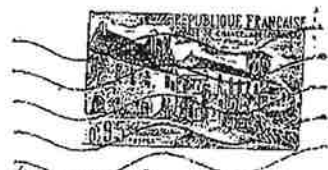
Air Mail

Father Abbot Baldwin

St John's Abbey
Collegeville, Minn.
USA 56321

ON FOTOCOLOR EPTACHROME - RIPRODUZIONE VIETATA

CATHEDRALE DE CHARTRES
22 - Notre-Dame de la Belle Verrière
XII^e siècle



July 14
Dear Father Abbot,
We are leaving Paris today for London. We had a St Benedict's Day Celebration at Rene's house on the 11th.

Air Mail

Fr. Baldwin Dworschak
Abbot/Chancellor
Saint John's Abbey
Collegeville, Minn. 56321 U.S.A.

Emerie, Hugh, Rene, Jerome, Jupa, Kevin, Eugene and I. It was a wonderful evening. The trip continues to be great. Weather is perfect. Hope you are in good health and enjoying Rome. Love
Baldwin



ST. JOHN'S ABBEY
COLLEGEVILLE, MINNESOTA

July 2nd

Pa

Dear Father Abbot -

Greetings from Cloquet. Just a note to ask a favor. Father Paul Moorbacker, who is Dean at Nazareth Hall (a friend and classmate of mine from Anselm Hall) is coming up to Cloquet on the 8th of July to pick me up. My request is this: permission for me to ride to the City, sleep at Nazareth Hall, on the evening of the 8th an opportunity to visit my four brothers on the 9th and return to St. John's on the 9th of July, sometime in the evening. One of my brothers is currently "devalued" and my spiritual goods might be of some help but the situation is not urgent. Overnight accommodations at N. Hall is most convenient. Fr. Paul assures me, and also handy for my morning Mass. Rides from Cloquet by bus are complicated, having to go by way of Brainerd. So I welcome this ride as I do also my baggage!

Today the Carnival Season begins in Cloquet, Climaxing on the 4th.
Fr. Jude Abain has a Cherry Tree stand in the park so we will
be spending most of the next three days 'barking' at the Natives.
Summer school ends this Sunday with First Communion at
all three places. We have Mass everyday at all missions so
last week I said eleven Masses. One of these I offered for
your special intentions. They tell me that even Abbots need
prayers! Hope every thing is hussle with you and that you
enjoying the summer, especially now that the rest of the retreat
is over.

In Christ and with filial affection,

Fr. Finian, OSB

P.S. I promise to be up for Spuds on the 10th!

The enclosed flower is called 'Indian Pentstemon' - a wild flower
from our Indian missions. It's the Irish in me -

PERSONAL ACCOUNT

Of Fulton McDonald From Oct 19 1972 to Dec 19 72

RECEIPTS:	EXPENDITURES:
Cash on hand _____ 19 _____	Salary to Substitute 4 11
(excluding Stipends)	Wages for hired help 38 72
Stipends received—for Masses offered	Food and Beverage 60 00
Salary for Pastor	Tabacco 3 00 00
Salary for Assistant	Clothing and Laundry - Tuesday
Received from Abbey	Room, Board, Tuition 30 00
Withdrawn from Business Office	Books, Newspapers, Magazines 30 00
Donations	Stationery and Postage
Auto Allowance	Dues and Subscriptions <u>APLA</u> 30 00
House Maintenance	Barber and Toilet 10 00
Salary for Chaplain	Telephone and Telegraph
Honorarium	Auto Maintenance
Missions and Retreats	Medical Attendance and Medicine
Literary work	Travel (other than Vacation)
Other Sources	(bus, air, rail, taxi)
	Entertainment and Recreation + Trip Fish 50.00

FR. FINIAN McDONALD, OSB

PLEASE GIVE NAMES AND ADDRESSES
OF YOUR NEAREST RELATIVES.
(Even if you filled this out last year,
this might require updating.)

Mass Stipends to Abbey \$ _____
Mass Stipends to Others _____
Total \$ _____
Mass Intentions on Hand _____
Dollar value of Stipends on Hand \$ _____

To those residing outside the Monastery, to
avoid any difficulty at time of transfer or death:

Please list items of value which are in your
possession and belong to the Monastery,
such as cameras, tape recorders, radios,
stereos, television sets, chairs, and valuable
objects of Art. (Do not list things which
belong to the rectory or parish.)

NAME
STREET
CITY AND STATE

NAME
STREET
CITY AND STATE

NAME
STREET
CITY AND STATE

PERSONAL ACCOUNT

Of Finian McDonald, From Jan 1, 1913 to April 30, 1913

RECEIPTS:	EXPENDITURES:			
Cash on hand _____ 19____ (excluding Stipends)	Salary to Substitute			
Stipends received—for Masses offered	Wages for hired help			
Salary for Pastor	Food and Beverage			80 00
Salary for Assistant	Tabacco			11 20 00
Received from Abbey	Clothing and Laundry			40 00
Withdrawn from Business Office	Room, Board, Tuition			
Donations	Books, Newspapers, Magazines			10 00
Auto Allowance	Stationery and Postage			
House Maintenance	Dues and Subscriptions			10 00
Salary for Chaplain	Barber and Toilet			25 00
Honorarium	Telephone and Telegraph			5 00
Missions and Retreats	Auto Maintenance			
Literary work	Medical Attendance and Medicine			10 00
Other Sources	Travel (other than Vacation (bus, air, rail, taxi))			
	Entertainment and Recreation			50 00

Mass Stipends to Abbey \$ _____
 Mass Stipends to Others _____
 Total \$ _____
 Mass Intentions on Hand _____
 Dollar value of Stipends on Hand \$ _____

PLEASE GIVE NAMES AND ADDRESSES
 OF YOUR NEAREST RELATIVES.
 (Even if you filled this out last year,
 this might require updating.)

NAME: MR. McDonald
 STREET:
 CITY AND STATE:

To those residing outside the Monastery, to
 avoid any difficulty at time of transfer or death

Please list items of value which are in your
 possession and belong to the Monastery,
 such as cameras, tape recorders, radios,
 stereos, television sets, chairs, and valuable
 objects of Art. (Do not list things which
 belong to the rectory or parish.)

NAME:
 STREET:
 CITY AND STATE:
 NAME:
 STREET:
 CITY AND STATE:

STUDENT ACCOUNTS OFFICE
ST. JOHN'S UNIVERSITY
 COLLEGEVILLE, MINNESOTA 56321

4 9 1255 ° MCDONALD FINIAN 572249
 ST JOHNS ABBEY
 COLLEGEVILLE, MN 56321

Please detach this stub and mail with your remittance. Your cancelled check serves as your receipt.

		BALANCE PREVIOUS STATEMENT \$	635.13
1/03 BK	10.57	1/04 BK	6.65
1/18 CASH	25.00	1/24 CASH	30.00
1/19 BK	14.13	1/29 BK	14.07
1/31 TLR	1.80	1/31 ELEC	.80
2/16 CASH	25.00	2/08 FOOD	1.58
2/05 BK	10.10	2/19 BK	9.47
2/23 CASH	25.00	2/22 BK	2.97
2/26 BK	9.28	2/28 TLR	4.70
3/01 CASH	25.00	3/14 BK	9.18
3/16 BK	2.66	3/26 BK	12.15
3/22 FOOD	12.95	3/30 CASH	25.00
3/31 TLR	2.45	4/02 BK	11.98
4/05 CASH	15.00	4/10 CASH	25.00
4/10 BK	11.92	3/21 TELE	4.29
4/17 BK	12.43	4/23 BK	3.71
4/25 CASH	20.00	4/27 CASH	5.00
4/27 BK	3.27	4/30 TLR	1.80
04/30/73		PLEASE MAKE PAYABLE TO ST. JOHN'S UNIVERSITY	BALANCE DUE 1,030.04

PERSONAL ACCOUNT

Of John McDonald, From June 1 1973 to August 1 1973

RECEIPTS:	EXPENDITURES:
Cash on hand (excluding Stipends) _____ 19 _____	Salary to Substitute _____
Stipends received—for Masses offered _____	Wages for hired help _____
Salary for Pastor _____	Food and Beverage <u>including Santa</u> <u>at B. St. 2</u> 125.00
Salary for Assistant _____	Tabacco 112.00
Received from Abbey _____	Clothing and Laundry <u>Some Summer Clothes</u> 59.65
Withdrawn from Business Office _____	Room, Board; Tuition _____
Donations _____	Books, Newspapers, Magazines <u>Mag. Subscription</u> 20.00
Auto Allowance _____	Stationery and Postage _____
House Maintenance _____	Dues and Subscriptions _____
Salary for Chaplain _____	Barber and Toilet 20.00
Honorarium _____	Telephone and Telegraph <u>20.50</u> <u>16.09</u> 36.59
Missions and Retreats _____	Auto Maintenance _____
Literary work _____	Medical Attendance and Medicine _____
Other Sources _____	Travel (other than Vacation) (bus, air, rail, taxi) 118.95
	Entertainment and Recreation 50.00

train

PLEASE GIVE NAMES AND ADDRESSES
OF YOUR NEAREST RELATIVES.

(Even if you filled this out last year,
this might require updating.)

Mass Stipends to Abbey \$ _____

Mass Stipends to Others \$ _____

Total \$ _____

Mass Intentions on Hand _____

Dollar value of Stipends on Hand \$ _____

To those residing outside the Monastery, to
avoid any difficulty at time of transfer or death:

Please list items of value which are in your
possession and belong to the Monastery,
such as cameras, tape recorders, radios,
stereos, television sets, chairs, and valuable
objects of Art. (Do not list things which
belong to the rectory or parish.)

NAME: *McDonald*

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

NAME:

STREET:

CITY AND STATE:

PERSONAL ACCOUNT

Of Fr. J. M. Donald OSB From Sept 1 1973 to Dec. 31 1973

RECEIPTS:	EXPENDITURES:			
Cash on hand _____ 19____	Salary to Substitute			
(excluding Stipends)	Wages for hired help			
Stipends received—for Masses offered	Food and Beverage		150 00	
Salary for Pastor	Tobacco		90 00	
Salary for Assistant	Clothing and Laundry		52 00	
Received from Abbey	Room, Board, Tuition			
Withdrawn from Business Office	Books, Newspapers, Magazines		25 00	
Donations	Stationery and Postage			
Auto Allowance	Dues and Subscriptions		20 00	
House Maintenance	Barber and Toilet		40 00	
Salary for Chaplain	Telephone and Telegraph		20 00	
Honorarium	Auto Maintenance			
Missions and Retreats	Medical Attendance and Medicine			
Literary work	Travel (other than Vacation)			
Other Sources	(bus, air, rail, taxi)			
	Entertainment and Recreation		75 00	

Y. Alan Job

Mass Stipends to Abbey \$ _____

Mass Stipends to Others _____

Total \$ _____

Mass Intentions on Hand _____

Dollar value of Stipends on Hand \$ _____

PLEASE GIVE NAMES AND ADDRESSES
OF YOUR NEAREST RELATIVES.
(Even if you filled this out last year,
this might require updating.)

NAME: _____
STREET: _____
CITY AND STATE: _____

NAME: _____
STREET: _____
CITY AND STATE: _____

NAME: _____
STREET: _____
CITY AND STATE: _____

To those residing outside the Monastery, to avoid any difficulty at time of transfer or death:

Please list items of value which are in your possession and belong to the Monastery, such as cameras, tape recorders, radios, stereos, television sets, chairs, and valuable objects of Art. (Do not list things which belong to the rectory or parish.)

SAINT JOHN'S ABBEY

REPORT OF EXPENDITURES

COLLEGEVILLE, MINNESOTA

NAME Finian McDonald

FROM July 1 1974

TO Dec 31 1974

I

II

III

CASH RECEIPTS AND OUTSIDE CHARGES (A/P)

Please total all A/P entries which appear on your personal print out and enter the sum on line 2 below. These represent outside charges. Then total your CASH entries and enter this amount on line 3. Total cash received from other sources is to be recorded on line 4. (This, of course, will not appear on your personal print out.)

Cash on Hand at Beginning of Period	
Accounts Payable (A/P)	<u>45 25</u>
CASH Withdrawn from Accounts Office	<u>450 00</u>
Cash Received from Other Sources	
-Deduct Cash Turned in to Abbey	
-Deduct Cash on Hand at End of Period	
COLUMN I SUB-TOTAL	<u>495 25</u>

BREAKDOWN OF CASH PURCHASES AND OUTSIDE CHARGES

Please itemize the expenditures that you incurred during this period through use of Cash Withdrawn, Cash Received from other sources, and A/P. The sub-total in this column will obviously equal the sub-total in Column I.

Beverages	<u>125 00</u>
Clothing	<u>75 00</u>
Donations	<u>70 00</u>
Entertainment and Recreation	<u>700 00</u>
Equipment and Furnishings	
Food	<u>50 25</u>
Gifts	
Lodging	
Reading Materials	
Toiletries	
Travel: Auto Maintenance	
Gas and Oil	
Tickets and Fares	
Other: <u>Abbey Expense for trip to Conifer Colorado</u>	<u>75 00</u>
<u>Majority paid by College</u>	
COLUMN II SUB-TOTAL	<u>495 25</u>

CHARGES WITHIN THE ABBEY

Please total all other items by category and record them below. Please specify bookstore charges as indicated. If the total for any of the other categories is large, please list the major items.

Bookstore Charges (BK):	<u>298.77</u>
Books	<u>60 00</u>
Tobacco	<u>2 00 00</u>
Toiletries	<u>38.77</u>
Car Expense - Personal Use (AUTO)	
Duplicating (DUPL)	<u>43</u>
Food Service (FOOD)	<u>496</u>
Liquor from Abbey Supply (LIQ)	
Liturgical Press (LP)	<u>4.52</u>
Printing Charges (PRNT)	
Tailor Shop (TLR):	<u>12 20</u>
<u>Mag-</u>	<u>50 00</u>
Telephone Charges (TELE):	<u>82.31</u>
Other:	
COLUMN III SUB-TOTAL	<u>431 12</u>
SUB-TOTAL FROM COLUMN II	<u>495 25</u>
TOTAL THIS PERIOD	<u>926 67</u>

See reverse side for key to abbreviations and explanatory notes. Please submit original to designated Superior and retain yellow copy for your files.

1717

Fr. James McDonald

NAMES AND ADDRESSES OF RELATIVES

Please record the name and address of your nearest relatives below. We would like you to provide this information only on the JAN-APR report. Should updating be required at other times, please inform Fr. Prior.

Name McDonald Telephone _____
 Street _____
 City _____ State _____ Zip _____
 Name McDonald Telephone _____
 Street _____
 City _____ State _____ Zip _____
 Name McDonald Telephone _____
 Street _____
 City _____ State _____ Zip _____

KEY TO ABBREVIATIONS USED

- A/P - Accounts Payable. If this entry appears on your personal print out, a bill was paid by the Business Office, e.g., for a purchase made outside the Abbey, watch repair, air line ticket, dues and subscriptions, etc.
 - AUTO - Car expense for personal use at 10¢/mile.
 - BK - These are Bookstore charges made for purchases at the University Bookstore.
 - CARP - Carpenter Shop charges.
 - DUPL - These are charges made at the Duplicating Center for such services as xeroxing, multilithing, or for postage, paper supplies, etc.
 - ELEC - Electric Shop charges.
 - FOOD - Food Service charges which could include special events for friends or relatives, refreshments for personal use, Snack Bar charges, etc.
 - LIBR - Library charges for xeroxing, etc.
 - LIQ - These are charges for liquor obtained from the Abbey supply.
 - LP - Liturgical Press charges would include any publication of the Press that may have been purchased and charged to your personal account. Also included would be wrapping and mailing charges for parcel post, United Parcel Service (UPS), etc.
 - PANT - Pant Shop charges.
 - PRINT - These are printing charges incurred at the Print Shop and would cover printing jobs done, charges for paper, envelopes, and other supplies.
 - PUR - These are charges for merchandise purchased through Mr. Gordon Millette, Purchasing Agent.
 - TLR - Tailor Shop charges would include clothing obtained, dry cleaning, pressing, shoe repair, sewing of habits, etc.
 - TELE - Long distance telephone charges would be included in this category.
- If you have any questions concerning the print out of your account, please see Fr. James Retailert.*

NON-MONETARY GIFTS RECEIVED

If you have received any gifts in kind worth more than ten dollars, please list them below.

None

SUMMARY FOR THE YEAR

	Vacation Expenses	* Other Expenses	Total Expenses
JAN-APR:	\$ _____	\$ _____	\$ _____
MAY-AUG:	_____	_____	_____
SEPT-DEC:	_____	_____	_____
TOTAL FOR YEAR:	_____	_____	_____

* Your breakdown of vacation charges should be recorded in the proper categories in Column II on the reverse side.

*cf letter to Abbott 6 Jan 75
 concerning Personal Budget -*



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA
OFFICE OF THE ABBOT

January 10, 1975

Dear ~~F~~ather James,

Father Finian and I have now worked out a budget for the remainder of this fiscal year, which I have approved. He will continue to work on this as the months progress, and he and I will consult as the print-outs come out.

I would ask you, therefore, to honor his requests for money when needed.

Thank you.

John, OSB
Abbot

Father James,

Please give Father Finian \$50. He and I will be working out a budget for the rest of the year after Christmas.

Thank you.

12/20/74

John, OSB
Abbot

Father James,

Please give Father Finian \$100.

Thank you.

November 4, 1974

John, OSB



SAINT JOHN'S ABBEY • COLLEGEVILLE, MINNESOTA
OFFICE OF THE ABBOT

January 10, 1975

Dear Father James,

Father Finian and I have now worked out a budget for the remainder of this fiscal year, which I have approved. He will continue to work on this as the months progress, and he and I will consult as the print-outs come out.

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Thank you.

12/20/74

John, OSB
Abbot

Father James,

Please give Father Finian \$100.

Thank you.

November 4, 1974

John, OSB

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University", hereby employs Finian McDonald, called "Appointee", upon the following terms and conditions:

1. Appointment. Appointee is appointed as Counselor/Freshman Faculty in the service of the University. Resident
2. Time. Appointee's employment will be full-time.
3. Compensation. Appointee will be paid in accordance with a base salary of \$ 15,561 (includes across-the-board percentage increase) and an additional merit increase of \$ 294, contingent on projected levels of enrollment not falling significantly below the levels budgeted for 1975-76. Appointee's actual salary of \$ 15,855 will be budgeted by the University to the Order of Saint Benedict for services rendered under this appointment.
4. Duration. The duration of the agreement is from the First day of July, 1975, through the Thirtieth day of June, 1976.
5. Fringe Benefits. As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal. In the event of nonrenewal, Appointee will be given the following notice in writing:
Three months notice if Appointee is in his first year service at University;
Six months notice if Appointee is in his second year of service; or
Twelve months notice if Appointee is in his third or higher years of service.
7. Faculty and Administrative Handbook. The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and its accompanying policies and procedures are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

IN WITNESS WHEREOF, The Parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY
of the
ORDER OF SAINT BENEDICT, INC.

By Warren D. Janzen

Dated: 6-6-75

This agreement to be effective must be signed by Appointee and returned to Warren D. Janzen by June 15, 1975.

Iman McDonald
Appointee

Dated: June 12, 1975

Type of Contract: _____

1975-76

SAINT JOHN'S UNIVERSITY
Collegeville, Minnesota 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name FINIAN Mc DONALD Position Counselor / Freshman Faculty Resident

Rank (enter at side): Executive; Administrative; Middle Management; Professional → Para-Professional

Tenured or Non-tenured (enter at side): _____

Date of Employment at St. John's University: _____

Type of appointment (enter one): Full-time, part-time, other. F-T

If other, specify _____

Salary Information

Base Salary: \$ 15561
(Includes across-the-board % increase)

Add Merit Increase: \$ 294

Total Salary: \$ 15855

Paid in how many equal payments: _____

Beginning the month of: _____

Duration of Appointment:

7-1-75
Month Day Year

to
6-30-76
Month Day Year

Recommended by [Signature] Title _____

Dated 6/2/75

Authorization of Business Manager [Signature] 5/22/75

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University" hereby employs FINIAN McDONALD, called "Appointee," a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment: Appointee is appointed as Counselor/Freshman Faculty Resident in the service of the University.
2. Time: Appointee's employment will be Full time.
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 17,732 (includes across-the-board percentage increase) and an additional merit increase of \$ 400, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1977-78. Appointee's actual salary of \$ 18,132 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1977, through the 1st day of July, 1978.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:

Three months notice if Appointee is in his first full fiscal year of service at University;

Six months notice if Appointee is in his second full fiscal year of service; or

Twelve months notice if Appointee is in his third or higher full fiscal year of service.
7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

III: 77-78 R

OSB McDONALD_00082

Type of Contract: III

1977-1978

SAINT JOHN'S UNIVERSITY
Collegeville, Minnesota 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name FINIAN McDONALD Position COUNSELOR/FRESHMAN FACULTY
RESIDENT

Rank (enter at side): Executive; Administrative; Middle Management; Professional
Professional--Para-Professional

Tenured or Non-tenured (enter at side): _____

Date of Employment at St. John's University: _____

Number of Full Fiscal Years of Service (including this contract) _____

Type of appointment (enter one): Full-time, part-time, other. Full-time

If other, specify _____

Salary Information Base Salary: \$ 17,732
(Includes across-the-board % increase)

Add Merit Increase: \$ 400

Total Salary: \$ 18,132

Paid in how many equal payments: N/A

Beginning the month of: N/A

Duration of Appointment: 7 1 77
Month Day Year

to

7 1 78
Month Day Year

Recommended by _____ Title Vice President Admin. Services

Dated June 7, 1977

Authorization of Business Manager _____ 6-7-77

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University" hereby employs Finian McDonald, called "Appointee", a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment. Appointee is appointed as Counselor / Freshman Faculty in the service of the University. Resident
2. Time. Appointee's employment will be full-time.
3. Compensation. Appointee's salary will be paid in accordance with a base salary of \$ 16,572 (includes across-the-board percentage increase) and an additional merit increase of \$ 167, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1976-77. Appointee's actual salary of \$ 16,739 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration. The duration of the agreement is from the first day of July, 1976, through the thirtieth day of June, 1977.
5. Fringe Benefits. As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal. In the event of nonrenewal, Appointee will be given the following notice in writing:

Three months notice if Appointee is in his first full fiscal year of service at University;

Six months notice if Appointee is in his second full fiscal year of service; or

Twelve months notice if Appointee is in his third or higher full fiscal years of service.
7. Faculty and Administrative Handbook. The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and its amendment for financial exigency and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

IN WITNESS WHEREOF, The Parties hereto affix their signatures
on the day and year appearing below.

SAINT JOHN'S UNIVERSITY

By

Warren Janzen

Dated:

6-1-76

Janis McDonald
Appointee

Dated:

Sept. 16, 1976

To be effective, this agreement must be signed by Appointee
with the original copy returned to Warren Janzen - Business Office
by June 18, 1976.

Type of Contract: III

1976-77

SAINT JOHN'S UNIVERSITY
Collegeville, Minnesota 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name FINIAN McDONALD Position CONSULTOR / FRESHMAN FACULTY RESIDENT

Rank (enter at side): Executive; Administrative; Middle Management; Professional; Para-Professional

Tenured or Non-tenured (enter at side): _____

Date of Employment at St. John's University: _____

Number of Full Fiscal Years of Service (including this contract) _____

Type of appointment (enter one): Full-time, part-time, other. _____

If other, specify _____

Salary Information

Base Salary: \$ 16,572.5
(Includes across-the-board % increase)

Add Merit Increase: \$ 167

Total Salary: \$ 16,739

Paid in how many equal payments: 12/yr

Beginning the month of: 11/0

Duration of Appointment:

7-1-76
Month Day Year

to

7-1-77
Month Day Year

Recommended by [Signature] Title VPAS

Dated 5/31/76

Authorization of Business Manager [Signature] 5/31/76

1979

My name: Finian Mc Donald, OSB

ADDRESSES OF MY CLOSEST RELATIVES

(Brothers - contact
or first)

1) Name: McDonald
Address: _____
City & State: _____, Zip Code: _____
Telephone Number: _____

2) Name: McDonald
Address: _____
City & State: _____, Zip Code: _____
Telephone Number: _____

3) Name: Mc Donald
Address: _____
City & State: _____, Zip Code: ?
Telephone Number: _____

4) Name: McDonald
Address: _____
City & State: _____, Zip Code: _____
Telephone Number: _____

5) Name: _____
Address: _____
City & State: _____, Zip Code: 1
Telephone Number: _____

6) Name: _____
Address: _____
City & State: _____, Zip Code: _____
Telephone Number: _____

7) Name: _____
Address: _____
City & State: _____, Zip Code: _____
Telephone Number: _____

LENTEN INVENTORY FOR 1979

Please list below the more valuable items which have been committed to you for your use. In addition, those serving in parishes and chaplaincies are asked to mark these items so that they may be clearly distinguished from items that are the property of the parish or the institution.

The list is to be returned to the Abbot at the end of Lent. ON THE REVERSE, please give the names, addresses, and phone numbers of your closest relatives. Thank you.

Those living and working in our mission in Puerto Rico or in Japan should give their inventory and their list of closest relatives to their respective Priors, though each Prior should send me his own inventory and list of relatives.

watch

Color T.V.

Fridge (University property)

Stereo Set.

X country ski

3 Speed bike

Saet water tank

Various pictures art objects

a live plant collection

Some cooking equipment (including three electric pans)

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University," hereby employs FINIAN McDONALD, called "Appointee," a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment: Appointee is appointed as Counselor/Freshman Faculty Resident in the service of the University.
2. Time: Appointee's employment will be Full time.
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 19,151 (includes across-the-board percentage increase) and an additional merit increase of \$ 400, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1978-79. Appointee's actual salary of \$ 19,551 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1978, through the 30th day of June, 1979.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:

Three months notice if Appointee is in his first full fiscal year of service at University;

Six months notice if Appointee is in his first full fiscal year of service at University;

Six months notice if Appointee is in his second full fiscal year of service; or

Twelve months notice if Appointee is in his third or higher full fiscal year of service.
7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

PERFORMANCE APPRAISAL

NAME Finian McDonald, O.S.B.

DATE OF APPRAISAL 5/23/78

POSITION COUNSELOR 5/7

PERIOD COVERED Sept 77 June 78

DEPARTMENT CTL FOR STUDENT DEVELOPMENT

TYPE OF ACTIVITY COUNSELING

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
<u>Job Attributes</u>						
<u>Technical Competence</u> Extent of theoretical knowledge and <u>practical application</u> to present assignment <i>counseling competence</i>						4
	1	2	3	4	5	
<u>Organizing Ability</u> Effectiveness in planning own work and that of subordinates						3
	1	2	3	4	5	
<u>Ability to Follow Instructions</u> Specific instructions are followed as designated.						NF
	1	2	3	4	5	
<u>Quality of Work</u> Consider the accuracy, neatness and <u>dependability</u> of work performed regardless of volume.						5
	1	2	3	4	5	
<u>Quantity of Work</u> Consider the volume of work under normal conditions.						5
	1	2	3	4	5	
<u>Thoroughness</u> Ability to perceive and complete from beginning to end.						4
	1	2	3	4	5	
<u>Creativity</u> Ability to apply imagination to job, to develop new approaches, cut costs, etc.						5
	1	2	3	4	5	
<u>Client Relationship</u> Effectiveness in meeting and dealing with clients.						4
	1	2	3	4	5	
<u>Employee Relationship</u> Work associations with other staff members and employees.						4
	1	2	3	4	5	

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
<u>Adaptability</u> Ability to conform to new or changed circumstances						3
	1	2	3	4	5	
<u>Personal Attributes</u>						
<u>Attitude</u> Enthusiasm shown for job; loyalty to company and superiors; ability to accept criticism and change in company policy and procedures						4
	1	2	3	4	5	
<u>Dependability</u> Reliability in carrying out assignments conscientiously and with effectiveness.						NA
	1	2	3	4	5	
<u>Cooperativeness</u> Consider manner in associations with clients and staff members.						4
	1	2	3	4	5	
<u>Judgment</u> Ability to obtain and analyze facts and apply sound judgment						5
	1	2	3	4	5	
<u>Adherence to Policies and Procedures</u> Company policy and procedures followed as prescribed.						NA
	1	2	3	4	5	
<u>Personal Qualifications</u> Consider the appearance and neatness of individual and work performed including legibility of writing.						4
	1	2	3	4	5	
<u>Leadership</u> Ability to stimulate subordinates to perform their jobs effectively.						2
	1	2	3	4	5	
<u>Overall Performance</u> Weigh the total performance at the present level of development.						4
	1	2	3	4	5	
<u>Report Writing</u> Ability to write reports as required at present level.						2
	1	2	3	4	5	

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
<u>Delegation</u> Ability to assign work to others and to coordinate others through distribution of workload and responsibility.						3
	1	2	3	4	5	

A) Does the employee have the capability to take on more challenging responsibilities?
 YES NO

B) What was the attitude of the employee toward the discussion of his appraisal?

VERY RECEPTIVE, FRANK. FIMIAN RESPONDED NICELY TO THIS OPPORTUNITY FOR US TO DEEPEN AND GIVE DIRECTION TO OUR PROFESSIONAL RELATIONSHIP.

Remarks:

FIMIAN HAS PROVIDED STABILITY AND CREATIVITY TO THE CENTER DURING A YEAR THAT, IN ITS TRANSITIONS AND AMBIGUITIES, NEEDED SUCH QUALITIES DESPERATELY. HE HAS GIVEN AN ENORMOUS AMOUNT OF EXTRA TIME AND ATTENTION TO INDIVIDUAL STUDENTS AND THEIR FAMILIES. THIS PERSONALIZED PROFESSIONAL QUALITY IS CENTRAL TO THE IDENTITY OF THE CENTER.

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- ② = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: _____

E) Promotion Recommended:

From _____ to _____

Evaluated By: [Signature]
 Title: Director of Career Development
 Reviewed By: [Signature]
 Title: _____

SAINT JOHN'S UNIVERSITY
PERFORMANCE APPRAISAL

NAME Arman McDonald, OSB

DATE OF APPRAISAL 5/23

POSITION FR

PERIOD COVERED 1978-79

DEPARTMENT Res. Mng

TYPE OF ACTIVITY FR Fresh

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
I. Administrative Skills						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensitivity to budgetary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Communicates administrative matters clearly with adequate frequency.	1	2	3	4	5	5
II. Interpersonal Skills						
Enjoys working as part of a team	1	2	3	4	5	5
Listens carefully and sympathetically to others and responds appropriately.	1	2	3	4	5	5
Accepts negative criticism for what it's worth	1	2	3	4	5	5
Asserts needs and desires clearly and directly	1	2	3	4	5	4
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	4
Displays an appropriate self-confidence	1	2	3	4	5	4
Encourages others to be themselves	1	2	3	4	5	5

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional Rating
III. Leadership					
Secures group action	1	2	3	4	5
Inspires confidence	1	2	3	4	5
Maintains morale of staff	1	2	3	4	5
Delegates work and responsibilities where appropriate	1	2	3	4	5
Encourages participation in decision making	1	2	3	4	5
Assigns work fairly and suitably	1	2	3	4	5
IV. Professional interest					
Manifests interest in the overall educational aims of the school	1	2	3	4	5
Works at professional self-improvement	1	2	3	4	5
Keeps abreast of new developments in higher education	1	2	3	4	5

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	0
VI. Personal Integrity						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	0
Demonstrates ability to appraise situations impartially	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities.

YES X NO _____

B) What was the attitude of the employee toward the discussion of his appraisal?

positive

Remarks:

Jimian is assessing his needs & desires as an FR
& this period of transition is difficult for him

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- 2 = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: _____

E) Promotion Recommended:

From _____ to _____

Evaluated By: Roman Paue

Title: Director

Reviewed By: _____

Title: _____

V.P. Stu. Aff. 1978-79.

SAINT JOHN'S UNIVERSITY
PERFORMANCE APPRAISAL

NAME FR. F. JIMIAN MACDONALD ^{O.S.D.} DATE OF APPRAISAL 5-25-79
 POSITION COUNSELOR PERIOD COVERED JULY 1 SEPT 1978 TO JUNE 1979
 DEPARTMENT CENTER FOR STUDENT DEVELOPMENT TYPE OF ACTIVITY COUNSELING AND ADMINISTRATION

RATING FACTORS	Unsatisfactory	Fair	Good	Very Good	Exceptional	Rating
I. Administrative Skills						
Meets work schedules	1	(2)	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	(3)	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	(3)	4	5	
Demonstrates sensitivity to budgetary considerations	1	2	3	(4)	5	
Pays attention to administrative details	1	2	(3)	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	(3)	4	5	
Makes fair and appropriate decisions promptly	1	2	(3)	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Ratin
Communicates administrative matters clearly with adequate frequency.	1	2	3	4	5	
II. Interpersonal Skills						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Asserts needs and desires clearly and directly	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Pair	Good	Very Good	Excep- tional	Rating
III. Leadership						
Secures group action	1	2	3	4	5	
Inspires confidence	1	2	3	4	5	
Maintains morale of staff	1	2	3	4	5	
Delegates work and responsibilities where appropriate	1	2	3	4	5	
Encourages participation in decision making	1	2	3	4	5	
Assigns work fairly and suitably	1	2	3	4	5	
IV. Professional interest						
Manifests interest in the overall educational aims of the school	1	2	3	4	5	
Works at professional self-improvement	1	2	3	4	5	
Keeps abreast of new developments in higher education	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	
VI. Personal Integrity						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	
Demonstrates ability to appraise situations impartially.	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities.

YES X NO _____

B) What was the attitude of the employee toward the discussion of his appraisal?

Open, receptive, positive

Remarks:

FR. FINIAN IS ACTUALLY A 24 HR/DAY
PROFESSIONAL WHOSE BEHIND THE SCENES WORK LITERALLY
KEEPS THE ACADEMIC ADVISING ~~AND~~ SYSTEM GOING.

C) Appraisal Summary + Merit

Merit Points

- 3 = Very unusual and rare performance or achievement
- ② = Highly commendable performance and achievement above noteworthy
- 1 = Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: _____

E) Promotion Recommended:

From _____ to _____

Evaluated By: Kirk S. Lamb, Ph.D.

Title: Director

Reviewed By: Finian McDonald

Title: _____

V.P. Stu. Aff. 1978-79.

SAINT JOHN'S UNIVERSITY
Collegeville, MN 56321

ADMINISTRATION PRE-CONTRACT DATA FORM

Name: Lincoln Mc Donald Position: Counselor / Student Prov. Asst.

Rank (enter at side): Executive; Administrative; Middle Management; Professional--Para-Professional

Tenured or Non-tenured (enter at side):

Date of Employment at St. John's University:

Number of Full Fiscal Years of Service (including this contract):

Type of appointment (enter one): Full-time, part-time, other: Part-time

If other, specify _____

SALARY INFORMATION

78-79
Base \$19,151
Merit 7 400
Total \$19,551

Base Salary: \$ 20,434
(Includes across-the-board % increase)

Add Merit Increase: \$ 400

Total Salary: \$ 20,834*

Paid in how many equal payments: 12

DURATION OF APPOINTMENT:

*7/1/79 - 7/1/80
Administrative*

5/1

Beginning the month of: July, 1979

<u>7</u>	<u>1</u>	<u>79</u>
Month	Day	Year

to

<u>7</u>	<u>1</u>	<u>80</u>
Month	Day	Year

Recommended by Vice President _____

Date _____

Budget Director _____

Date 6-22-79

President's Approval _____

Date _____

SAINT JOHN'S UNIVERSITY
PERFORMANCE APPRAISAL

NAME FINIAN MacDONALD O.S.B. DATE OF APPRAISAL 4/22/80
 POSITION ASST. DIRECTOR PERIOD COVERED 7/1/79 - PRESENT
 DEPARTMENT STUDENT DEVELOPMENT TYPE OF ACTIVITY COUNSELING/ADMINISTRATION

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
I. Administrative Skills						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensitivity to budgetary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Communicates administrative matters clearly with adequate frequency	1	2	3	4	5	
II. Interpersonal Skills						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Asserts needs and desires clearly and directly	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Ratir
III. Leadership						
Secures group action	1	2	3	4	5	
Inspires confidence	1	2	3	4	5	
Maintains morale of staff	1	2	3	4	5	
Delegates work and responsibili- ties where appropriate	1	2	3	4	5	
Encourages participation in decision making	1	2	3	4	5	
Assigns work fairly and suitably	1	2	3	4	5	
IV. Professional interest						
Manifests interest in the overall educational aims of the school	1	2	3	4	5	
Works at professional self-improve- ment	1	2	3	4	5	
Keeps abreast of new developments in higher education.	1	2	3	4	5	

RATING FACTORS	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
Demonstrates tolerance of new ideas	1	2	3	4	5	
Makes a recognized contribution to his/her field	1	2	3	4	5	
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	
Shows concern for the general welfare of the institution	1	2	3	4	5	
Demonstrates skill in public relations	1	2	3	4	5	
VI. Personal Integrity						
Can be trusted without reservation	1	2	3	4	5	
Adheres fairly to group decisions	1	2	3	4	5	
Respects confidentiality	1	2	3	4	5	
Demonstrates ability to appraise situations impartially.	1	2	3	4	5	

VII. A) Does the employee have the capability to take on more challenging responsibilities.

YES X NO _____

B) What was the attitude of the employee toward the discussion of his appraisal?

Remarks:

Finnian has shown initiative and enthusiasm in the academic advising area this year; his future role in student development should take into account his widespread involvement with academic administrative and developmental elements in advising and counseling.

C) Appraisal Summary + Merit

Merit Points

3 = Very unusual and rare performance or achievement

2 = Highly commendable performance and achievement above noteworthy

1 = Noteworthy performance above the expected satisfactory level

0 = Satisfactory

-1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: _____

E) Promotion Recommended:

From _____ to _____

Evaluated By:

Title:

Reviewed By:

Title:

V.P. Stu. Aff. 1978-79.

Type of Contract:

- 1. Lay Full-time
- 2. Lay Part-time
- 3. Religious
- 4. Lay Admin. Special
- 5. Sponsored Programs

ADMINISTRATION PRE-CONTRACT DATA FORM *DIR Counseling Services*

Name: Linian Mc Donald Position: Developmental Programs

Rank (enter at side): Executive; Administrative; Middle Management; Professional--Para-Professional 2 FFR

Tenured or Non-tenured (enter at side)

Date of Employment at St. John's University:

Number of Full Fiscal Years of Service (including this contract):

Type of appointment (enter one): Full-time, part-time, other: Part 6/74
If other, specify:

SALARY INFORMATION

? *Remind*
5/7 Counseling 2/3 FFR. Base Salary: 22317 ✓
 (Includes across-the-board % Increase)
 Add Merit Increase: 400 ✓
 Total Salary: 22717 ✓
 Paid in how many equal payments: N/A

DURATION OF APPOINTMENT

Beginning the month of:

<u>7</u>	<u>1</u>	<u>80</u>
Month	Day	Year

Ending the month of:

<u>6</u>	<u>30</u>	<u>81</u>
Month	Day	Year

COMMENTS:

2 FFR 7/74

Per Sec Ann
5-20-80

6/74 actual is \$19,445

Recommended by Vice President _____ Date 6/13/80
 Budget Director UD Date 5/19/80
 President's Approval _____ Date _____

PAYROLL AUTHORIZATION FORM

DEPARTMENT NAME: _____

DEPARTMENT BUDGET#: _____

TOTAL ACTUAL SALARY PAID: \$ _____

TOTAL MONTHLY SALARY PAID: \$ _____

PAY PERIOD: FROM: _____

THROUGH: _____

VERIFIED BY BUDGET OFFICE: _____
(AFTER APPOINTMENT IS RETURNED)

DATE: _____



Dictated: 7/28/80
 Transcribed: 7/28/80

NARRATIVE SUMMARY

NAME MC DONALD FINIAN ROBERT	DOB: 12/23/28	PATIENT NUMBER
FOCAL THERAPIST KAREN NEWSTROM	DATE OF ADMISSION 6/22/80	DATE OF DISCHARGE/TYPE 7/25/80 WITH STAFF APPROVAL

HISTORY:

1. Chemical use pattern: Patient reports having his first drink sometime in high school. Feels it's been a problem for the last 4 years. Patient has been a daily drinker. No significant drug history.
2. Hospitalizations & Treatment related to Chemical Use: None.
3. Legal: A. Past: None.
B. Pending at Discharge: None.

NOTE: This information is disclosed to you from records where confidentiality is protected by Federal Law. Federal regulations prohibit you from making any further disclosure of this information without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is not sufficient for this purpose."

ASSESSMENT:

1. Medical:
2. Psychological:
3. Spiritual:
4. Social-family, vocational, interpersonal:
5. Diagnostic Impression: Staff Consensus:
6. Problem Priorities

Patient was given withdrawal medication. Patient was bothered with epigastric distress. No other major medical problems.

Routine MMPI and Shipley Hartford tests given. Routine psychological consultation. No significant psychological problems.

Patient's religious preference is Roman Catholic. Spiritual focus seems to be loneliness, lacking in trust, fearful.

Patient entered the seminary in 1951, he was ordained in 1962. Patient's present employment is a counselor for the University at St. John's Abbey as faculty resident in the dorm. Patient has 19 years of education.

STAFF CONSENSUS: Chemical dependency to alcohol.

Education of the disease concept and AA program, irresponsibility, loneliness, fear.

HAZELDEN FOUNDATION
 MEDICAL RECORDS OFFICE

PATIENT NUMBER:

McDONALD, FINIAN ROBERT
ST. JOHNS ABBY
COLLEGEVILLE, MN. 56321
6-22-PO #R0075
12-23-28 H 51 S C

E: MC DONALD, FINIAN ROBERT

COURSE OF REHABILITATION:

When patient entered treatment, he was given withdrawal medications. Initially patient was not sure if he had an alcohol problem, did not appear to be recognizing consequences of his drinking, his motivation was questionable and he was experiencing a considerable degree of denial and minimizing. Goals for this patient were for him to recognize personal and professional irresponsibility as self-defeating behavior, overcome denial and to overcome fear and improve self-worth by becoming responsible. There were times when patient appeared to want to focus on his sexuality rather than his alcoholism. Patient also seems to demonstrate a great deal of people pleasing behavior. He is fearful if he speaks up honestly that people will not like him. During the course of treatment, patient seemed to identify and accept the fact that he is an alcoholic and does need to make changes in his life. Patient became much more involved and active with the peer group, more honest about his feelings, more willing to take risk and be open. Overall progress for this patient was good. He seemed to make a commitment to become involved in Alcoholics Anonymous and follow through with his continuum of care plan.

Family Involvement:

There was no family involvement, however, a friend of the patient's did complete and return a concerned person questionnaire.

AFTERCARE PLAN:

Needs addressed for
continuum of care plan:

Abstinence, sexuality, continued spiritual and emotional growth.

**Continuum of Care
Plan:**

It was recommended that this patient abstain from all mood-altering chemicals, that he attend Alcoholics Anonymous meetings at least twice a week. Appointment was also made for this patient with Sandra Norrey of the University of Minnesota to make arrangements for patient's involvement in sexuality counseling, AA contact was established for this patient with Jerome T., who is also a member of patient's religious community. Prior to the completion of treatment, the patient completed his own personal continuum of care plan, identifying major problem areas and ways in which he will implement change.

Discharge Medications:

None.



Signature of Staff Member

KAREN NEWSTROM, COUNSELOR:D

"NOTE: This information is disclosed to you from records where confidentiality is protected by Federal Law. Federal regulations prohibit you from making any further disclosure of this information without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is not sufficient for this purpose."

HAZELDEN FOUNDATION
MEDICAL RECORDS OFFICE

Weds of Holy Week

Dear Fr. Abbot;

wonderful trip down -
temperatures in high 70's.
The flowers, trees are full in
color and the country (not
to mention the climate)
is quite beautiful. Today
Father Odo Benito, O.S.B.,
and myself drove for the
day to Cuernavaca. The
city is really lovely. Visited
the monastery with Odo was
send to "investigate". The
place is quite impressive
and good taste in art and
architecture. Everyone here seems
to wait your decision. I know
Spanish and take the job. Thanks so much for this visit, Fr. Abbot,
and Carter for - Gracefully, Fernan, OSB



Fr. Abbot Baldwin, OSB.
St. John's Abbey
Collegeville, MINN.
U.S.A.

NASSAU IN THE BAHAMAS

Saint Augustine's Monastery and College. The Bene-
dictine Monks at this imposing edifice in Fox Hill,
Nassau, operate a fine boys' school and farm.
Visitors are welcome to visit this monastery.

Color by Larry Witt
Monday

Dear Father Abbot;

I just returned from a
three day jaunt to Freeport
on Grand Bahamas. My two
high Masses at Williams lawn
was a real experience. The
church was a barroom and
I rested in a ladies bedroom.
The natives sang like ten chains
of angels. The climate here is
wonderful and swimming is
the greatest. My love to your Father
Abbot and thanks again for
being able to enjoy the Christmas
with his Bahamian youngsters.
07-85170-B © 1964 SANTA FEAL, INC. NEW YORK, N.Y. - dp
Post Fernan, OSB.

Published by Bahamas News Ltd., P.O. Box 434, Nassau, Bahamas



Father Abbot Baldwin, OSB.
St. John's Abbey
Collegeville,
Minn.

Air Mail

Saint John's University

Collegeville, Minnesota 56321

DATE: May 8, 1981

MEMO TO: Fr. Alberic Culhane, O.S.B.
President of St. John's University
and
Fr. Roman Paur, O.S.B.
Vice President for Student Affairs

FROM: Fr. Finian McDonald, O.S.B.
Director of Counseling and Career Services
St. John's University

RE: Administrative Sabbatical for School Year 1982-83

Without knowing the precise procedure for this sort of thing, it is my intention that this memo serve as an official request for Administrative Sabbatical for Academic Year 1982-83. This request will include the Directorship of the Counseling and Career Services, the position of Faculty Resident and any committees that I may or would be serving on. Presently, it is planned that I will not be living on the St. John's campus during this year. The exact nature for this year has not been worked out.

My reasons for requesting this year of "sabbatical refreshment" are as follows:

1. I have served the University for twenty continuous years in a number of positions. In view of the current rationale for faculty sabbaticals, I also feel time off is needed for my refreshment, education, and a change of pace.
2. I enjoy my work with the University. It is my intention at this time to return to the University for the 83-84 year. As to the position or what I will be hired for, this obviously will be worked out at the appropriate time.

I would like to ask that I be advised as to what further procedures will be required of me in order to finalize this request and what I must do to initiate financial remuneration for either a semester with pay or a year at half salary. I am anxious to have the Abbey realize any rightful financial gain possible.

cc: Abbot Jerome Theisen, O.S.B.
Gunther Rolfsen, O.S.B.
Michael Blecker, O.S.B.
Counseling and Career Services

612:363-3791

OSB McDONALD_00113

MEMO TO: Father Finian McDonald, O.S.B.

FROM: Abbot Jerome Theisen, O.S.B.

DATE: 20 May 1981

The Personnel Committee received your request for an administrative sabbatical for the academic year 1982-83. It thought that this is a deserving request. You have served the university and abbey community for twenty years and it is indeed time for some sabbatical renewal. I suspect you wish to undertake some academic renewal. But you might also consider the year a time for rest and reading in matters of theology and monastic spirituality.

JT/ev

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

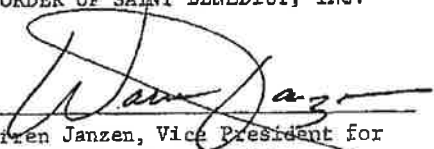
Saint John's University, Collegeville, Minnesota, called "University", hereby employs Finian McDonald, called "Appointee", a member of the Order of St. Benedict, upon the following terms and conditions:

- Director of Counseling
1. Appointment: Appointee is appointed as and Career Services In the service of the University with the duties that are from time to time assigned.
 2. Time: Appointee's employment will be full time.
 3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 24,539 (includes across-the-board increase) and an additional merit increase of \$ 900, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1981-82. Appointee's actual salary of \$ 25,439 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
 4. Duration: The duration of the agreement is from the 1st day of July, 1981, through the 30th day of June, 1982.
 5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
 6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:
 - In their first year of service, not less than three months before the expiration of their contract.
 - In their second year, not less than six months before the expiration of their contract.
 - At least twelve months before the expiration of an appointment after two or more years of service in the University.
 7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.

IN WITNESS WHEREOF, The Parties hereto have set their hands on the day and year appearing below.

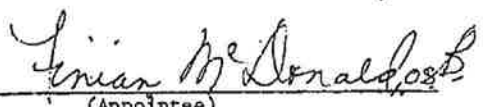
SAINT JOHN'S UNIVERSITY

of the
ORDER OF SAINT BENEDICT, INC.

By 
Warren Janzen, Vice President for
Administrative Services

Dated: May 21, 1981

This agreement to be effective must be signed by Appointee
and returned to Warren Janzen, Business Office
by June 4, 1981.

By 
(Appointee)

Dated: July 11, 1981

Type of Contract:

- 1. Lay Full-time
- 2. Lay Part-time
- 3. Religious
- 4. Lay Admin. Special
- 5. Sponsored Programs

ADMINISTRATION PRE-CONTRACT DATA FORM

Name: Furman McDonald Position: Director of Counseling Dev. & Progress *Canon Seminar*

Rank (enter at side): Executive; Administrative; Middle Management; Professional--Para-Professional

Tenured or Non-tenured (enter at side)

Date of Employment at St. John's University:

Number of Full Fiscal Years of Service (including this contract):

Type of appointment (enter one): Full-time, part-time, other: Full time
If other, specify:

SALARY INFORMATION

Base Salary: 24,539 ✓
(Includes across-the-board Increase)
8.5% of base plus \$325.00

Add Merit Increase: 900 ✓

Total Salary: 25,439 ✓

Paid in how many equal payments: 12

DURATION OF APPOINTMENT

Beginning the month of: July *Mid*

Month Day Year
7 1 81 ✓

Ending the month of:

Month Day Year
6 30 82

COMMENTS:

Recommended by Vice President

Date: 5/19

Budget Director

Date: 5-19-81

President's Approval

Date

PAYROLL AUTHORIZATION FORM

DEPARTMENT NAME:

DEPARTMENT BUDGET#:

TOTAL ACTUAL SALARY PAID: \$

TOTAL MONTHLY SALARY PAID: \$

PAY PERIOD: FROM:

THROUGH:

VERIFIED BY BUDGET OFFICE:

(AFTER APPOINTMENT IS RETURNED)

DATE:

SAINT JOHN'S UNIVERSITY
PERFORMANCE APPRAISAL

NAME FR FINIAN MCDONALD, OSB DATE OF APPRAISAL 22 Apr 81
 POSITION Dir, Counseling / Career PERIOD COVERED 80-81
 DEPARTMENT Fresh Frac Res! Stu Affairs TYPE OF ACTIVITY Administrative

RATING FACTORS	UNSATIS- FACTORY	FAIR	GOOD	VERY GOOD	EXCEP- TIONAL	RATING
I. Administrative Skills						
Meets work schedules	1	2	3	4	5	
Shows initiative and creativity in taking on and completing jobs	1	2	3	4	5	
Sees to organization in his/her own work and that of subordinates	1	2	3	4	5	
Demonstrates sensitivity to budgetary considerations	1	2	3	4	5	
Pays attention to administrative details	1	2	3	4	5	
Plans consistently and adequately for area and follows through on planning	1	2	3	4	5	
Makes fair and appropriate decisions promptly	1	2	3	4	5	
Communicates administrative matters clearly with adequate frequency	1	2	3	4	5	
II. Interpersonal Skills						
Enjoys working as part of a team	1	2	3	4	5	
Listens carefully and sympathetically to others and responds appropriately	1	2	3	4	5	
Accepts negative criticism for what it's worth	1	2	3	4	5	
Responds to interpersonal conflicts as challenges to be met creatively	1	2	3	4	5	
Displays an appropriate self-confidence	1	2	3	4	5	
Encourages others to be themselves	1	2	3	4	5	

	Unsatis- factory	Fair	Good	Very Good	Excep- tional	Rating
III. Leadership						
Secures group action	1	2	3	4	5	5
Inspires confidence	1	2	3	4	5	5
Maintains morale of staff	1	2	3	4	5	4
Delegates work and responsibili- ties where appropriate	1	2	3	4	5	5
Encourages participation in decision making	1	2	3	4	5	5
Assigns work fairly and suitably	1	2	3	4	5	4
IV. Professional interest						
Manifests interest in the overall educational aims of the school	1	2	3	4	5	5
Works at professional self- improvement	1	2	3	4	5	4
Keeps abreast of new developments in higher education	1	2	3	4	5	2
Demonstrates tolerance of new ideas	1	2	3	4	5	4
Makes a recognized contribution to his/her field	1	2	3	4	5	3
V. Commitment to the Institution						
Participates in activities of the campus community	1	2	3	4	5	5
Shows concern for the general welfare of the institution	1	2	3	4	5	4
Demonstrates skill in public relations	1	2	3	4	5	5
VI. Personal Integrity <i>marked change.</i>						
Can be trusted without reservation	1	2	3	4	5	5
Adheres fairly to group decisions	1	2	3	4	5	5
Respects confidentiality	1	2	3	4	5	5
Demonstrates ability to appraise situations impartially	1	2	3	4	5	4

VII. A) Does the employee have the capability to take on more challenging responsibilities?

YES X NO _____

B) What was the attitude of the employee toward the discussion of his appraisal?

Open & receptive

Remarks:

Conduct + Merit/No Change

C) Appraisal Summary + Merit

Merit Points

- 3 - Very unusual and rare performance or achievement
- 2 - Highly commendable performance and achievement above noteworthy
- 1 - Noteworthy performance above the expected satisfactory level
- 0 = Satisfactory
- 1 = Unsatisfactory - no merit or basic increase

D) Recommended Inequity Adjustment: None

E) Promotion Recommended:

From _____ to _____

Evaluated By: Cynthia P. [Signature]

Title: _____

Reviewed By: [Signature]

Title: Council + Comm. Sec.

Fresh Fac. President

GEORGETOWN UNIVERSITY
WASHINGTON, D. C. 20007

Aug 5th

Dear Father Abbot,

Not a long letter, just a note to say hello and tell you
a bit of news about my summer. I'm enrolled in the second year
of an eight week workshop on mental health. It is conducted
by the Georgetown Dept. of Psychiatry. This intermediate year is
much more advanced than last summer. On Monday and Friday we
have seminars and supervised counseling and sessions with
our psychiatrist. Tues through Thurs we have fieldwork - this year
my field work has been counseling in a home for un-married
mothers, assigned to a staff on the psychiatric floor of the D.C.
General Hospital, a half-way house for teenage delinquents, and
in the University Counseling Office. It's a range of exposure
and experience which will hopefully make me more effective
with our College students. The program is limited to twelve
religions who are involved with high school or College counseling.
We work hard but the weekends are free. The other week
I drove up to New York. Spent a few days at St. Anselm's and

paid as much of New York as time would allow. Fr. Jerome had a big dinner the Sunday I was there - not for me but for Bishop Leonard from the Baltimore was there on a begging tour in New York. Father Caspar was also there so we had a wonderful evening of talk and we managed to solve many of the worlds problems

The Georgetown Jesuits were quite upset when Spongias Provincial left. Recently the Hall has revolved around the Pope and the birth control letter. Many of the priests in Washington are up in arms. The Bishop of Washington had a letter read in all the churches this Sunday - many of the priests refused to read it. I certainly hope this is an aspect ~~of~~ of a healthy climate in the church but one wonders...

Conferees write me that many have decided to change their name back to their original first name; I guess I will hold on to Finian. I've had it for so long I rather like it.

Hope everything is fine with you, Father Abbot. Enjoy the summer. My session here ends the 16th of August so if my money holds out I should fly back to Alleghenille on the 16th of August. My best to you and pray for Finian - Love

Saint John's University

Collegeville, Minnesota 56321

Monday 15 January 1982

Fr Roman Paur, OSB
Vice President

Dear Roman:

The Abbot presented my administrative sabbatical request to his Personnel Committee (cf. attached memo). The present plan which was approved on May 20, 1981 is as follows:

The fall semester 1982 at our priory in Tokyo, Japan and the spring semester with the St. John's Seminary Jerusalem program.

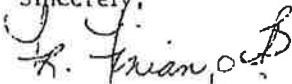
I was referred by Abbot Jerome to Fr. Julian, O.S.B. in order to implement the arrangements. I have not ironed out the details with Fr. Julian but I have his permission to proceed with the planning.

The first semester in Japan will include some traveling but will be spent primarily at our priory in Tokyo. One of my intentions is to do some readings and research in stress reduction by using zen and meditation techniques. I expect to enroll at the University of Sophia.

I will spend the spring semester with our first year seminary students in Jerusalem participating in the regular academic and field programs.

My reason for requesting this sabbatical is to have a change of pace and a period of professional and personal renewal. I feel this combined two-semester program includes the spiritual, educational and psychological dimension that is intended as the purpose of a sabbatical.

Sincerely,



Fr Finian McDonald, OSB
Director

Counseling and Career Services

612 : 363-3791

OSB McDONALD_00123

Finian McDonald

Saint John's University

Collegeville, Minnesota 56321

January 26, 1982

Oliver B. Bongard, Chairperson
Charles Meech Scholarship Committee
110305 Center Green Circle
Chaska, Minnesota 55318

Dear Sir:

Enclosed is my application. I have tried to observe the directions of your instructions. In some cases, I have taken modest liberty in how I answered a few of the questions. My plan is somewhat unique. I have tried to be candid in my plans and sincerely hope that my proposal will find favor with the Committee.

Unofficial documents have been enclosed. If official transcripts are needed, please advise so I can request that they can be forwarded to you. I do hope the enclosed records will be acceptable.

My financial record is obviously vague. Again, I hope the description will meet the needs of the Committee.

The letters of recommendation are being forwarded by the respective parties.

Thank you for your consideration.

Gratefully,

Finian McDonald, OSB

(Rev.) Finian McDonald
Director of Counseling and
Career Services
St. John's University

enc.

Counseling and Career Services

612: 363-3791

OSB McDONALD_00124

CHARLES MEECH SCHOLARSHIP APPLICATION

Name: McDonald, OSB Finian Robert
(last) (first) (middle) (nickname)

College or University: St. John's University, Collegeville, MN 56321

Major, or intended major: Psychology/Counseling

Present Class: (circle) FR SO JR SR **GR**

Resident of: (state) Minnesota Date of Birth: Dec. 23, 1928

School Address: Collegeville, MN zip: 56321 Phone: (612) 363-3791

Your address and telephone number for any time that you will be off-campus during the academic year (e.g., work term, vacations) and your school's final exams (give specific dates):

I will be at the above address. Business phone 363-3791, home phone 363-2439.

I have asked the following persons to write in support of my application (include a college or university teacher with whom you have studied and someone--teacher, adult, friend, employer, relative--who knows you very well):

1. Name: _____ Title: _____

2. Name: _____ Title: _____

(Please supply those who are writing recommendations for you a copy of your proposed plan of study.)

CHARLES MEECH SCHOLARSHIP APPLICATION

1. Languages you have studied (indicate level attained and proficiency):

Classical Language Background;
6 years Latin
1 year Greek

2. Courses not on your transcript but which you will have completed by the end of the year:

Not applicable.

3. What overseas experience have you had during the past five years?

None.
U.S. Army (1950) -Frankfurt, Germany. (Drafted in 1949.)

4. What special interests do you have? In what organizations or activities are you involved?

I have many interests--one is to be in Japan. I am interested in Flower Arrangement and landscaping. I am currently serving on the Abbey/University Grounds Committee. My profession is counseling, so I plan to study and explore related topics--especially meditation and Zen as these apply to stress relaxation.

5. If accepted, do you have any plans to begin or to further the study of Japanese languages before you leave for Japan?

I do not plan to seriously work on the language. I am presently reading about the history, culture, and selected topics of Japan.

6. Describe in detail your proposed plan of study. If your study in Japan is in conjunction with a program sponsored by an academic or service institution please include information describing the program in detail. Include your proposed dates of departure, and return, where you plan to stay while in Japan.

This is a requested administrative sabbatical. It is for my own enrichment, development, and creative need, aside from my interest in Japan and a lifelong wish to "experience" Japan. I look on this opportunity to enhance and enrich my continuing work in counseling and student development.

To explain: Recently I made some major changes in my life especially in regards to personal life style. Primarily, this centers around a holistic approach to living. That is, the importance of integrating the spiritual, physical, and psychological dimensions of the human person. This new awareness has prompted specific changes in my counseling attitudes and directives.

(over)



6. It is my intention while in Japan to pursue both knowledge and experience in meditation and Zen relaxation techniques--especially in respect to bodily exercise, and in general, to allow myself time and freedom to be open to the many cultural and spiritual forces that will color my view of life and hopefully transfer this to my work in counseling and student development activities.

I may enroll at the University of Sophia, but even this is not certain. I am counting on the wisdom and contacts of Fr. Neal Lawrence, OSB, who is at our monastery in Tokyo for counsel. Overall, my plans call for a minimum of structure and in a sense more an attitude of opportunism and inspiration. I would like to travel alot and see as much as I can, but mostly I would remain in Tokyo. It would be here that I would quietly engage in the study of flower arrngement, landscaping and Zen. Living at the Monastery would give me a base of operation, but mostly a place of anchorage in a community that would give stability to my semester in the Orient.

I plan to leave for Japan around August first and will stay in Tokyo until about January first. I will then fly to Tel Aviv where I will spend the next five months in Jerusalem.

A short explanation about my second semester: I will be with our first year Seminary students in Jerusalem. The St. John's Divinity Program sends their first year students to the Holy Land for the Spring Term. They take courses taught by Graduate School Faculty and spend considerable time visting Old and New Testament sites. The program is quite structured and I will be a student enrolled in this semester experience. I will possibly serve as "Counselor in Residence," but the details of this last item have not been worked out. At the conclusion of the Spring Semester a tour of Egypt is planned. We return to the United States by proceeding up the continent via Athens, Rome, Europe and finally depart from London. We will be traveling by a Eur-Rail Pass for the European part of this journey. I hope to stay at Benedictine Monasteries while in Europe.

CHARLES MEECH SCHOLARSHIP

ON A SEPARATE SHEET OF PAPER, PLEASE ANSWER THE FOLLOWING QUESTIONS:

7. How long have you been interested in Japan? In what non-academic ways have you pursued your interests? (e.g., people you have met, books you have read)
8. Please explain why you wish to study in Japan, with particular reference to academic and personal goals.
9. What difficulties might you expect to encounter in making the transition to a contrasting culture such as Japan (e.g., difficulties in living with a Japanese family, interacting with Japanese friends)? How would you attempt to deal with such difficulties?

(see attached sheet)

7. My earliest interest goes back to my military days (1949-50). A few of Army buddies had served in Japan and they always talked about the beauty, the different culture, the customs and all the distinctive features of an Oriental country. Since joining the St. John's Monastic community, I have followed with much interest our monastic foundation in Tokyo and I presently know four of the current members of that community.

I am currently reading a number of books about Japan and talking to as many people as I can--Japanese as well as Americans who have been there.

Other interests are my growing interest in "ikebana," landscaping, the sea (I've had a marine fish tank for the last ten years) and, of course the interests which pertain to my counseling work and to my life as a Benedictine. These were touched on elsewhere, but in short: meditation, stress reduction, Zen, etc.

8. I've been to Europe and a few other places in the world. These were directed excursions and not necessarily places of my choosing. Japan is a place I want to visit and next year is the time to go. I'm ready, I'm primed, it's the time for me to go. I've got good health for someone 53 years old--and Japan is the place. This is the first part of my sabbatical year. The second semester I will spend in Jerusalem. The contrast will be quite significant. Just what the relationship will be between these two experiences I do not know, but I'm quite excited about this unknown.

My personal goals for this trip to Japan is to be exceedingly enriched. Hopefully, my vision of the world will be expanded and beauty and mystery in my life will be enriched. It is my prayer that the entire year (both Japan and Jerusalem) will be a renewal of my Christianity, my love for God, His people, my brothers and sisters and, above all, a renewed appreciation of His beauty in creation.

9. Difficulties: I will be fortunate to live at a Benedictine Monastery during my stay. They have Japanese members there also and they have incorporated much of the Japanese culture into their monastic observance. Brother Isaac, a close friend of mine, has been in Tokyo for the last few years. I am relying on him for much help in my adjustment problems.

I expect that the language will be quite an obstacle. Not planning to give serious study to the language, I can only make an effort to understand a minimum of words and essential phrases. We have had many students from Japan who were enrolled at Saint John's University during the last twenty years, so I don't think I will have much of a problem of interacting but then I'm not sure. I like to travel alone so this may be a problem (not understanding the language).

Living away for a complete year from my home monastery may be upsetting for me but this remains to be seen. I always have my little "Tokyo Community" to rely on. I presume there will be other problems of adjustment, but happily, I'm not presently aware of them.

CHARLES MEECH SCHOLARSHIP

The applicant's financial need is one factor which the Selection Committee considers. Therefore we request that you supply the following information concerning your ability to finance your study plan. The Selection Committee will keep this information in strictest confidence.

1. What is the estimated cost of your study plan?
2. What resources are available to you?
 - a. Your own resources.
 - b. Your family.
 - c. Support from your school.
 - d. Other resources.
 - e. Are you or do you plan to apply for any other scholarships or financial aid? If so please list and indicate when you will be informed of the results.

(See attached statement) 

I certify that the statements made in this application are, to the best of my knowledge, true and accurate.

Signature of applicant _____

Date _____

This application, together with an official academic transcript from the applicant's post high school schools should be sent to:

Oliver B. Bongard
Chair, Charles Meech Scholarship Committee
110305 Center Green Circle
Chaska, MN 55318

(Whenever possible, fall term grades should be included.)

Financial Information:

The entire expense will have to be paid by my religious community--Saint John's Abbey. I have applied to Saint John's University for an Administrative Sabbatical. If the University approves they will give the Abbey one-half of my regular salary. The Abbey then returns 80% of this to the University, leaving 20% in Abbey accounts. I am going to Japan and Jerusalem for sure. If I don't get the Administrative Sabbatical I will be granted a year's leave.

I would like to get some outside money so the Abbey will not have to defray all of the expenses. In fact, the Abbey will have to ultimately pay the entire trip regardless of what happens in University bureaucracy.

I have no resources from family, savings, or other income. This is the only outside scholarship or aid I am applying for.

The total cost of the trip is so uncertain. The total airfare is \$2,300.00 for the whole year (half of this could be listed for the Japan portion). I would have to pay some board and room at St. Anselm's in Tokyo--and, of course, the expenses involved in taking major trips throughout Japan and the sightseeing in Tokyo itself.

Brother Isaac writes me that living and traveling can be very expensive in Japan and I'm trying to prepare for the shock of the U.S. Dollar. What my fees will be for tutors or classes in some of my special interests, I do not know.

I realize that you may be expecting more detailed information as to total expenses. But if "you've read this far" you know my entire semester program is not definitive by design. I would only add that I would appreciate any consideration by the Committee.

You must receive many applications--and from students whose financial need is greater than mine. I can only add that money from your foundation would ease the financial burden of my Benedictine Community and would allow me more money to do some of the unique opportunities that will be available to me.

SHORT VITAE

BORN: December 23, 1928
Minneapolis, Minnesota

SCHOOLS: De LaSalle High School
Minneapolis, Minnesota
Graduated in 1946

University of Minnesota
Minneapolis, Minnesota
Associate of Arts Degree
Graduated in 1948

(Drafted into the Army 1949-50)

St. John's University
Graduated in 1954
B.A. in Philosophy

Monastic Profession 1955

Priesthood Studies
St. John's University
School of Theology

Ordained to Priesthood 1962

Boston College
Masters of Education Degree in
Counseling/Psychology 1972

POSITIONS HELD IN LAST TWENTY YEARS:

Director of Special Events and
Dormitory Faculty Resident 1962-63

Dean of Students 1963-67

Counseling Center 1967-present
(Currently the Director of this program)

All of the above years I have served as a
Faculty Resident in the student dormitories

CHARLES MEECH SCHOLARSHIP

Please Post

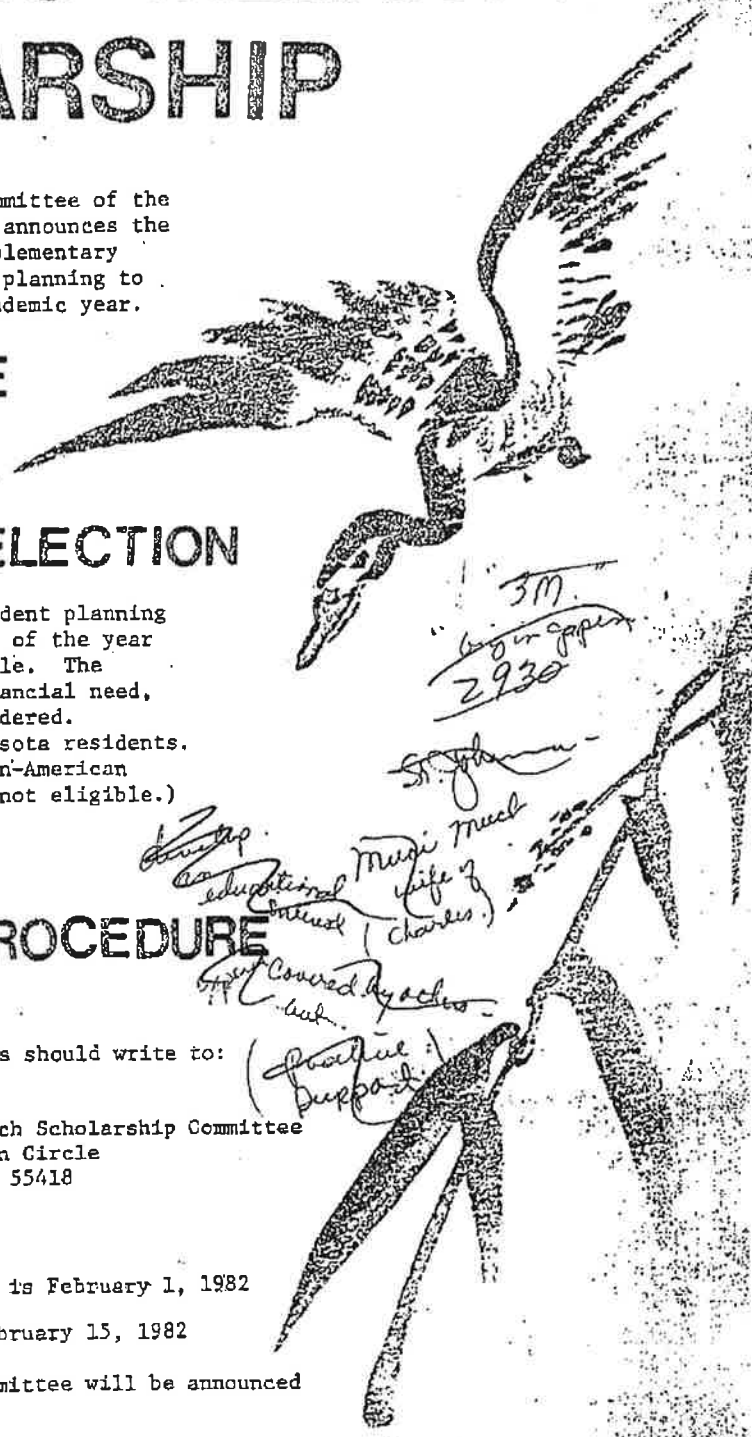
The Charles Meech Scholarship Committee of the Minnesota Japan-American Society announces the first annual competition for supplementary financial assistance to students planning to study in Japan during 1982-83 academic year.

AMOUNT OF THE AWARD

Approximately \$1,000

ELIGIBILITY & SELECTION

Any undergraduate or graduate student planning to study in Japan for all or part of the year beginning June 15, 1982 is eligible. The candidates interest in Japan, financial need, and academic record will be considered. Preference will be given to Minnesota residents. (*Relatives of the Minnesota Japan-American Society's Board of Directors are not eligible.)



APPLICATION PROCEDURE

Students wishing application forms should write to:

Oliver B. Bongard
Chair, Charles Meech Scholarship Committee
110305 Center Green Circle
Chaska, Minnesota 55418

Deadline for application requests is February 1, 1982

Completed applications are due February 15, 1982

The decision of the Selection Committee will be announced on or before March 15, 1982

Saint John's University

Collegeville, Minnesota 56321

Monday 15 February 1982

Fr Michael Blecker, OSB
President

Re: Administrative Sabbatical Request
Fr Finian McDonald, OSB

Dear Fr Michael:

I am pleased to support the request of Fr Finian for an administrative sabbatical. Apart from a one semester leave in 1972 to complete his graduate degree, Fr Finian has served the University in various senior level administrative capacities in addition to his work as a counselor and faculty resident for over twenty years.

I am assuming that Fr Finian will be returning to the Counseling and Career Services Office and, therefore, am requesting funding within Student Affairs for this sabbatical through regular budgetary procedures. I will not know, of course, how much money will actually be available for this compensated leave until the budget is approved in March.

Sincerely,



Fr Roman Paur, OSB
Vice President

cc: Fr Finian McDonald, OSB
Abbot Jerome Theisen, OSB

encls 2: 15 January 1982 letter of intent from Fr Finian
20 May 1981 memo of approval from Abbot Jerome

Office of Student Affairs

612 : 363-2737

OSB McDONALD_00134

ITINERARY

by:  World Travel Agency

Especially prepared for: Robert Anthony McDonald

Minnesota State Automobile Ass'n.

Date: May 12, 1982

	CITY/AIRPORT	DATE	TIMES	FLIGHT	HOTELS
LV	Minneapolis	July 15	4:55pm	NW 754	
ARV	Atlanta		8:03pm		
LV	Atlanta	July 29	9:05am	NW 705	
ARV	Minneapolis		10:24am		
LV	Minneapolis	July 29	11:10am	NW 55	
ARV	Seattle		12:27pm		
LV	Seattle	Aug. 2	1:25pm	NW 105	
ARV	San Francisco		3:06pm		
LV	San Francisco	Aug. 9	9:45am	NW 009	
ARV	Honolulu		11:55am		
LV	Honolulu	Aug. 16	1:10pm	NW 009	
ARV	Tokyo		4:00pm		
LV	Tokyo	Dec. 26	12:20pm	JL 461	
ARV	Delhi		7:55pm		
LV	Delhi	Dec. 28	6:30am	IC 407	
ARV	Agra		7:00am		
LV	Agra	SURFACE			
ARV	Jaipur				
LV	Jaipur	Dec. 31	7:10am	IC 491	
ARV	Udaipur		7:55am		
LV	Udaipur	Jan. 1	8:25am	IC 491	
ARV	Bombay		10:40am		
LV	Bombay	Jan. 2	1:30pm	IC 163	
ARV	Goa		2:25pm		
LV	Goa	Jan. 4	3:15pm	IC 164	
ARV	Bombay		4:05pm		
LV	Bombay	Jan. 5	2:50am	QA 5	
ARV	Athens		6:35am		
LV	Athens	Jan. 5	11:45am	EI 542	
ARV	Tel Aviv		1:00pm		
LV	Tel Aviv	SURFACE			
ARV	London				
LV	London	OPEN		NW 45	
ARV	Minneapolis				

OSB McDONALD_00135

Saint John's

May 15, 1982
Appraisal Date

Administrative Employee Performance Appraisal April 22, 1981
Last Appraisal Date.

EMPLOYEE NAME: Fr. Finian McDonald POSITION: Director of Counseling & Career Service

DEPARTMENT: Counseling & Career Services SUPERVISOR: Fr. Roman Paur

Appraisal Characteristics	Low	Average	Good	High
A) <u>Performance</u> a. <u>Knowledge essential to present assignment</u>				•
b. <u>Ability to organize work load</u>				•
c. <u>Ability to produce comprehensive work</u>			•	
d. <u>Attention to detail and accuracy</u>			•	
e. <u>Ability to be creative in solving problems</u>				•

Rater Comment/suggestion for improvement: _____

B) <u>Personal</u> a. <u>Ability to analyze problems</u>				•
b. <u>Ability to present written and oral solutions</u>			•	
c. <u>Ability to communicate with staff and faculty</u>			•	
d. <u>Conduct on the job</u>				•
e. <u>Ability to see projects to completion</u>				•
f. <u>Effective use of time and attendance</u>			•	•
g. <u>Ability to discover problems and offer solutions</u>				•
h. <u>Ability to be discrete and maintain confidences</u>				•

Rater Comment/suggestion for improvement: _____

C) <u>Supervisor</u> a. <u>Ability to delegate assignments</u>				
b. <u>Cooperation with subordinates</u>			•	
c. <u>Assistance with day-to-day problems</u>				•
d. <u>Ability to give effective instructions</u>				•
e. <u>Ability to help employees grow in the job</u>			•	
f. <u>Ability to control assignment functions</u>			•	
g. <u>Effective use of subordinate time on the job</u>			•	
h. <u>Maintenance of harmony within the staff</u>				•

Rater comment/suggestion for improvement: _____

Complete Reverse Side

Finian's being heard

(PSO-12/82)

OSB McDONALD_00136

Professional Development

D) Goals achieved from previous year:

*more harmony among staff -
work shops -
more effective as an administrator*

E) Employee plan for coming Year:

*Carroll ment - new perspective -
change of pace*

F) Supervisor comment and suggestions:

*Amidon's contribution is unparalleled as a highly
competent & experienced professional, able administrator; and
personal coach.*

Evaluation Summary

		Low	Average	Good	High
G) Employee	Overall job satisfaction				✓
	Accessibility to supervisor				✓
	Even-handed treatment by supervisor				✓

Employee comment/suggestion concerning supervision and work distribution:

Remarks will be made on pool side!

H) Supervisor	Satisfaction with job performance				X
	Response to work assignments				X
	Cooperation				X

Supervisor comment/suggestion concerning overall performance:

Signed: R.P. Supervisor Date: 5/21/80 Signed: [Signature] Employee Date: 5/21/80

I) TO BE COMPLETED BY THE VICE PRESIDENTS AFTER ALL PERFORMANCE APPRAISALS ARE SIGNED AND TURNED IN.

Contract renewal Supervisor Terminal contract _____ Merit Points (At \$300 each est.) 3

Special Notes:
*Merit to be applied to ~~the~~ years
submitted (additional \$900) - see me. - GPKH*

Signed: [Signature] Vice President or President Date: 5/21/80

5-18-82

SALESMAN

5/18/82

Administrative Employee Performance Appraisal

EMPLOYEE NAME: Fr Andy McClellan POSITION: Fresh FR
DEPARTMENT: Res Mng SUPERVISOR: R...

Table with 5 columns: Appraisal Characteristics, Low, Average, Good, High. Rows include Performance characteristics like Knowledge essential to present assignment, Ability to organize work load, etc.

later Comment/suggestion for improvement:

Table with 5 columns: Personal characteristics, Low, Average, Good, High. Rows include Ability to analyze problems, Ability to present written and oral solutions, etc.

later Comment/suggestion for improvement:

Table with 5 columns: Supervisor characteristics, Low, Average, Good, High. Rows include Ability to delegate assignments, Cooperation with subordinates, etc.

later comment/suggestion for improvement:

Complete Reverse Side

(PSO-127A2)

OSB McDONALD_00138

Professional Development

D) Goals achieved from previous year:

E) Employee plan for coming Year:

Weekly submission for RAs + fr.

F) Supervisor comment and suggestions:

Evaluation Summary

		Low	Average	Good	High
G) <u>Employee</u>	Overall job satisfaction				✓
	Accessibility to supervisor			✓	
	Even-handed treatment by supervisor				✓

Employee comment/suggestion concerning supervision and work distribution:

H) <u>Supervisor</u>	Satisfaction with job performance				
	Response to work assignments				
	Cooperation				

Supervisor comment/suggestion concerning overall performance:

Signed: *Emmy Pauer* Date: 18 May 1982 Signed: *John W. McCord* Date: 5/18/82
 Supervisor Employee

I) TO BE COMPLETED BY THE VICE PRESIDENTS AFTER ALL PERFORMANCE APPRAISALS ARE SIGNED AND TURNED IN.

Contract renewal Terminal contract Merit Points (At \$300 each est.)

Special Notes:

Signed: *RE* Date: 5/21/82
 Vice President or President

IN WITNESS WHEREOF, the Parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY
of the
ORDER OF SAINT BENEDICT, I

By *Warren D. Janzen*
Warren D. Janzen, Vice Rector
for Administrative Services

Dated: May 28, 1982

This agreement, to be effective, must be signed by Appointee
and returned to Warren Janzen, Business Office, Q128
by June 15, 1982

By *Iman McDonald*
(Appointee)

Dated: *June 15th, 1982*

*Kim
for
dist. pro.
me*

ADMINISTRATIVE Pre Contract Data Form SJU X Academic Year: 1982 - 1983
 CSB _____ Preparation Date 5-24-82
 Other _____

ORDER OF ST. BENEDICT, INC.
 Personnel Services Office
 Collegeville, Minnesota

Personnel Use Only	Business Office Use Only
Contract Returned and Verified By _____ Date _____ Retirement Plan Eligibility Date _____	ID# _____ Dept.# _____ Monthly Salary \$ _____ Month Start _____ Yr. _____ Month End _____ Yr. _____
TYPE OF APPOINTMENT: (Check one of each Column) FT. <input checked="" type="checkbox"/> (1/2 ADPT) Special App't. _____ PT. _____ Religious <input checked="" type="checkbox"/> Sponsored Prog. _____	
Name of Administrator <u>Lillian McDonald</u> Dept. <u>Counseling & Career Services</u> Address <u>55A</u> City <u>Collegeville</u> St. _____ ZIP _____ Position <u>ADMISSORIAL</u> <u>ADMISSORIAL</u> <u>Rest from Profess. and Dir.</u> Pos. Control # _____ Classification: Indicate if Executive, Administrative, Middle Management, Professional, Para-Professional _____ Indicate if Tenured or Non-Tenured _____ Years in Service at St. John's New Contract INCLUSIVE _____ Date of Employment at St. John's (If New) _____	
Give Breakdown of Responsibilities by Fraction: <u>1/2 Sabbatical</u> <u>1/2 Counseling & Career Services</u>	
<u>Salary Information</u> Base Salary \$ <u>10,000</u> Add Merit Increase \$ <u>900</u> Actual Salary \$ <u>10,900</u> Paid in How Many Equal Payments _____ Payroll Begins in the Month of <u>4/1</u>	<u>Contract Duration</u> FROM: <u>7/1/82</u> Mo. Da. Year TO: <u>6/30/83</u> Mo. Da. Year
Special Notes: _____ _____ _____	

Recommended by Vice. President _____ Date 5/26
 Authorized by Budget Officer: _____ Date 5/25/82
 (For Executive Appointments Only)
 Authorized by the Executive Board: _____ Date _____

(PSO-2/81)

OSB McDONALD_00141

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University", hereby employs Finian McDonald, called "Appointee", a member of the Order of St. Benedict, upon the following terms and conditions:

1. Appointment: Appointee is appointed as Administrative Sabbatical in the service of the University with the duties that are from time to time assigned.
2. Time: Appointee's employment will be 1/2 time. *(Not 1/2 salary)*
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 10,000 (includes across-the-board increase) and an additional merit increase of \$ 900, contingent on projected levels of revenue not falling significantly below the levels budgeted for 1982 - 83. Appointee's actual salary of \$ 10,900 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1982, through the 30th day of June, 1983.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:

In their first year of service, not less than three months before the expiration of their contract.

In their second year, not less than six months before the expiration of their contract.

At least twelve months before the expiration of an appointment after two or more years of service in the University.
7. Faculty and Administrative Handbook: The "Handbook for Faculty and Administration" of Saint John's University, Collegeville, Minnesota, 1974, and any subsequent amendments are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained herein.


IN WITNESS WHEREOF, the Parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY

of the

ORDER OF SAINT BENEDICT, INC.

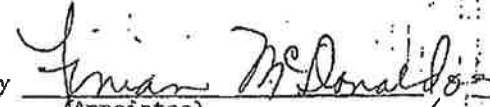
By


Warren D. Janzen, Vice President
for Administrative Services

Dated: May 28, 1982

This agreement, to be effective, must be signed by Appointee
and returned to Warren Janzen, Business Office, Q128
by June 15, 1982

By


(Appointee)

Dated: June 15th 1982

ADMINISTRATIVE Pre Contract Data Form SJU / Academic Year: 1982-1983
CSB
Other Preparation Date: 5/2/82

ORDER OF ST. BENEDICT, INC.
Personnel Services Office
Collegeville, Minnesota

Personnel Use Only Business Office (Act Only)

Contract Returned and
Certified By
Date
Retirement Plan Eligibility
Date

ID# Dept
Monthly Salary
Month Start
Month End

TYPE OF APPOINTMENT: (Check one of each Column) FT. Lay (42-0007) Special App.
PT. Religious Sponsored Program

Name of Administrator Julian McDonald Dept. Counseling & Career Serv
Sabbatical

Address SJA City Collegeville St. ZIP

Position ~~Assoc. Pastor~~ ~~Rest Pastor~~ ~~Pos. Control~~
Counseling & Career Serv

Classification: Indicate if Executive, Administrative, Middle Management,
Professional, Para-Professional

Indicate if Tenured or Non-Tenured

Years in Service at St. John's New Contract INCLUSIVE

Date of Employment at St. John's (If New)

Give Breakdown of Responsibilities by Fraction: ~~1/2 Sabbatical~~
~~1/2 Pastoral~~

Salary Information Contract Duration
Base Salary \$ 10,000 FROM: 7/1/82
Add Merit Increase \$ 900 Mo. Da. Year
Actual Salary \$ 10,900 TO: 6/30/83
Paid in How Many Equal Payments
Payroll Begins in the Month of 1/1/82 Mo. Da. Year
Special Notes:

Recommended by Vice President Date 5/2/82

Authorized by Budget Officer Date 5/2/82

(For Executive Appointments Only)
Authorized by the Executive Board: Date

Saint John's University

Collegeville, Minnesota 56321

Wednesday 26 May 1982

Fr Finian McDonald, OSB
Director, Counseling & Career Services

Re: Merit

Dear Finian:

Recognizing your exceptionally fine service to the University as Director of our Counseling and Career Services, I am pleased to award you three merit points the maximum available. The \$900 incentive award is being added to your sabbatical fund.

Thank you very much, Finian, for your leadership both in our Counseling and Career Services as well as your good work in coordinating programs with the people of the College of Saint Benedict. I have also come to rely on you singularly for your personal support and regular counsel.

I will miss you a lot. Hurry back!

Gratefully,



Roman Paur, OSB

~~cc:~~ Abbot Jerome Theisen, OSB
Fr Julian Schmeising, OSB
Fr Hilary Thimmesch, OSB

Residential Programs

612 : 363-2737

OSB McDONALD_00145

16 June 1982

TO WHOM IT MAY CONCERN:

Father Finian McDonald is a monk of Saint John's Abbey, Collegeville, Minnesota, United States of America. He made monastic vows on 11 July 1956 and was ordained to the Roman Catholic priesthood on 2 June 1962.

Father Finian is presently on sabbatical from Saint John's University where he has most recently been employed in the counseling department.

May I thank you in advance for any kindnesses and services you may provide for Father Finian during his sabbatical.

Sincerely yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Tuesday, August 24, '82

Dear Abbot Jerome:

Just a note - after the Rickard is
leaving for the Okla. Seminars. So you
won't see him here then I expected I
gave you a copy of my letter, and a
great piece to go. He is going on my
second crew already. Good luck at the
airport and during a fine job trying to
hold down the site a few weeks. I'm
at the moment is quite comfortable.
So in the new design - our people design -
and my own class (probably) one of the
plans of today. You have probably been
with many things. I said the English
was on Sunday (4). That is away! which
was somewhat by a fact for me. I
just about this speaker - please have
printed prepared a meal on two days
I've set to the city. I will have
around but a matter but this will
come.

We in all its wonderful being
here (So far!) The four steps in
next steps leaving the state year.
Also employees. Had the good visit with
Bishop John Nelson, and Marcell in San Fran.
Mr. Rappert has made his move. Hope
you are the first to get. Don't forget out
to us while in away! (I'll be glad
to hear!) Thanks again for this opportunity
to know me in prayer and affection. Mine too
yours.

Sept 23, 1982

Dear Jerome;

It's raining this morning - time for promised letters. Yesterday, was my day in the kitchen. Japanese cooking for lunch - German for supper. It's really an all day job - shop for food, preparing and cleaning. I was tired last night - but nice compliments makes it fun. I trust you've been keeping rather informed as to my life in Tokyo. So far, Jerome, it's been such a wonderful experience. The Community life, new culture, interests and on and on. Every day continues to be a surprise. I'm grateful to you and the Community for this opportunity. I'm going full force now in my Ikebana - Two Classes a week for two hours. I'm enrolled in a very respected school here in Tokyo with a long tradition. This is more to this Ikebana than meets the eye. Arranging flowers has always



over an interest so these hours are great. Went with H. Neal to the base of Mt. Fuji last weekend. This was a stage session for his STIFA group. It was a new regard to me - in the mountains, lakes, etc. We arrived at the beginning of a festival. They were just passing by the railroad station when we arrived. They were very friendly - offering us Sake, putting, football, made on us

It was the joining of several worlds. I took some great pictures - hope they turn out. I found a great buy on a camera -

A Canon - self focusing, self timer, self the all you do is take the picture. My Chief Advisor Isaac, claims it was too good to pass up. Speaking of Saki - don't know if I told you or not but I've found a good AA group the only one in Tokyo. It's quite different, of course, from my St. John's AA group. ✓

Kisou is composed of diplomats, business people etc.
The diplomatic, military, business have unique problems
when it comes to adjustment.

The house is really pleased that you are
going to give the retreat. Your little play about
housing will do it in Dec. I just didn't know. I
realize of course, that in my bag of "snippets" I
could put a few conferences to gether but I'll
polish these up a bit for when you send me
over here a few years from now - for the retreat!

Hope you are in good spirits, Grom. Sounds
like the work on taking bridge place was a
needed change of pace. Saw you carry around
all the shit (Japanese words) you do is
quite a gift. Do continue to take care - exercise, etc.
I keep posted about Abby's activities and news.
Many people write the happenings and gossip -
I'm not good in answering letters but I like to
receive them. I hear Colman is having
increased difficulty - poor guy. I'm afraid it's
only a matter of when before treatment. I'm
lucky that abstinence has been relatively easy
for me. Wish I could have heard the speech by
Gordon's doctor. I hope Gordon, too, is finding
himself.

Colman tells me that the school year is
going and running. He's been sending me everything
his oppinguta out - (the truck arrives daily.)
The new mall goods exceptionally fine. I'm
sure Allison is pleased. (Give love my best)
Kilany writes that the students use it alot
for sitting, gathering, etc. In one year there
will be so many changes that I won't know
the place. At any rate - it all looks good.
Of course, I get homesick every now and then.
Being away helps one to better appreciate what you

have. The wonderful friends, the monastic
selling, the labor, fixing my bike every
day.

This little priory seems to be doing
quite well. Fr. Al handles his job as prior
with sensitivity to the individuals and
history of the place. All the monks here
are great people. Oh, I know, its easy
to come in for a short time, and be rosy
about things. This is true to a degree but
its a positive community. They have
accepted me graciously and I really
feel that I too ~~can~~ contribute the freshness
of an "outsider" which is oftentimes a boost
to a small community.

Soon I will begin to travel away
from Tokyo - being gone for a week or so.
I discovered that the cheap rail pass I
purchased in the U.S. will not be accepted
because I am not on a tourist visa. I
was counting on this considerable reduction.
Tourist visas were only for 3 months so I
applied for a 6 month missionary visa which
do not get the rail road pass offer. Thus I
will ~~have~~ survive in new lands by myself
will be interesting.

Well, Father Abbot, its been nice chatting
with you this morning. My prayer to you
today is that you continue to be a fine abbot,
remember your lectia, be good to the monks,
get your exercise, retain your sense of humor,
and above all, when things get down for
you, remember that your monks love
you exceedingly.

especially, Y.
Fr. Brian

30 September 1982

The Reverend Finian McDonald, O.S.B.,
Saint Anselm's Priory
6 - 22, 4 - Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

Last evening the School of Theology held a pig roast by the weather station. It was a very good meal indeed; it is my impression that monks like Father Roger Klassen and Father Luke Steiner are becoming professional in this kind of meal. Fortunately the day was warm so that we could sit around and enjoy the meal and conversation.

We are about to bless and dedicate the earth-sheltered dormitories and Father Roman is about to move into one of them. The name of the apartments will probably be Elizabeth Ann Seton. It was decided that all the apartments should receive one name and then numbered accordingly.

On Tuesday evening the Chapter discussed for the first time the draft of the Book of Customs. Some monks had difficulty distinguishing between customs and policies, and indeed it is difficult to define each one of these terms. There were some questions about fixing customs in written form. But it should be clear that customs can change or be changed by the group that brought them into being. It is our hope that the Book of Customs will be a loose-leaf binder so that pages can be removed and inserted according to new ideas and policies. Generally I felt the community to be in favor of the Book of Customs. We will hold one or two more discussions of the book before it is typed up for circulation. The book contains our present practices so it should be helpful to our visitators who will be with us next February and March.

I am looking forward to my trip to Tokyo next spring. Of course you will have left Saint Anselm's by then and gone on to Israel. I hope to spend about two weeks in Tokyo giving the community retreat and perhaps receiving the profession of a novice.

Thank you for your letter of August 24. It seems that you have dug into the work with enthusiasm. I am sure that you have much to offer the community and the community has much to offer you as well.

The Reverend Finian McDonald, O.S.B.
30 September 1982
Page Two

I wish you the Lord's blessings in your life and work!

Faternally,

Abbot Jerome Theisen, O.S.B.

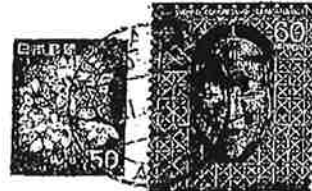
JT/ev

Serie: KATZEN
Cats
von Brigitte Prechtl

Nov. 7th

Dear Jerome,
Thanks for your letter of
sometime back. I'm very behind
in letters so this card will
announce the letter which
will soon follow. Hope
you are well and happy.
I'm continuing to have
an extraordinary year.
Japan still holds me in
its charm. Things go well
at the Prescy. As you said,
they are giving me much in
do thank you. May this
cute cat bring joy to
your day. Peace and Love
to you from All Japan
Mia

© by Ferdinand Drexler 6535 SCHWALBACH/SAAR - TEL (06834) 5 30 10



Abbot Jerome OSB
St John's
Collegeville
MN. 56321
U.S.A.

St. Anselm's Meguro Church
Benedictine Priory
6-22, KAMIOSAKI, 4-CHOME
SHINAGAWA-KU, TOKYO
141, JAPAN
(03) 491-5461

Nov 30, 1982

Dear Abbot Frome;

Just as I couldn't get any records for answering my mail quickly. Your last letter is dated 30 Sept. I can't believe it's been this long, but it must be true. Many people are keeping me informed about what's happening at St. John's so I'm just starved for news. So much has been happening to me lately. This Japan experience has been just one of the most exciting and rewarding events. Wonderful things still continue to happen to me. It will be difficult to leave this community and beautiful Japan.

I just returned from my second trip to Kyoto. This time I saw the more mystical Kyoto - the gardens, the quiet of Zen monasteries etc. - The leaves were at their finest so it was a wonderful day. From there I went to the North Hakkaido - stayed with the Trappists at Hagadate - spent two days with the Benedictine sisters at their high school at Muroran and finally a night and short stay at Sapporo at the mother house. They are all looking forward to Sr. Kate Kawanishi who is arriving in January for the election of a new Superior. It was a magnificent country and a new view of Japan.

This week is all work - In finishing my last last Skelans. I decided to go for the Advanced Certificate. A much more involved. Just Monday Dec. 6 I have on an unexpected tour of Mainland China. A student cut rate travel agency which works out of Sophia had an opening which had to be acted on immediately - four days in Hong Kong (required for visa procedures) and six days in Peking. The office was right and I went for it. I'm really excited by the main city of China - the Great Wall, etc. I return on the 15 Dec. and then it's the 26th that I leave Tokyo - Seems unbelievable that this time has gone by so quickly. It's been wonderful

about 1948/1949
Beneditine Priory
JANUARY 1950

Living here. I love all of them. You'll get the real story about my stay when you arrive for the Retreat. They all, of course, are looking forward to your arrival. I hope you get to go to Kyoto. Wish I could be here to join you in some more beauty of Japan (Don't take this remark too seriously!).

I'm getting excited about the Jerusalem experience. This will be a complete change of pace. Father about, I am so grateful for this wonderful experience. It's such a great thing to be happening to me.

During my few days in Korea, Damian Hwang was the Prior at the House of Studies in Seoul. He knew you of course and visited you well - often more at either the Abbey or House of Studies.

were Placidus Lee (Abbot -

Ernst Tji Brown

Fr Bosco Kim, OSB, novice master -

They knew many of the monks at St. John's. It was just during their abbey at Wanggwang, Pagan, Korea site.

Hope every thing is going well for you. Winter has come. I miss you and the monks but I am I will be at Collegeville - Please give the community for me. You can tell from the enclosed picture that you don't have to worry about me - I woke up one morning and during lectio this halo of light graced my head and has been with me ever since. God is good - Love and best wishes from all of us here at St. Anselm's - Fr. Joseph's Birthday today big celebration at table tonight - Brother Andrew's name day too. Personal form letter Christmas letter follows Peace and Love,
Lini

7 December 1982

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

Thank you for your cards and letters! They give me an impression of your excitement about being in Japan and at Saint Anselm's Priory. I am sure that you have learned a great deal about the culture of the Japanese; this knowledge will always be of service to you in your dealings with people.

Last evening we had the traditional Christmas Tree Lighting Service. There were songs and readings in the church and then the lighting service outside. The Saint John's Boychoir performed a few numbers. We put lights on the tree east of Saint Mary's Hall, just as we did last year. This time the lights went on almost immediately.

Father Allen Teriton is now a resident at Saint Luke Institute in Suitland, Maryland. He will receive treatment for alcoholism and other factors in his life. I suspect that he will remain at Saint Luke Institute for a number of months. He was anxious to undergo this treatment and had great hope of receiving the kind of assistance he needs.

This evening the monastic community will discuss the second draft of the Bishops' Pastoral Letter on peace. Since this will be the first discussion of this sort in our Chapter House, I cannot predict how it will go. I suspect various opinions will be expressed about the bishops' statement and about their attitude toward nuclear disarmament. I suspect some might wonder why the bishops are talking about strategic issues, but of course they are really concerned about moral issues. I am very happy with their statement.

I wish you the blessings of this Advent Season and the joys of Christmas!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

Writing these four letters is still difficult. To my family, my Benedictine family and friends difficult to be personal at all. I do hope this Christmas letter will at least bring you up to date on what has been happening to me. As for the future, I leave on December 26th for a 10 day tour of India and from January 5th I will be spending the Spring Semester with St. John's first year seminary program at Jerusalem. This is primarily an on-site study of scripture and history in Jerusalem and environs. I'm really looking forward to this part of my Sabbatical. It will be completely different. At any rate after I arrive in Jerusalem on the 5th (would wonderful to have a few letters there when I arrive!) would be good if that country would send down a little before my plane arrives. I can do without that kind of excitement.

Well, folks, this is about the end. On Christmas eve we will all celebrate Christmas at St. Anselm's. All of you will be especially remembered at this Mass. I pray that God will bless and show you His love. Thank you for the love and interest all of you have given me. My love to all of you.

With much love, gratitude and peace,

*God Bless each of you
this Christmas*

P.S. My address in Jerusalem is:

c/o Terra Sancta Youth Lodge
P.O. Box 17030 - Ein Karim
Jerusalem 91003, Israel
(011-972-2-412100)

John Thompson

P.P.S. Since completing the above, an exceptional opportunity came my way as a visit to Hong Kong and to the Mainland of China. The opening came through a student travel bureau in Hong Kong, five in Beijing (Peiking) and two days in Canton. For high light, of course, all day visit to the Great Wall - impressive, awe-inspiring, and terribly cold. The main visit to the capital of Red China, Beijing, the Forbidden City, the Summer Palace and such spots. Mainland China was a unique experience. Much could be said, but at this time, this one feels fortunate to be living in a democracy. Otherwise, Beijing looked like Hologford on a cold winter morning. All in all, it was an extremely significant opportunity.

P.P.S. *with much gratitude to the
community for in so many ways
making this year away possible*

F

Jan 28, 1983

Dear Abbot Jerome,

I've been in Jerusalem a little over three weeks - the
course continues to fugit (as you Latins say) I arrived here on schedule
Jan 5th. What a complete change of pace from the first two phases
(Tokyo / St. Anselm and India.) So far the program here is quite
exciting - First time I've had Luke for class - he's very good. The other
profs from Hebrew University are excellent. It's different being in the
classroom again and much to my surprise I'm enjoying it.
The field trips are one of the highlights of course. Much archeology
all very fascinating to a neophyte! The "New approach" to
Traditional / Old beliefs, etc leaves one somewhat floundering
but I'm just allowing it to be with the faith that its
arguments to fit together in a much more "stronger way".
Visiting the shrines would certainly shatter my
Aunt Elias faith! The weather has been terribly cold
and rainy. Went on a lovely weekend to Ein Gedi -
warm sun (in 70°) swim in Dead Sea - went for long
hikes into mts - saw "Cave of David" etc. The
countryside is spectacular - you will recall. This ~~past~~ weekend
the group of people ^{to Malabar} here is a good group - I promise -
the rest seems / works. So far everyone is getting along and
there is a good spirit. Luke did a fine job of being director -
he seems to enjoy this aspect of the job. The city / town of Ein Gedi
is picturesque and quite beautiful - All in all the place is
more than I imagined and so far it's another winner!

I heard the tape of the Christmas Mass yesterday - It
was great - the Music was spectacular - Really. Pauls
Boy choir, Axel, Schola, etc all were top notch. Fr. Timothy
did a fine job on the Gospel - but somehow not up to the

Standards of the previous year. 😊 I enjoyed your family - it did me good to hear again the message of my abbot. Thanks!

A few words about India - It was a rich and dramatic land, so much to offer - the conditions for a tourist can be exasperating and somewhat frustrating, but once one accustoms oneself to be grieved for anything and expect nothing, the proper attitude is reached. Many interesting things happened to me from fright and helplessness to those of magnificent splendour. Much poverty, beggars, and filth - a whole new "third world" experience. I was travelling alone, of course, so I met alot of wonderful and interesting people - all in all, I'd do it again and it was an exceptional opportunity.

The morning of the 26th of Dec - I left Japan. It was a touching farewell - I miss the place - it was a significant experience for me to live in this community - and again I thank you, Jerome, for allowing me that. I got so much out of Japan, too, - Well, that you know already. Happy to read that you finally got Calman into a facility. I hope this one has some permanent effect - He deserves something more than what he was sinking into. I for one thank you for the 1000 and one hours this whole episode - must have been for you. (Heavy the head...) Hear many good things about this past semester - good community discussions, etc. In remembering the sick and healthy people in our community here in Jerusalem. As you know Seminars pray for everything in all their letters, so you are all remembered by us. I miss all of you and St Johns but find much peace and joy in during the "will of God" during my "years of exile". Peace and love to you, Jerome, and to all my confreres.

Shalom,
Fr. Francis

Feb. 12, 1983

Father Abbot;

Just a short note - I've been remembering your
brother Raymond in my prayers and hope everything
has worked out in the family. I understand this
was a sudden death. My personal condolences to
you. I understand you have left, are leaving, will
leave for Puerto Rico, Bahamas, etc. Mostly business,
I'm sure, but enjoy yourself - Heard from Mike
Blecker the other day and he said you will be
spending a few days with him before leaving Japan.
He seems quite pleased with his job - you will
enjoy his "little house" -

Then soon you must be due to arrive in Japan.
They are really looking forward to your visit. Remember
to believe only the nice things about me that are
told - reject all others! A few people from the
abbey had written me about my intentions to transfer
to Tokyo - I wrote back immediately assuring them
that they ^(these reports) are only rumors. Japan was a great and
memorable experience but not my choice for
permanent assignment. Again I thank you for
the opportunity to stay there. Give them all my
best.

Life in Teroul is rapidly going by. Spring has
finally arrived and much of the cold weather and rain
has ended. We've kept very busy. We leave for Egypt
this Friday (Feb. 18-25). Being a student again
was difficult but, in doing a lot of reading and
some serious work for a change - hits a new side
of me that's so un-Terouin. The group is good
and we all seem to get along well so far -

(2)

We went on a one day trip to Samaria the other day - A magnificent Spring day - flowers & bloom in the fields - our bus was "attacked" by Arabs in Nakhul - threw rocks. we had shatter proof glass so ~~no~~ no one was hurt. Our first real involvement in this mess. Otherwise, as you know, Jerry, one gets pretty used to the soldiers, machine guns etc. It's just sort of business as usual -

I understand Calman has been not without its complications. I do hope he will get access to serious treatment - and poor Berkman. I hope some relief will come to him. Sad to hear about Jack and Walbut. R.I.P.

Hope you are in good physical health - Take care of yourself - "I remember when I was your age" - Soon Spring will be here - I mean in Caesarea - now that I miss! Can't wait to ride my bike over those back country roads - but in the meantime life continues to treat me nicely (right here!)

Have a good trip, Jerome - Continue to pray for your absent monks as we do for our Abbot!

Shalom and Affection
Jim

St. Anselm's Meguro Church
Benedictine Priory

6-22, KAMIOSAKI, 4-CHOME
SHINAGAWA-KU, TOKYO

April 20

141, JAPAN
(03) 491-5461

Dear Finian,

My last letter ended right before the funeral of Fr. H. began and that was Monday. Well today is Wednesday and it is all over except the monumental task of cleaning Fr. H's rooms. More on that later.

The funeral said by the archbishop was a very nice affair attended by slightly less than the night before but still about 350 which filled the nave. About 20 priests came and concelebrated and another 15 or so sat in the nave. My back hurts from greeting so many people with a deeper than normal bow and several times to each as a gesture of thanks. And you think you have back problems. Anyway the service went very nicely and lasted only shortly over an hour. It was a beautiful sunny day and when it was finally over after the last person left around three we had the place to ourselves again. We had a simple dinner at home and after compline everyone hit the sack early.

Tuesday we went to the crematory which was a totally new experience for me. Well we started in the church with about 120 people saying a final farewell to H. by putting in flowers into the casket. After this we transported the casket to the hearse and then we in our car or the hearse and a minibus full of people went to the crematory which is over in Fudo area. You know that is the little temple on a hill not far from here. When we arrived and we were the first ones there at 11 am. (This place is closed as they all are on Mondays) The casket was brought up to the doors of the oven which looked like a regular wall with a vault attached (bank vault doors I mean). Well these doors opened up after we said prayers and then two more sets of doors opened up and he was wheeled into the oven with the crematory official bowing towards the casket and flicking his hat off in farewell. We then sang a hymn but before we could finish the next group was beginning their service in the oven next to ours. We then we lead upstairs to a waiting room where tea and little goodies were provided for us as it takes a full hour to burn the body and casket and such. When the doors to the

even closed then you could hear the flame come on with a low roar. Well things were quite happy upstairs as the parishoners and sisters and us waited. S. Renata as well as the other sisters were there. S. Renata was the former suprierior when you visited Hoak. Anyway after the hour was up we went downstairs in front of the oven again and the remains were rolled out. Now begins the part that I was really fascinated with and you can not catch the feeling by writing about it. All his bones were there and they were to be placed in an urn and then taken back to the abbey in Meguro. Well needless to say I was suprised to learn that everyone present takes the bones (as many as one wants) and place them in the urn using chopsticks. I did it as we all did. I wish I could express my feelings at doing this but I really do not know what I felt except I was in a state of awe at what was transpiring. You know what the first thing I saw when the bones came out was... I had expected the bones to be quite small as a result of the intense heat. And they were except for one regognizable bone and that was the top of the skull or skull cap as we would call it. Anyway after we all put in the bones the urn was tied up after the man placed the skull cap on top on the pile of bones. We then returned to Meguro with the urn and placed it in the back of the church.

After it was over we quickly went to eat at a little Chinese restaurant around the corner (not the one we went to before) and had a nice lunbh. When we returned we were quite tired and the rest of the day we slowly unwound.

Anyway I am happy to say it was a very nice few days and we sort of had open house during the last two weeks to accomadate those wishing to say their last respects and such. Now a new age has begun or is at least beginning so we must prepare for the future. Take care Finian and I will write after my Kyoto trip the second week in May. How long are you going to be in Isreal yet. Oh Paul can not find the brochure but he said the name of the tours are Yorkshire Tours. Any travel agency in England could help you.

Love,
Isaac

is over, there is pause to do the ordinary. So much had happened to both of us since my last letter that this short letter will skip about and I suppose not cover everything. Isaac wrote me while you were still in Tokyo - at that time you and the Prior were off to Kyoto. Beautiful Kyoto - I went there twice my last time was magnificent - I went to all the quiet & beautiful places, etc. It was so lovely - I hope you had an enjoyable time there. I presume you had a visit with the old Gabriel. I saw at that time said that wonderful year visit and had much to report to the Community. He seemed very excited and re-charged about your retreat but especially the conversations about St. Anselm. A visit from the Abbot is so important to a small community priory.

I read the invitation report - Complimentary to say the least - as we all know already know we have so many things going for us but it's good to be reminded from outside. "But we are indeed a great community. Nice things were said about you Jerome - all of them unstated, of course. Much of the current good spirit is due to your presence and strong presence. Happy to read that the Deanery system was supported and etelized. You must feel proud of the report and the community we are. Becker also wrote me how he enjoyed your visit. That he a nice little place. The lower room wasn't finished (or his) when I was there. It was good for him, I think. He sounded like your stay meant a lot to him.

I wrote Julian the other day - I just haven't had the time for letters since we've been here. With classes, study, field trips and the chores of a small community life. The time is going by so quickly - again it's unbelievable that this Jerusalem experience is about to end. We leave for Sinai this Sunday (17 Apr). Your words encouraged me as I have not been particularly looking forward to this trip (I was in my sleeping bag, etc.) But we do see some magnificent places and sites. I don't know how it can surpass the ideal settings of Egypt or Upper and Lower Galilee. The Galilee trip was exceptional - the weather was ideal and the spring flowers were at their peak. Honestly grown, with the record spring rains the nature did the flowers were never more beautiful - It was one of the highlights. The whole back in Galilee was certainly one of the great back.

In writing this letter, sitting out in the sun waiting for our usual lunch soup! Luke is betting he too and wants to say hello and Shalom. He's quiet too about seeing you a little. He's trying in class to finish John before the Semester ends. He seems pleased with this year and the group.

Holy Week here was difficult to describe. I tried to get as many liturgies in as possible - Melkite rite on Holy Thursday, St. Athanasius for Good Friday - Procession on Palm Sunday for Mt. Sion the old City Way of Cross on Good Friday (what a joy that was) Chateaubriand again at St. Anne with our grade doing the music - and early Resurrection mass at Holy Sepulcher - St. Sol. Pont. High Mass at the Tomb. That event was so exciting and weird. Three different rites going on at the same time & each trying to out-sing, out-shout and in general out-do one another! It was moving and grand - particularly prayerful but the grace of God happening all around you - the Mass was in Latin - just like old times!

The city had several troubles - Ye riot-like outburst, a pipe almost landed on me when walking through the old city & the very noise from the Mass. One gets so used to Paldick, Gins, etc. that this almost-hit seems like everyday stuff -

Now leave for Athens on May 9th - and the program ends there on about the 15th. My tentative plan is to go home after perhaps spending a day or two on some Greek Island - I told his dad (who was here for two weeks) that I'd be at St. Anselmus in about 77 May stay in Rome & to days then on to Florence for a day or two. From then on my plans are not set. Gunther who is back in Europe wants me to join him for a visit to several German Monasteries, which is a pleasant surprise since I'm not sure - I have a moral rail pass so I will probably get my monies worth out of this by just going - My prostate and hemorrhoids have been giving me some problem but the doctor thought that nothing would have to be done about it on this side - if at all. When I get back I'll have to give this a good looking over - to use a phrase.

I miss Spring at St. Johns - one of my favorite times - can't wait to ride my bicycle again - and had such beautiful land. This year has gone by so quickly - I just can't get over it. Haven't heard for sure what I'd be doing next year - the last I heard it was 1/2 time Director of Academic Advancing Undergrad P. and 1/2 time in Counseling plus FR somewhere. I know this will eventually end up is another matter - Budgets, etc. The politics of the University seems so removed right now as well as many juniors and drunk seniors - but then this is ministry!

If you need to reach me before I see you you best write me at St. Anselmus. To write anything for the U.S. office Apr. 15th would probably not arrive in time so send letters if you wish to St. Anselmus. My best to you, Jerome - continue to pray for me. Hugs from all of us here, remember your love, *St. Anselmus* and *St. John*

10 March 1983

The Reverend Finian McDonald, O.S.B.
Terra Sancta Youth Lodge
Post Office Box 17030
Ein Karem
Jerusalem, Israel 91001

Dear Father Finian:

I am sure you are enjoying Israel and the Jerusalem program for students in our School of Theology. I taught in the program four years ago and found it an exciting experience. It added great depth to my understanding of the Bible as well as the current difficulties between the Palestinians and the Israelis. I thoroughly enjoyed the five days in the Sinai Desert and the climb of Mount Sinai. Our trip to Galilee was equally exciting since we were blessed with beautiful weather and an expert guide. I know that you are taking advantage of your stay in Israel.

We completed our visitation last Friday evening with a community discussion of the visitation report. The discussion was brief enough but the report indicates that there are many areas we need to discuss in the future. The report is surely complimentary of our community spirit; you might suspect that I wrote sections of it myself! But I assure you that our four visitors worked on the report for a number of days. They particularly liked the method of meeting with deaneries; the discussions in deaneries gave them a rather true picture of our community life.

I am about to set out for Japan. On my way to Japan I will stop in San Francisco to visit with Father Michael Blecker. I have not visited with him since he became president of GTU. I had hoped to witness the profession of Brother Novice Johannes but, as you might have heard, he left Saint Anselm's Priory in January and decided to apply for entry into a Belgian monastery. It does not seem right for him to do this but he was minded to leave the country and become a monk elsewhere. While in Japan I expect to visit the City of Kyoto and other places of cultural interest. I will also be able to survey the work you did during the fall semester.

I wish you the blessings of Lent and the joy of Easter!

Faternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

"In those days Mary arose and went with haste
into the hill country, to a city of Judah" (Luke
11:39-40) March 30th

Dear Abbot Jerome;

This is the eve before the
"big Wednesday" - I wanted to say
commonly to know that in memory of
impossible at all the Holy Places
will thus not be at St. John's for
Easter - but guess this is the next
best thing. Thanks for your letter -
will answer soon. Hope you can
less a good visit. Don't believe
are those awful things they
said about me. Brother David
is here for Holy week - He looks
good - apparently Rome has been
to his liking. My best to you
Jerome and a Blessed Easter
and beautiful Spring to all!

Ein Karam, partial view
Ein Karam, vue partielle
Ein Karam, Teilansicht

Shalom
mies 328



Abbot Jerome, OSB

St. John's Abbey
Collegeville, MN

56321 USA



May 6, 83

Dear Joann,

Enclosed is a letter I received the other day from Isaac - Its such an interesting account of the "last hours" of Father Thelander that it should be shared with you and the community. Perhaps Isaac already wrote the abbot a full account - if so you can give this letter to the Archives.

I was so grateful for my friendship with this "great man" - I'm sure he was a problem for many but we liked each other very much and he was so kind to me.

We leave for Athens the day after tomorrow - We are currently in the presence of these final hours & not unlike I'm sure the last days of the school year at Collegeville.

Yours Truly,
John

BADIA PRIMAZIALE S. ANSELMO
PIAZZA DEI CAVALIERI DI MALTA, 3
TEL. 573559 - 00155 ROMA

1983

IVBILAEV
REDEPTI
MCM LXXI
PORTAS



May 23rd

Dear Jerome; The walls here still speak softly of your presence. It's my first time - it is quite beautiful. My days in Rome have gone by so quickly - nice visit with David and Peter and much good pasta! I leave for Munich today to see Roman. Hope to enjoy pasta with Wilfried and further. The Pope sends his best regards. Shalom love from Fran

Abbot Jerome, OSB.

St. John's Abbey

Collegeville, MN.

56321 USA

Apr 30th

Dear Jerome: In pure this land I will bring back memories you were absolutely right about the Sinai trip. It was spectacular and so memorable. In fact all the long field trips were exceptional. All the photos I collected in the Sinai - it was quite inspirational. This will be my last message from Jerusalem - we leave here on the 9th May for Aleppo. The time has flown by so quickly - I hope to visit Jerusalem again. Jerusalem has been such a good experience. The class, the group, the city and all the many facets which the program included. After 11 days in going to sleep with Peter and David at 10 meters a week. Hope you are well and taking things in stride.

جمهورية مصر العربية



POST
JERUSALEM
ISRAEL



Abbot Jerome, OSB.

St. John's Abbey

Collegeville, MN.

56321 USA

GENERAL VIEW OF THE MONASTERY
Bea, Jerome, Love and Shalom, Fran

Einsiedeln Das Kloster
Schweiz-Suisse-Svizzera

June 11th

To prove to you
I'm also visiting
sites. Went to the
monastery today. Quite
impressive. This country
is unique in its beauty.
In staying in Zurich for
a few days I hope you
are well and happy.
I will see you before
you know it.
Shalom, Mia



Fr. Abbat Jerome
St. John's Abbey
Collegville, MN
56321 USA

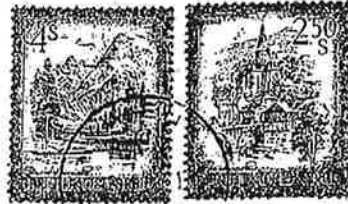


Air Mail

wien - vienna - vienna

June 5th

Dear Abbat Jerome:
Celebrated my 70th birthday
anniversary with the
Benedictines at Vienna -
what a place they have! I
thought Saturday was good
as you can see. In sliding
down my way home
weather is great and life
is still very kind to me.
Hope you do well and
enjoying the summer.
My best to you and
the Community - love
and love from Mia



Abbat Jerome
St. John's Abbey
Collegville, MN
56321 USA

Air Mail

The Egyptian Museum - Cairo
Das Ägyptische Museum - Kairo
Le Musée Égyptien - Le Caire

POST CARD

EGYPT



AIR MAIL

Yes 25,
Dear Jerome: I'm writing
this card in front of our hotel
in Cairo - Another new world
experience in front of me -
we've been here in Egypt since
the 15. Luxor - Aswan, Cairo, etc.
So much to see - Cairo Museum
of course has King Tut's mummy -
Sofar I'm not sick (Some are!)
Weather perfect - Program in
Soviet also goes well - Hope you
are in good luck with the mail until

Exclusive for Lehner & Landrock & Co. Bookshop
in the EGYPTIAN MUSEUM in Cairo - Egypt

Abbot Jerome OSB
St. John's Abbey
Collingville, MN
56321 USA

Best wishes to you and Esmé
No. 301 Tutankhamen's Treasures
King's golden throne
Goldener Thron des Königs
Trône d'or du roi
This was
the coat of
Cairo for King Tut! Finian

AIR MAIL

Weds. 29 Dec.

Dear Jerome
India is not the
same as Japan. Much
more of a surprise and this
is a revelation to have hidden
treasures for your money. I find
it quite interesting. They went
into the country at first - a little
before my security. Saw
the Taj Mahal yesterday -
it is quite impressive. I
will see you this afternoon.
Love to you and community.
Your wondering brother
Finian



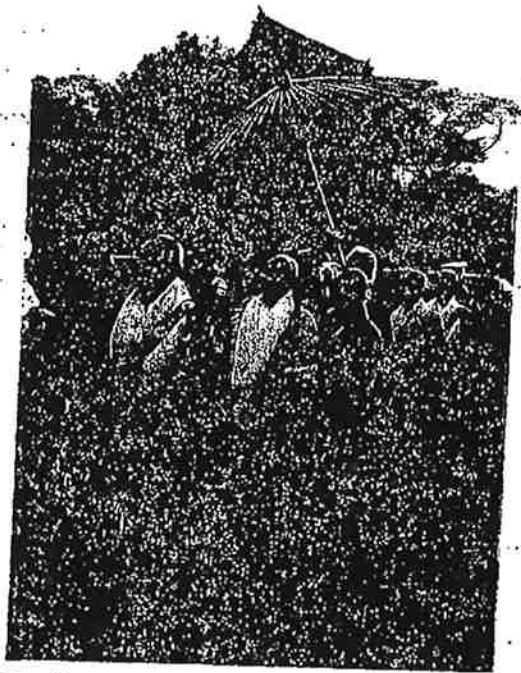
Abbot Jerome OSB
St. John's
Collingville, MN
USA

AIR MAIL

How the Lord Abbott
is treated in local
mexico "abbey" -

you'd better find that
white un bella car
leave around somewhere.

(just where is Father
Christopher when we
need him.)



ADMINISTRATIVE Pre-Contract Data Form SJU
 CSB
 Other

Academic Year: 1983- 1984
 Preparation Date 7/6/83

ORDER OF ST. BENEDICT, INC.
 Personnel Services Office
 Collegeville, Minnesota

Personnel Office Use

Personnel Office Use

Contract Returned and Verified By _____
 Date _____
 Retirement Plan Eligibility Date _____ D.I. _____

ID # _____ Dept. # _____
 Monthly Salary \$ _____
 Month Start _____ Yr. _____
 Month End _____ Yr. _____

TYPE OF APPOINTMENT: (Circle one of each Column) FT. Lay Religious Special App't. Sponsored Prog. Counseling + Career Service

Name of Administrator Finian McDonald Dept. Academic Affairs
 Address St. John's Abbey City Collegeville St. MN ZIP 56321
 Position Director of Academic Advising
Staff Counselor - Counseling + Career Services Pos. Control # _____
 Classification: Indicate If Executive, Administrative, Middle Management, Professional, Para-Professional _____
 Indicate if Tenured or Non-Tenured _____
 Years in Service at St. John's New Contract INCLUSIVE _____
 Date of original employment _____

Give Breakdown of Responsibilities by Fraction: 1/2 Academic Affairs
1/2 C.C.

Salary Information		Contract Duration	
Base Salary	\$ <u>28,687</u>	FROM:	<u>8 11 183</u>
Add Merit Increase	+ \$ _____	TO:	Mo. Da. Year
Actual Salary	\$ <u>26,295</u>		<u>6 30 184</u>
Paid in How Many Equal Payments	_____		Mo. Da. Year
Payroll Begins in the Month of	_____		
Special Notes:	<u>* for 11 months</u>		

Vice Pres. [Signature] Date 7/6/83 Budget Officer _____

[Signature] Date 7/6/83

(PSO-2/81)

OSB McDONALD_00174

Kam - issue apt

7/6/83

Finn McDonald title

4/12 (1/2)

Dir Academic Advising
+

11/12 (1/2)

Staff Counsellor - Counseling
+ Career Services

Start 8/1/83 = 11/122 of Salary

Per Finn Paul

7/6/83

in the
trust we
McDonald

year. He
did return

contract.

Appraisal Date: _____

ORDER OF ST. BENEDICT, INC.
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald Employee Position: Counselor
Employee Management Area: Vice President of Student Affairs
Chief Administrator: Fr. Roman Paur

PART I: EMPLOYEE PORTION
(To Be Completed By The Employee)

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

	N/A	L	A	G	H
1) Overall job satisfaction _____				X	
2) Accessibility to supervisor _____					X
3) Even-handed treatment by supervisor _____					X
4) Cooperation of subordinates _____				X	

5) Employee comment/suggestion(s) concerning supervision.
Enjoy good relationship with the Director of Counseling. Always thought

I could approach Robert about anything,

6) Employee comment/suggestion(s) concerning subordinates and work load.
Thought situation was good as it could have been.

7) Professional development progress report. (Use supplemental page.)

8) Job related goals and objectives report. (Use supplemental page.)

PART II - EXECUTIVE-IN-CHARGE PORTION

This section is to be completed after Parts I and III by the Executive-in-Charge (Corporate Division Head or Vice President) after all performance appraisals for this management area have been completed.

1) Contract Renewal: Yes _____ No (If no, please explain on separate attachment.)

2) Special Notes: Fulltime Academic Counseling

Signed: RP
Executive-in-Charge (Corporate Division Head or Vice President)

Date: 4/27

Distribution: Original to Personnel File
Copy to Employee

PART III - EVALUATOR PORTION
(To Be Completed By The Evaluator)

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

Section A: Professional Competence

	N/A	L	A	G	H
1) Displays appropriate self-control & personal trust				✓	
2) Demonstrates appropriate self-confidence & professional trust				✓	✓
3) Communicates clearly with students & staff				✓	✓
4) Degree of honesty, integrity & confidentiality				✓	✓
5) Mirrors mission of Institution				✓	✓
6) Dresses appropriately				✓	✓
7) Intent to stay in profession				✓	✓
8) Effectiveness as team member			✓	✓	✓
9) Effective use of time & attendance				✓	✓
10) Knowledge essential to assignments				✓	✓
11) Provides quality "state-of-the-art" services				✓	✓

Section B: Technical Competence

	N/A	L	A	G	H
1) Working knowledge & use of the latest technology			✓	✓	
2) Organization of work load				✓	✓
3) Produces comprehensive work				✓	✓
4) Attention to detail and accuracy			✓	✓	✓
5) Finds problems & resolves with appropriate solutions				✓	✓
6) Written and oral presentations				✓	✓
7) Sees projects to conclusion				✓	✓
8) Quality of service provided	✓				
9) Increase in productivity (output + input)	✓				

Section C: Management Style

	N/A	L	A	G	H
1) Appropriately delegates assignments				✓	✓
2) Gives effective instructions				✓	✓
3) Helps employees grow in their job				✓	✓
4) Controls assignments				✓	✓
5) Effective use of subordinate time				✓	✓
6) Maintenance of harmony within the staff	✓				
7) Management of budget					✓
8) Makes fair and appropriate decisions					✓

Section D: Summary

	N/A	L	A	G	H
1) Professional Competence				✓	✓
2) Technical Competence				✓	✓
3) Management Style				✓	✓

I acknowledge that the above evaluation has been discussed with me.

My signature implies agreement with the performance appraisal: X

My signature implies disagreement with the performance appraisal: _____

Signed: Finian Mc Donald, OSB
Employee

Date: Apr 25, '84

Signed: Robert G. Kenneyberg
Evaluator

Date: Apr 25, '84

PSO 13/83
Revised 3/84

PART I - Line 8: Job Related Goals and Objectives Report

1) State your goals for FY '84 along with appropriate objectives - how you achieved each goal.

- A) _____

- B) _____

- C) _____

- D) _____

2) State your goals for FY '85 along with appropriate objectives - how you plan to achieve each goal.

- A) _____

- B) _____

- C) _____

- D) _____

Appraisal Date: April 11, 1984

ORDER OF ST. BENEDICT, INC.
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald Employee Position: Director of Academic Advising
Employee Management Area: Vice President of Academic Affairs
Chief Administrator: Sr. Eva Hooker

PART I: EMPLOYEE PORTION
(To Be Completed By The Employee)

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

	N/A	L	A	G	H
1) Overall job satisfaction					
2) Accessibility to supervisor					✓
3) Even-handed treatment by supervisor					
4) Cooperation of subordinates					

5) Employee comment/suggestion(s) concerning supervision.
Not enough contact with Eva and Bob

6) Employee comment/suggestion(s) concerning subordinates and work load.

7) Professional development progress report. (Use supplemental page.)

8) Job related goals and objectives report. (Use supplemental page.)

PART II - EXECUTIVE-IN-CHARGE PORTION

This section is to be completed after Parts I and III by the Executive-in-Charge (Corporate Division Head or Vice President) after all performance appraisals for this management area have been completed.

1) Contract Renewal: Yes No (If no, please explain on separate attachment.)

2) Special Notes:

Signed: Robert J. Gauth
Executive-in-Charge (Corporate Division Head or Vice President)

Date: 7-11-84

Distribution: Original to Personnel File
Copy to Employee

Employee Name: Mr. Finian McDonald

PART III - EVALUATOR PORTION
(To Be Completed By The Evaluator)

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

Section A: Professional Competence

	N/A	L	A	G	H
1) Displays appropriate self-control & personal trust					✓
2) Demonstrates appropriate self-confidence & professional trust					✓
3) Communicates clearly with students & staff					✓
4) Degree of honesty, integrity & confidentiality					✓
5) Mirrors mission of Institution					✓
6) Dresses appropriately					✓
7) Intent to stay in profession					✓
8) Effectiveness as team member					✓
9) Effective use of time & attendance					✓
10) Knowledge essential to assignments					✓
11) Provides quality "state-of-the-art" services					✓

Section B: Technical Competence

	N/A	L	A	G	H
1) Working knowledge & use of the latest technology	✓				
2) Organization of work load					✓
3) Produces comprehensive work					✓
4) Attention to detail and accuracy					✓
5) Finds problems & resolves with appropriate solutions					✓
6) Written and oral presentations					✓
7) Sees projects to conclusion					✓
8) Quality of service provided					✓
9) Increase in productivity (output ÷ input)	✓				

Section C: Management Style

	N/A	L	A	G	H
1) Appropriately delegates assignments					✓
2) Gives effective instructions					✓
3) Helps employees grow in their job					✓
4) Controls assignments					✓
5) Effective use of subordinate time					✓
6) Maintenance of harmony within the staff					✓
7) Management of budget					✓
8) Makes fair and appropriate decisions					✓

Section D: Summary

	N/A	L	A	G	H
1) Professional Competence					✓
2) Technical Competence					✓
3) Management Style					✓

I acknowledge that the above evaluation has been discussed with me.

My signature implies agreement with the performance appraisal:
My signature implies disagreement with the performance appraisal:

Signed: Finian McDonald, etc.
Employee

Date: July 16, 84

Signed: Robert L. Spartz
Evaluator

Date: 7-16-84

Employee Name: Fr. Finian McDonald

ST. JOHN'S UNIVERSITY
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

Part I - Line 7: Professional Development Progress Report

1) State your plans for FY '84 and indicate how they benefited both you personally and St. John's.

A) attended Professional Society Convention for Academic
Advising Depts. Refreshed and ideas about what
was happening in the field.

B) The mind of the "man" became much clearer in interpreting
policy and granting exceptions. Benefit - less
red tape to student.

C) _____

2) State your plans for FY '85 and indicate how they should benefit both you personally and St. John's.

A) Plan to have more contact with professors - would like
to have better idea of problems they encounter in
advising students and issues w/in the major.

B) Attend an appropriate workshop to keep informed
about advising - esp in computer-assisted advising.

C) _____

PART I - Line B: Job Related Goals and Objectives Report

1) State your goals for FY '84 along with appropriate objectives - how you achieved each goal.

- A) Further goal to gather the academic Admissions program. Ye Bates organized -
- B) work closer with Dormitory Staff, Faculty Residents and Resident Assistants.
- C) Advisor Awards -
Funding for Faculty-Student Adviser get-togethers.
- D)

2) State your goals for FY '85 along with appropriate objectives - how you plan to achieve each goal.

- A) Work closer with departments - Ye lunch get-togethers with staff - to get to know problems, etc.
- B) Work more with Residential staff - problem student (retention, etc.)
- C) New programs for gifted students
- D) More initiative means to meet "underserved" students esp. sophomores -

ADMINISTRATIVE Pre-Contract Data Form SJU X
 CSB _____
 Other _____

Academic Year: 1984 - 1985
 Preparation Date 7/19/84

ORDER OF ST. BENEDICT, INC.
 Personnel Services Office
 Collegeville, Minnesota

Personnel Office Use

Contract Returned and Verified By J. Hanson
 Date 8-13-84
 Retirement Plan, Eligibility Date N/A D.I. N/A

OSB

Personnel Office Use

ID # _____ Dept. # _____
 Monthly Salary \$ _____
 Month Start _____ Yr. _____
 Month End _____ Yr. _____

TYPE OF APPOINTMENT: (Circle one of each Column) FT. Lay
 PT. Religious Special App't.
 Sponsored Prog.

Name of Administrator Fr. Fivian McDonald Dept. Academic Advising
 Address St. John's Abbey City Collegeville St. MN ZIP 56321
 Position Dir. of Academic Advising Pos. Control # _____
 Classification: Indicate if Executive, Administrative, Middle Management, Professional, Para-Professional _____
 Indicate if Tenured or Non-Tenured _____
 Years in Service at St. John's New Contract INCLUSIVE _____
 Date of original employment _____

Give Breakdown of Responsibilities by Fraction: 7/7

Salary Information		Contract Duration	
Base Salary	\$ <u>30,562</u>	FROM:	<u>7/1/84</u>
Add Merit Increase	+ \$ <u>N/A</u>	Mo. Da. Year	
Actual Salary	\$ <u>30,562</u>	TO:	<u>6/30/85</u>
Paid in How Many Equal Payments	<u>N/A</u>	Mo. Da. Year	
Payroll Begins in the Month of	<u>N/A</u>		
Special Notes: _____			

Vice Pres. SENT Date 7/25/84 Budget Officer [Signature] Date 7/26/84

AGREEMENT FOR TERM APPOINTMENT OF ADMINISTRATIVE SERVICE

Saint John's University, Collegeville, Minnesota, called "University," hereby employs Fr. Finian McDonald, O.S.B., called "Appointee," a member of the Order of Saint Benedict upon the following terms and considerations:

1. Appointment: Appointee is appointed as Director of Academic Advising in the service of the University with the duties and responsibilities defined in the position description, as amended and as may subsequently be amended.
2. Time: Appointee's employment will be full - time.
3. Compensation: Appointee's salary will be paid in accordance with a base salary of \$ 30,562 (includes across-the-board increase) contingent on projected levels of revenue not falling significantly below the levels budgeted for 1984 - 85. Appointee's actual salary of \$ 30,562 will be budgeted by the University to the Order of Saint Benedict for services rendered by it under this appointment.
4. Duration: The duration of the agreement is from the 1st day of July, 1984, through the 30th day of June, 1985.
5. Fringe Benefits: As additional compensation hereunder Appointee shall receive such fringe benefits as are from time to time promulgated for the Administration by the University. The dollar equivalent of these benefits will be budgeted by the University to the Order of Saint Benedict for services rendered under this appointment.
6. Nonrenewal: In the event of nonrenewal, Appointee will be given the following notice in writing:

In their first year of service, not less than three months before the expiration of their contract.

In their second year, not less than six months before the expiration of their contract.

At least twelve months before the expiration of an appointment after two or more years of service in the University.
7. Faculty and Administrative Handbook: The provisions of The Handbook for Faculty and Administration of Saint John's University, Collegeville, Minnesota, 1974, and other policies pertaining to this function, as amended and as may be subsequently amended, and not in conflict with this contract, are hereby incorporated by reference and made a part of this agreement; and both University and Appointee agree to be bound by the rules and regulations contained therein.


III 84-85 R FT

OSB McDONALD_00185

IN WITNESS WHEREOF, the Parties hereto have set their hands on the d-
and year appearing below.

SAINT JOHN'S UNIVERSITY
of the
ORDER OF SAINT BENEDICT, INC.

By:


Warren D. Janzen, Vice President of
Administrative Services

Dated: July 26, 1984

This offer, to be effective, must be signed by Appointee and
returned to the Business Office
by as soon as possible.

By:


Fr. Finian McDonald, O.S.B.

Dated:

Aug 10, 1984

INFORMATION FOR PERSONNEL FILE

NAME McDonald, FINIAN R. Present Date Nov. 23, 84

PRESENT work assignment (s)

Director of Academic Advising
Faculty Resident (4th Bernard Hall)
Committee Work -
Monastery - Hospitality

University / abbey Master Plan Com.
University Attrition / Retention

PAST work assignment (s) (General Data)

Director of Special Events
Dean of men
Director of Placement
Director of Counseling
Faculty Resident (22 years.)

FUTURE work interest (s)

University

abbey

perhaps

return by 11-1-84

March 23, 1985

Dear Father Jimian

Jimian Mary & I in
roaming through our
memorabilia chanced upon
the inclosures that auth-
enticate your birth.

Imagine in those days
you were worth \$50.00.
What are you worth now?
That is a good theological
question for a homily is-
nt it?

Everybody is well and
happy. I am enjoying re-
tirement. Will see you at the
lake this summer. your brother
John

SAINT JOHN'S UNIVERSITY
Letter of Appointment: Administrative Term Appointment

Saint John's University, Collegeville, Minnesota, called "University", hereby appoints Fr. Finian McDonald, O.S.B., an "Agent" of the Order of Saint Benedict, for professional services upon the following terms and conditions, in accord with the agreement made with the Abbot of Saint John's Abbey.

1. Appointment. Agent is appointed as Director of Academic Advising in the service of the University with the duties and responsibilities defined in the position description, as amended and as may subsequently be amended.
2. Time. Agent's appointment will be full time.
3. Salary. A sum of \$ 32,701 in accordance with a base salary of \$ 32,701 (includes across-the-board increase) will be budgeted by the University to the Order of Saint Benedict for services rendered under this appointment. This salary is contingent on projected levels of revenue not falling significantly below the level budgeted for 1985 - 86.
4. Duration. The duration of the agreement is from the 1st day of July, 1985, to the 30th day of June, 1986.
5. Employee Benefits. As additional compensation hereunder the Order shall receive the dollar equivalent of such fringe benefits as are from time to time promulgated for administrative employees by the University.
6. Nonrenewal. In the event of nonrenewal, Agent will be notified in writing:

In his first year of service, not less than three months before the expiration of the contract.

In his second year, not less than six months before the expiration of the contract.

After two or more years of service in the University, at least twelve months before the expiration of the contract.

In the case of a provisional or part-time appointment (see #2 above) nonrenewal is presumed, unless an additional provisional contract is offered at contract time.
7. Faculty and Administrative Handbook. The provisions of The Handbook for Faculty and Administration of Saint John's University, Collegeville, Minnesota, 1974, and other policies pertaining to this function, as amended and as may be subsequently amended, and not in conflict with this letter of appointment, are hereby incorporated by reference and made a part of this appointment; and both University and Agent, by their signatures, agree to be bound by the rules and regulations contained therein.

III-OSB (85-86)

OSB McDONALD_00189

IN WITNESS WHEREOF, the parties hereto have set their hands on the day and year appearing below.

SAINT JOHN'S UNIVERSITY
of the
ORDER OF SAINT BENEDICT

By: _____


Warren D. Janzen, Vice President of
Administrative Services

Dated: June 3, 1985

This offer to be effective must be signed by Agent and returned to
the Business Office by June 17, 1985

By: _____


Agent

Dated: June 5, 1985

Saint John's University

Business Office

Collegeville, Minnesota 56321

(612) 363-3166

June 3, 1985

Dear Administrator:

Enclosed are two copies of your appointment for 1985-86. Please sign both copies and return one copy to me before June 17, 1985.

At the recommendation of the Administrative Assembly, each employee will receive an increase equal to 7% of their current base salary.

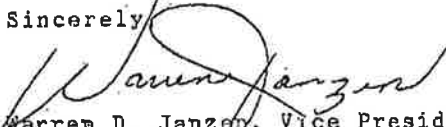
In addition to the salary adjustment, the retirement plan was modified as follows:

For all eligible employees, the institution will increase its contribution by 1% point, or from 7% to 8% of base salary and the individual's contribution will increase from 2% to 3% of base salary.

If you have any questions about your appointment, please see me or your Vice President.

On behalf of Fr. Hilary and the St. John's Community, I want to express my pleasure in offering you this appointment and to thank you for your generous service this past year.

Sincerely,


Warren D. Janzey, Vice President
of Administrative Services

WDJ/kk
enclosures

*Finis
Thanks for all
you had work - this
past yr. W*

OSB McDONALD_00191

Appraisal Date: _____

ORDER OF ST. BENEDICT, INC.
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald, O.S.B. Employee Position: Director of Academic Advising
Employee Management Area: Vice President of Academic Affairs

Executive-in-Charge and/or Chief Administrative Officer: Sr. Eva Hooker

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

PART I: EMPLOYEE PORTION
(To Be Completed By the Employee)

	N/A	L	A	G	H
1) Overall job satisfaction _____				✓	
2) Accessibility to supervisor _____					✓
3) Even-handed treatment by supervisor _____					✓
4) Cooperation of subordinates _____					✓
5) Employee comment/suggestion(s), concerning supervision.					

Note: See supplemental page for professional development progress report and job related goals and objectives report which are to be completed as part of this initial employee input.

PART II - EXECUTIVE-IN-CHARGE PORTION

Chief Administrative Officer: Each division of the corporation is headed by a Chief Administrative Officer. The President is the Chief Administrative Officer of St. John's University; the Headmaster, St. John's Preparatory School; and the Director, the Liturgical Press. For accounting purposes the Benedictine Division is likewise a division and is headed by the Abbot.

Executive-in-Charge: An executive who reports directly to the Chief Administrative Officer of a Division. University - Academic Vice President, Student Affairs Vice President, Institutional Advancement Vice President and Administrative Services Vice President. Benedictine Division - Treasurer.

This section is to be completed after Parts I and III by the Executive-in-Charge or Chief Administrative Officer after all performance appraisals for this management area have been completed.

- 1) Contract Renewal: Yes No (If no, please explain on separate attachment.)
- 2) Special Notes: _____

Signed: Robert L. Sparta
Executive-in-Charge and/or Chief Administrative Officer

Date: 5/29/85

Distribution: Original to Personnel File
Copy to Employee

PSO 13/83
Revised 3/85

Appraisal Date: _____

ORDER OF ST. BENEDICT, INC.
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald, O.S.B. Employee Position: Director of Academic Advising

Employee Management Area: Vice President of Academic Affairs

Executive-in-Charge and/or Chief Administrative Officer: Sr. Eva Hooker

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

PART I: EMPLOYEE PORTION
(To Be Completed By the Employee)

	N/A	L	A	G	H
1) Overall job satisfaction _____				✓	
2) Accessibility to supervisor _____					✓
3) Even-handed treatment by supervisor _____					✓
4) Cooperation of subordinates _____					✓

5) Employee comment/suggestion(s) concerning supervision.

Note: See supplemental page for professional development progress report and job related goals and objectives report which are to be completed as part of this initial employee input.

PART II - EXECUTIVE-IN-CHARGE PORTION

Chief Administrative Officer: Each division of the corporation is headed by a Chief Administrative Officer. The President is the Chief Administrative Officer of St. John's University; the Headmaster, St. John's Preparatory School; and the Director, the Liturgical Press. For accounting purposes the Benedictine Division is likewise a division and is headed by the Abbot.

Executive-in-Charge: An executive who reports directly to the Chief Administrative Officer of a Division. University - Academic Vice President, Student Affairs Vice President, Institutional Advancement Vice President and Administrative Services Vice President. Benedictine Division - Treasurer.

This section is to be completed after Parts I and III by the Executive-in-Charge or Chief Administrative Officer after all performance appraisals for this management area have been completed.

1) Contract Renewal: Yes No _____ (If no, please explain on separate attachment.)

2) Special Notes: _____

Signed: Robert L. Spae
Executive-in-Charge and/or Chief Administrative Officer

Date: 5/24/85

Distribution: Original to Personnel File
Copy to Employee

PSO 13/83
Revised 3/85

Employee Name: Fr. Finian McDonald, O.S.B.

ORDER OF ST. BENEDICT, INC.
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

Part I - Line 7: Professional Development Progress Report

1) State your plans for FY '85 and indicate how they have benefited both you personally and St. John's.

- A) I put the goal of putting more organization into the Academic Advising System this achieved - this has given me satisfaction - and better served the University.
- B) Goal was partially accomplished of serving honor and Superior Students.
- C) Admin. Recognition - Admin. of year awards and Keying to praise faculty on an individual basis.

2) State your plans for FY '86 and indicate how they should benefit both you personally and St. John's.

- A) I would like to focus on retention more than I did this year - esp. to Soph class and all classes who were awarded on probationary status - goal - obvious.
- B) New dimension has to be given to the Symposium - health and what this may mean to effective cooperation - ^{goal} more effective and efficient admin.
- C) Hopefully, more time could be allocated to education - need to work with Admin. of process - goal - increased effectiveness of program.

Employee Name: Fr. Finian McDonald, O.S.B.

PART I - Line 8: Job Related Goals and Objectives Report

1) State your goals for FY '85 along with appropriate objectives - how you achieved each goal.

A) This was incorporated in
the proposed plan.

B)

C)

D)

2) State your goals for FY '86 along with appropriate objectives - how you plan to achieve each goal.

A)

B)

C)

D)

ADMINISTRATIVE Pre-Contract Data Form SJU XX
CSB _____
Other _____

Academic Year: 1985-1986
Preparation Date 5/15/85

ORDER OF ST. BENEDICT, INC.
Personnel Services Office
Collegeville, Minnesota

Personnel Office Use

Contract Returned and Verified By OSB
Date _____
Retirement Plan Eligibility Date _____

Personnel Office Use

ID # _____ Dept. # _____
Monthly Salary \$ _____
Month Start 1 Yr. 85
Month End 12 Yr. 85

TYPE OF APPOINTMENT: (Circle one of each Column) FT. Lay Special App't.
PT. Religious Sponsored Prog.

Name of Administrator Fr. Finian McDonald Dept. Academic Advising
Address _____ City _____ St. _____ ZIP _____
Position Director of Academic Advising Pos. Control # _____
Classification: Indicate If Executive, Administrative, Middle Management, Professional, Para-Professional _____
Indicate If Tenured or Non-Tenured _____
Years In Service at St. John's New Contract INCLUSIVE _____
Date of original employment _____

Give Breakdown of Responsibilities by Fraction: 7/7

Salary Information		Contract Duration			
Base Salary	\$ <u>32,701</u>	FROM:	<u>7</u>	<u>1</u> / <u>1</u> / <u>85</u>	
Add Merit Increase	+ \$ _____		Mo.	Da.	Year
Actual Salary	\$ <u>32,701</u>	TO:	<u>6</u>	<u>30</u> / <u>86</u>	
Paid In How Many Equal Payments	<u>n/a</u>		Mo.	Da.	Year
Payroll Begins in the Month of	<u>n/a</u>				
Special Notes: _____					

Vice Pres. SECRET Date 5/15/85 Budget Officer _____ Date 5/31/85

(PSO-2/81)

OSB McDONALD_00196

FEATURES

“SENIORITIS”: CAUSES & CURES EXAMINED

by Lisa Kuznia

If “Senioritis” were chronicled in a medical textbook, its section on symptoms may include the following:

1. **Severe frustration with nit-picky tests and lectures:** Doodling during lectures on the merits of the adjective clause; skipping during tests on the different color shades of the char-clone; or simply walking out in the middle of a tedious discussion that can't get beyond the definition of “good.”
2. **Regular procrastination:** Studying 12 chapters the night before a midterm; writing a 20-page research paper in the 48 hours before the deadline; or doing homework problems due every day five on day four of the cycle.
3. **Minimal motivation to learn:** Ceasing to care about the invention of the turing machine, the father of Laissez-faire, and the quadratic equation.
4. **Nothing seems relevant:** If I can figure out how to fill a five liter bucket with exactly four liters of water by using only a three liter bucket, can I write it on my resume?
If I can diagram a sentence perfectly, will I be a better person because of it?
NB: The phrase “Who cares?” creeps into a senior's vocabulary with increasing regularity because of this symptom.
5. **Living from test to test:** Life seen as an endless series of tests, papers, evaluations, presentations; cramming for marketing, then cramming for philosophy; then writing a paper for American Lit, and then preparing a senior sem presentation.
6. **Poor concentration:** Reading ten pages of International Business in three hours; falling asleep in the mid-

dle of a chapter on genetics; taking a half hour study break every 15 minutes.

7. **Anxiety about graduation:** Not willing to enter the real world yet; caught up in resume rush; keep wondering where they will be one year from now.
8. **Increased social appetite:** Sal's Bar commonly headed for instead of the library; Tuesday night added to regular take-it-easy nights (Thursday,

disease in high school. The type that infects college seniors with mounting intensity during their senior year is the result of an aloof virus called “uncertainty.” In the words of Fr. McDonald Finian, SJU Academic Advisor, “Seniors, for the first time in their whole history, are faced with a decision that has not been decided for them...After kindergarten it was first grade. After high school it was college. After last semester it was this semester...Now all of a sud-

bedded in higher educations like tests, lectures, and papers.

To keep seniors in the water until the last lap is completed, Finian suggests the following roles be adopted:

1. **Realist.** Realize that life is composed of a series of times, people, and situations. Everyone tries to leave one and enter the next in the best way he or she can. Beginnings and endings should be taken for what they are — a necessary part of life.
2. **Economist.** Students pay \$10,000 a year to go to CSB/SJU. To maximize a return on investment for senior year, students need to put in their best effort.
3. **Romantic.** This is the last year for seniors at a place that has meant a lot to them. Seniors should appreciate its richness now, instead of only after they have been graduated.
4. **Entrepreneur.** The routine of the semester has set in; the excitement is over. Instead of settling into the same people and the same places, seniors should allow something new to happen. They need to put themselves in situations where they can change their patterns to add variety to their last year.
5. **Sneaks.** Routine is left up to a person's own creativity. No one should wait for the problem to be solved outside themselves. Fooling themselves with treats or rewards for hard work may work. Additions to wardrobes or more walks in the woods are examples.
6. **Authoritarian.** If things need to be relevant right now, right this minute, a senior can rely on fear for motivation. If changes aren't made, for example, a senior may not be graduated by June 1. If fear works, use it to your advantage.

Although none of these roles is the “pink pill” cure for senioritis, they give seniors a way to cope with the uncertainty they are facing. Apathy is not the only alternative.



Fr. Finian offers his views on curing chronic “Senioritis”.

Friday and Saturday); longer night hours kept for chumming, chatting and carousing.

All of these symptoms or any combination of them hit the senior population like a wild epidemic each school year. Many students may recall experiencing a less chronic variety of the

den, they don't know what will follow their next semester.”

Seniors are coming to an end of a period in their lives and uncertainty in their future. Different students adjust to this uncertainty in different ways: some are excited; others are restless. “As many seniors near the last lap,” Finian continues, “they can't wait to get out of the water.” Because seniors see relationships and clubs and social events of college coming to an end, many of them begin to view anything that interferes with these things as unimportant. This includes bureaucratic institutions im-

Vincent OSB
NYI

DATE: January 3, 1986

MEMO TO: Senior Council and Interested Members of St. John's Abbey

FROM: Finian McDonald, OSB *fmcd*

RE: Personal reaction to the St. John's Printing Press/Sentinal Printing proposal

While the discussion of the St. John's Printing Department is still fresh in my mind, I would like to put in writing my opposition to the Sentinal Press Proposal and offer further considerations on variations of that liaison should it be again presented for chapter approval.

I, too, value the availability of having a rather comprehensive printing facility on this campus — to cite the many advantages of this service would be obvious to all. I further support that St. John's should be sensitive to the rights and support just treatment to all of our employees — although we have never been "leaders" in generous employee management (e/g salary) we have always tried to be fair when the corporation's changing needs have necessitated lay-off or re-location. (I refer in part to the decision to close the main laundry facility because of increased financial losses.)

As I tried to explain at the Chapter discussion of December 31st, my main objection to either the original motion or to any proposed motion which would allow Sentinal Printing to operate a press on our property is because such a move would jeopardize our tax free status.

As you know tax-free privileges for religiously affiliated property have been under increased scrutiny. There have been and are currently active individuals and organizations who are trying to revoke this tax free classification.

The St. John's Corporation and its various divisional officers have long been aware and are sensitive to the issues that would endanger or aggravate this delicate church-state provision. Many issues concerning loans, government grants, use of buildings, land and natural resources, have always been directed by taking into account this tax-free implication.

I think we would be endangering our own tax free classification and we would be further weakening the delicate balance for other church related institutions and agencies, who also rely on this tax-free exemption. If St. John's does not mind taking this risk, I think we do not play fair with others who are less powerful and secure than we are. These people rely on our leadership and the honorable observance of these laws. A union of the Sentinal/St. John's contract might satisfy current legal concerns but would further muddy the waters and allow opponents of this tax exemption to have additional reasons for the repeal of such church exempt status.

It is my fear that in our desire not to lose the valuable service of an

(over)

on-site printing facility and in our wish to immediately remedy employee concerns that we do not embark on a decision we will later regret. This decision would endanger the tax-exempt status of other church related institutions. This involvement, would further ignore a broader concern.

It would be embarrassing for us to explain to family, visitors, and friends why we have the Sentinal Printing Company, Inc. on our campus. We may not remember such strong arguments as "Sentinal asked us first - we didn't ask them," or a printing order delay may inconvenience St. John's three or four weeks, we were losing money, or we were thinking of the good of our employees and couldn't think of any other way of being just in proposing other equitable options.

If the final decision of the Senior Council is to again present to the community a motion in which there is any such contract involving joint agreement with Sentinal Printing, this proposal should not be presented for final approval until a second opinion is given by a legal firm who specializes in this complex church/state tax issue. I value the first opinion service of Hughes, Hughes, Thoreen and Sullivan, but they do not claim expertise in this area of law. Besides, such an important and far-reaching agreement would always seem to require second-opinion confirmation.

But even if first and second opinion legal council came up with the right words, clauses and language which would hopefully circumvent serious legal violations I would still be personally opposed to such a contract for the reasons I have stated above.

Perhaps we could re-examine the tailored-down version of retaining an on-site printing operation - even if this will only provide limited service. This would provide for some employee retention. We would have to come up with other options for the remaining employees - financial settlement or agreed re-location.

I have further concerns about how a Sentinal contract would restrict master plan flexibility. As was pointed out, the press is currently in a facility that is considered temporary. Outside agents (and their requirements) could limit and complicate planning flexibility.

ST. JOHN'S ABBEY
COLLEGEVILLE, MINNESOTA 56321

April 23, 1986

Abbat Jerome,

The Spirit has again instructed me
to request the Japan assignment.

Sincerely,

Finian O.B.

ORDER OF SAINT BENEDICT
Personnel Services Office
Collegeville, Minnesota

Pending Benefits

Pension _____ Date Eligible _____
 First Time calculation: _____
 Inst.: _____ % _____
 Ind.: _____ % _____
 Long Term Disability _____ Date Eligible _____
 Health, Life, Dental _____ Date Eligible _____

Salary Detail

ID # _____ Dept. # _____
 Monthly Salary \$ _____
 Month Start _____ Year _____
 Month End _____ Year _____

TYPE OF APPOINTMENT: (Circle one in each Column) FT Lay Special App't.
PT OSB Sponsored Prog.
 Outside Religious

Appointee Fr. Finian McDonald
 First Middle Initial Last
 Address _____ City _____ State _____ ZIP _____
 Legal Address for New Employees Only
 Position Title Director of Academic Advising Appointment Type _____
 Years In Service at Saint John's New Contract INCLUSIVE _____
 Date of Original Employment _____
 Indicate If Tenured or Non-Tenured _____

Breakdown of Responsibility

Fraction 7/7 Dept. Academic Advising
 Fraction _____ Dept. _____
 Fraction _____ Dept. _____

Salary Information

Base Salary	\$ <u>34,663</u> ✓	Contract Duration			
Base Salary Includes Supplemental	_____	From:	7	1	86
Adjustment of \$	_____		Mo.	Day	Year
Actual Salary	\$ <u>34,663</u>	To:	6	30	87
Number of Equal Payments	<u>n/a</u>		Mo.	Day	Year
Payroll Begins in the month of	<u>n/a</u>				

Remarks: _____

JEMST 5/21/86
 Executive-in-Charge Date

mm 515 10/1 5-9-86
 Budget Officer Date
✓ 16-30-86
 Auditor Date
 Personnel Services Date

Appraisal Date: 5-21-86

ORDER OF ST. BENEDICT, INC.
ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald OSB Employee Position: Director of Academic Affairs
Directly Manages: Admin. Emp. Supp. Staff Emp.

Employee Management Area: Academic Affairs
Immediate Supervisor: Dean Robert Speth

Executive-in-Charge and/or
Chief Administrative Officer: S. Eva Harker

N/A = Not Applicable
L = Low; A = Average
G = Good; H = High

PART I: EMPLOYER PORTION (Completed By the Employee)

	N/A	L	A	G	H
1) Overall job satisfaction			✓		
2) Accessibility to supervisor				✓	
3) Even-handed treatment by supervisor					✓
4) Cooperation of subordinates				✓	

5) Employee comment/suggestion(s) concerning supervision.

No not have enough planned contact with Dean or V.P. They
are most willing to talk when requested + Staff sessions this year did not happen

Note: See supplemental page for Employee Self-Assessment.

PART II - EVALUATOR PORTION (Completed By The Evaluator)

Section A: Professional Competence	N/A	L	A	G	H
1) Displays appropriate self-control & personal trust					✓
2) Demonstrates appropriate self-confidence & professional trust					✓
3) Communicates clearly with students & staff					✓
4) Degree of honesty, integrity & confidentiality					✓
5) Mirrors mission of Institution					✓
6) Dresses appropriately					✓
7) Intent to stay in profession					✓
8) Effectiveness as team member					✓
9) Effective use of time & attendance					✓
10) Knowledge essential to assignments					✓
11) Provides quality "state-of-the-art" services					✓

Section B: Technical Competence	N/A	L	A	G	H
1) Working knowledge and/or use of the latest technology	✓				
2) Organization of work load					✓
3) Produces comprehensive work					✓
4) Attention to detail and accuracy					✓
5) Finds problems & resolves with appropriate solutions					✓
6) Quality of written and oral presentations					✓
7) Sees projects to conclusion					✓
8) Quality of service provided	✓				
9) Increase in productivity					✓

N/A = Not Applicable
 L = Low; A = Average
 G = Good; H = High

Section C: Management Style (If appropriate)

	N/A	L	A	G	H
1) Appropriately delegates assignments					✓
2) Gives effective instructions					✓
3) Helps employees grow in their job					✓
4) Controls assignments					✓
5) Effective use of subordinate time					✓
6) Maintenance of harmony within the staff					✓
7) Management of budget					✓
8) Makes fair and appropriate decisions					✓
9) Concern about general welfare of the department					✓

Section D: Summary

	N/A	L	A	G	H
1) Professional Competence					✓
2) Technical Competence					✓
3) Management Style					✓

I acknowledge the above appraisal has been discussed and reviewed with me.

Signed: Linia McDonald
Employee

Date: May 27, 86

Signed: Robert J. Spaceth
Evaluator

Date: 5/23/86

PART III - EXECUTIVE-IN-CHARGE PORTION (To Be Completed After Parts I and II)

Chief Administrative Officer: Benedictine Division - Abbot; University - President; The Liturgical Press - Director

Executive-in-Charge: Benedictine Division - Treasurer; University - Vice Presidents; The Liturgical Press - Managers

1) Contract Renewal: Yes No (If no, please explain on separate attachment)

2) Special Notes: Budgets for Academic Advancing eval Dean should be separated before July 1, 1986

Signed: Robert J. Spaceth
Executive-in-Charge and/or Chief Administrative Officer

Date: 5/23/86

Distribution: Original to Personnel File
Copy to Employee

PSO/4-86

Employee Name: Fr. Fr. McDonald O.S.A.

ORDER OF ST. BENEDICT, INC.
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

EMPLOYEE SELF-ASSESSMENT, PERSONAL IMPROVEMENT PLANS

IMPORTANT! This page is to be completed by the employee PRIOR to the appraisal interview. It should be reviewed jointly by the employee and the evaluator during the interview and then made a part of the employee's permanent personnel file.

SELF-ASSESSMENT: You are encouraged to comment on your performance during the period covered by this appraisal. Particular emphasis should be given to any circumstances which affected your performance either positively or adversely.

All of us say we are overworked and could use more help. I have not had a feeling of being on top of things. I think I do my job well but lack of sufficient time or good management skills prevent me from doing innovative or new developments to Academic Advising.

PERSONAL IMPROVEMENT: What do you plan to do during the next appraisal period to improve your performance and professional development? How, in your opinion, can your supervisor and/or Saint John's help you improve?

Perhaps the additional part time of Tony Kellenberg will expand and provide impetus to Academic Advising next year. I miss staff sessions and at times feel isolated.

PSO/4-86

OSB McDONALD_00204

Order of Saint Benedict
Collegeville, MN 56321
Saint John's Abbey Administrative Appointment
For Service to Saint John's University

The Order of Saint Benedict, Collegeville, Minnesota, called "Order," hereby appoints Fr. Finian McDonald, O.S.B., an "Agent" of the Order, for professional services upon the following terms and conditions, in accord with the agreement made with the Abbot of Saint John's Abbey.

1. Time: Agent's employment will be full - time.
2. Salary: A sum of \$ 34,663 in accordance with a base salary of \$ 34,663 will be budgeted by Saint John's University to the Order of Saint Benedict for services rendered under this appointment. This salary is contingent on projected levels of revenue not falling significantly below the level budgeted for 1986-1987.
3. Duration: The duration of the agreement is from the 1st day of July, 1986, through the 30th day of June, 1987.
4. Administrator Benefits: As additional compensation hereunder the Order shall receive the dollar equivalent of such fringe benefits as are from time to time promulgated for Administrative Employees.
5. Nonrenewal: In the event of nonrenewal, Agent will be notified in writing, in compliance with Section II, 8.6, Administrative Personnel Policies and Procedures.
6. Appointment: By mutual agreement, Agent is appointed as Director of Academic Advising, in service to the Order. Duties and responsibilities are contained in the incumbent's position description which may be subsequently amended.
7. Administrative Personnel Policies and Procedures: The provisions of the Administrative Personnel Policies and Procedures of the Order, Collegeville, Minnesota, 1986, as may be subsequently amended, and not in conflict with this appointment, are hereby incorporated by reference and made a part of this appointment, and both the Order and Agent agree to be bound by the rules and regulations contained therein.

IN WITNESS WHEREOF, the Parties hereto have set their hands on the day and year appearing below.

ORDER OF SAINT BENEDICT

Dated: June 3, 1986

By: 
Warren D. Janzen, Vice President of
Administrative Services

To be effective, this contract offer must be signed by the Agent and returned to the individual who signed on behalf of the Order by (date) June 13, 1986. If this contract offer has not been signed and returned by the specified return date above, this offer automatically expires.

Dated:  June 7, 1986


Agent

U-3/OSB/FT/86-87

OSB McDONALD_00206

Appraisal Date: 4-20-87

ORDER OF ST. BENEDICT ADMINISTRATIVE PERFORMANCE APPRAISAL

Employee Name: Fr. Finian McDonald Employee Position: Director of Academic Advising
 Directly Manages: Admin. Emp. Supp. Staff Emp.
 Employee Management Area: Vice President of Academic Affairs
 Immediate Supervisor: Bob Spaeth
 Executive-in-Charge and/or Chief Administrative Officer: Sr. Eva Hooker

PART I. EMPLOYEE PORTION (Completed by the Employee)

N/A = Not Applicable L = Low; A = Average G = Good; H = High				
N/A	L	A	G	H
			✓	
				✓
			✓	✓

- 1) Overall job satisfaction
- 2) Accessibility to supervisor
- 3) Even-handed treatment by supervisor
- 4) Cooperation of subordinates
- 5) Is your job description current? YES NO
- 6) Employee comment/suggestion(s) concerning supervision.

2 more from session with the Dean and VP. They are always available when I want them but it is a real awkward - Perhaps this is the way it has to be.

Note: See supplemental page for Employee Self-Assessment.

PART II. EVALUATOR PORTION (Completed by the Evaluator)

Section A: Professional Competence

- 1) Displays appropriate self-control and personal trust
- 2) Demonstrates appropriate self-confidence and professional trust
- 3) Communicates clearly with students and staff
- 4) Motivation, integrity and confidentiality
- 5) Mirrors mission of Institution
- 6) Dresses appropriately
- 7) Intent to stay in profession
- 8) Effectiveness as team member
- 9) Effective use of time and attendance
- 10) Knowledge essential to assignments
- 11) Provides quality "state-of-the-art" services

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
			✓	✓
				✓
				✓
				✓
				✓

Section B: Technical Competence

- 1) Working knowledge and/or use of the latest technology
- 2) Organization of work load
- 3) Produces comprehensive work
- 4) Attention to detail and accuracy
- 5) Finds problems and resolves with appropriate solutions
- 6) Quality of written and oral presentations
- 7) Sees projects to conclusion
- 8) Quality of service provided
- 9) Increase in productivity

N/A	L	A	G	H
✓				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓

N/A = Not Applicable
 L = Low; A = Average
 G = Good; H = High

Section C: Management Style (If appropriate):

- 1) Appropriately delegates assignments
- 2) Gives effective instructions
- 3) Helps employees grow in their job
- 4) Controls assignments
- 5) Effective use of subordinate time
- 6) Maintenance of harmony within the staff
- 7) Management of budget
- 8) Makes fair and appropriate decisions
- 9) Concern about general welfare of the department

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
			✓	✓
				✓
				✓

Section D: Summary

- 1) Professional Competence
- 2) Technical Competence
- 3) Management Style

N/A	L	A	G	H
				✓
				✓
				✓

I acknowledge the above appraisal has been discussed and reviewed with me.

Signed: <u>Emilia McDonald, OSB</u>	Date: <u>4-27-87</u>
<small>Employee</small>	
Signed: <u>Robert J. Spitzer</u>	Date: <u>4-20-87</u>
<small>Evaluator</small>	

PART III. EXECUTIVE-IN-CHARGE PORTION (To Be Completed After Parts I and II)

Chief Administrative Officer: Benedictine Division—Abbot; University—President;
 The Liturgical Press—Director

Executive-In-Charge: Benedictine Division—Treasurer; University—Vice Presidents;
 The Liturgical Press—Managers

- 1) Contract Renewal: Yes No (If no, please explain on separate attachment.)
- 2) Special Notes: _____

Signed: Eva Stroker, OSB Date: 4/28/87
Executive-In-Charge and/or Chief Administrative Officer

Distribution: Original to Personnel File
 Copy to Employee

Saint John's Abbey

Collegeville, Minnesota 56321

Office of the Abbot

Phone 612 363-2544

30 July 1987

The Reverend Finian McDonald, O.S.B.
Saint John's Abbey
Collegeville, Minnesota 56321

Dear Father Finian:

You were not the highest vote getter in your category for the recent Senior Council election, but I would like to appoint you to the Senior Council as one of my representatives or rather as one of my appointees. Would you be willing to serve in this capacity for the next two years? As you might know, the Senior Council meets about three times a month during the school year. It usually meets from 4:00 p.m. to 5:00 p.m. on Tuesday afternoons. I would appreciate your consideration of this matter.

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Saint John's Abbey

Collegeville, Minnesota 56321

Office of the Abbot

Phone 612 363-2544

26 August 1987

The Reverend Finian McDonald, O.S.B.
Saint John's Abbey
Collegeville, Minnesota 56321

Dear Father Finian:

Thank you for arranging the hospitality during the ordination service of Bishop Jerome Hanus! You had a big challenge. I hope the people who were shunted off to the auditorium were not disappointed! Thank you for this service and the good service you do during the rest of the year!

Blessings and peace!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

CITY OF SAINT PAUL, MINN.
DEPARTMENT OF PUBLIC SAFETY—BUREAU OF HEALTH—DIVISION OF VITAL STATISTICS

CERTIFICATE OF DEATH

(1) PLACE OF DEATH St. Joseph's Hospital
(If death occurred in a hospital or institution, give the NAME & instead of street and number)

NO. 350

2 FULL NAME _____

(2a) Residence, No. _____ (Usual place of abode) 14 Ward. _____ (If non resident, give City or Town and State)

Length of residence in city or town where death occurred 45 yrs. mos. ds. How long in U. S., if of foreign birth yrs. mos. ds.

3 SEX Male 4 Color or Race White 5 Single, Married, Widowed or Divorced Married

21 DATE OF DEATH February 6, 1939

6a If married, widowed or divorced HUSBAND of (or) WIFE of _____

22 I HEREBY CERTIFY, That I attended deceased from Sept. 1936 to Feb. 6, 1939

I last saw him alive on Feb. 6, 1939; death is said to have occurred on the date stated above, at 7:00 A. M.

4 DATE OF BIRTH September 21 1879

The PRIMARY UNDERLYING CAUSE of death was Brain tumor *S.H.D.*

7 AGE Years 59 Months 4 Days 15 If LESS than 1 day, hrs. or min.

Duration IV

8 Trade, profession, or particular kind of work done, as engineer (type of), miner, sawyer, bookkeeper, etc. Stationary Engineer

Contributory causes of importance in order of onset:

9 Industry or business in which work was done, as railway, mine (kind of), saw mill, bank, etc. State of Minn. State Capitol

(1) _____
(2) _____
(3) _____

10 Date deceased last worked at this occupation, (month and year) Jan 26 1939 11 Total time (years) spent in this occupation 37

12 BIRTHPLACE (city or town) (State or country) Minneapolis Minn.

Did an operation precede death NO

If so, state condition for which it was undertaken _____

13 NAME _____

Date of operation _____ Was there an autopsy YES

14 BIRTHPLACE (city or town) (State or country) New York

23 If death was due to external causes (violence) fill in also the following:

15 MAIDEN NAME _____

Accident, suicide, or homicide _____ Date of injury _____

16 BIRTHPLACE (city or town) (State or country) Ireland

Where did injury occur _____ (Specify city or town, county, and State)

17 INFORMANT (address) _____

Specify whether injury occurred in industry, in home, or in public place _____

18 BURIED AT Calvary Cem Date 2/9/39 OR REMOVED TO _____ (Cremation—No. Yes)

Manner of injury _____

19 UNDERTAKER Kessler & Maguire (Address) Thomas S. Maguire #135

Nature of injury _____

20 Filed 2/8/39 No. 103530

24 Was disease or injury in any way related to occupation of deceased? NO

If so, specify _____

R.B. Schorch, M.D.
Registrar.

(Signed) George X. Levitt M. D.

(Address) _____

Certified to be a true and correct copy of the record on file with the Division of Public Health, City of St. Paul, Minnesota.

Alterations shown made under authority of Minnesota Statute 144.172, and Regulations of State Board of Health.

(Signed) Barbara Kolstad, this 21st day of September 1937.
Deputy Registrar, Vital Statistics

McDonald to leave academic advising post

By Marty O'Brien

Finian McDonald, OSB, will leave his position as director of Academic Advising at the end of this school year. He has held the post since 1983.

Antony Hellenberg, OSB, currently serving as McDonald's assistant, will become the full-time head of the department next year. Academic Advising is also in the process of trying to find a half-time replacement to fill Hellenberg's current position. The half-time person will work with freshman programs and the peer tutoring service.

McDonald will be spending the next several years at an affiliated priory in the heart of Tokyo at St. Anselm's. It's a small community of about 10 monks. McDonald says he is as yet uncertain what his position there will be.

When he spoke with *The Record* this week, McDonald admitted that his reasons for leaving were mainly personal. "I've worked for St. John's for 25 years since my ordination in 1962. I'll be 60 years old on my next birthday and I'd like to do some of the things I've always wanted to do while I'm still able," he said.

"I was in Japan for a year in 1982 on sabbatical at our priory in Tokyo," he continued. "I was fascinated by so many aspects of Japan and Japanese culture that I've always wanted to go back."

"I'm really not sure exactly what I'll be doing there, but I'm anxious to be of whatever help I can be. I'm beginning to learn Japanese so I can be somewhat effective and friendly. My plan right now is to contribute two, three, four years there and, unless something unforeseen happens, return to St. John's after that. How I'm going to react to the change I'm not sure, but I'm looking forward to it."

"In such a small community, numbers are important to keep the prayer-life going," McDonald explained. "I also hope to work with English-



Photo by Patrick Dreizehnter
Finian McDonald, OSB.

speaking foreigner's groups. There is also an organization which helps the Japanese be more familiar with the English language and with American culture."

A faculty resident and administrator for 25 years, McDonald said he'll definitely miss SJU. "I came late into the vocation here, but I've been very active in a number of positions here; as dean of men, director of placement and now in counselling."

"I'd like to think that in my six years in Academic Advising we've raised it from a fly-by-night organization to a professional counselling service."

Hellenberg told *The Record* this week that he is excited about his new job and is looking forward to it. "I'm going to miss Finian terribly. He's been a friend to me for 25 years, but from his perspective, I know he's due for a change. I wish him well."

Saint John's University

Collegeville, Minnesota 56321

May 20, 1988

Finian McDonald, OSB
Director of Academic Advising
St. John's University

Dear Finian:

In your five years of service as Director of Academic Advising, you have transformed and enlarged the all important services of good counsel in academic matters to our students. In addition, you have assisted the faculty in their role as teachers and primary academic advisors of students. Your personal conviction that what happens in the students' educational experience at St. John's was most important has been clear and convincing. Even when the good seed of your advice fell on hard ground, the students "trapped" in your good advice often admitted you were absolutely right even when they argued with us to change it.

Your unfailing attention to detail, your obvious love of students, your generosity with their failures, and your insistence that they be surrounded with beauty have made the academic life at St. John's a much richer experience. My deepest thanks.

Yours truly,



Eva Hooker, CSC
Vice President for Academic Affairs

EH/pr

Office of Academic Affairs

612 363-3145

OSB McDONALD_00213

Appraisal Date: _____

**ORDER OF ST. BENEDICT
ADMINISTRATIVE PERFORMANCE APPRAISAL**

Employee Name: Fr. Finian McDonald Employee Position: Director of Academic Advising

Directly Manages: _____ Admin. Emp. _____ Supp. Staff Emp.

Employee Management Area: Vice President of Academic Affairs

Immediate Supervisor: Bob Spaeth

Executive-in-Charge and/or Chief Administrative Officer: S. Eva Hooker

N/A = Not Applicable				
L = Low; A = Average				
G = Good; H = High				
N/A	L	A	G	H
				✓
				✓
				✓

PART I. EMPLOYEE PORTION (Completed by the Employee)

- 1) Overall job satisfaction
- 2) Accessibility to supervisor
- 3) Even-handed treatment by supervisor
- 4) Cooperation of subordinates
- 5) Is your job description current? YES NO
- 6) Employee comment/suggestion(s) concerning supervision.

Note: See supplemental page for Employee Self-Assessment.

PART II. EVALUATOR PORTION (Completed by the Evaluator)

Section A: Professional Competence

- 1) Displays appropriate self-control and personal trust
- 2) Demonstrates appropriate self-confidence and professional trust
- 3) Communicates clearly with students and staff
- 4) Motivation, integrity and confidentiality
- 5) Mirrors mission of institution
- 6) Dresses appropriately
- 7) Intent to stay in profession
- 8) Effectiveness as team member
- 9) Effective use of time and attendance
- 10) Knowledge essential to assignments
- 11) Provides quality "state-of-the-art" services

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓

Section B: Technical Competence

- 1) Working knowledge and/or use of the latest technology
- 2) Organization of work load
- 3) Produces comprehensive work
- 4) Attention to detail and accuracy
- 5) Finds problems and resolves with appropriate solutions
- 6) Quality of written and oral presentations
- 7) Sees projects to conclusion
- 8) Quality of service provided
- 9) Increase in productivity

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓

N/A = Not Applicable
 L = Low; A = Average
 G = Good; H = High

Section C: Management Style (if appropriate):

- 1) Appropriately delegates assignments
- 2) Gives effective instructions
- 3) Helps employees grow in their job
- 4) Controls assignments
- 5) Effective use of subordinate time
- 6) Maintenance of harmony within the staff
- 7) Management of budget
- 8) Makes fair and appropriate decisions
- 9) Concern about general welfare of the department

N/A	L	A	G	H
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓
				✓

Section D: Summary

- 1) Professional Competence
- 2) Technical Competence
- 3) Management Style

N/A	L	A	G	H
				✓
				✓
				✓

I acknowledge the above appraisal has been discussed and reviewed with me.

Signed:	<i>Janice McDonald OSB</i> Employee	Date:	5-6-88
Signed:	<i>Robert J. Smith</i> Evaluator	Date:	5-6-88

PART III. EXECUTIVE-IN-CHARGE PORTION (To Be Completed After Parts I and II)

Chief Administrative Officer: Benedictine Division—Abbot; University—President;
 The Liturgical Press—Director

Executive-in-Charge: Benedictine Division—Treasurer; University—Vice Presidents;
 The Liturgical Press—Managers

1) Contract Renewal: Yes No (If no, please explain on separate attachment.)

2) Special Notes: _____

Signed: *Eric Choo Lee* Date: 5/20/88
 Executive-in-Charge and/or Chief Administrative Officer

Distribution: Original to Personnel File
 Copy to Employee

Employee Name: Fr. Fintan McDonald

ORDER OF ST. BENEDICT
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

EMPLOYEE SELF-ASSESSMENT, PERSONAL IMPROVEMENT PLANS

IMPORTANT! This page is to be completed by the employee PRIOR to the appraisal interview. It should be reviewed jointly by the employee and the evaluator during the interview and then made a part of the employee's permanent personnel file.

SELF-ASSESSMENT: You are encouraged to comment on your performance during the period covered by this appraisal. Particular emphasis should be given to any circumstances which affected your performance either positively or adversely.

I've loved my job as director of Academic Advising - I think it's come a long way - New goals have been set - New ~~way~~ are implemented - the undeclared majors, two students etc. I think it's an office that we can be proud of and Jimmy will do a great job with a new half time person and the support of the new Dean.

PERSONAL IMPROVEMENT: What do you plan to do during the next appraisal period to improve your performance and professional development? How, in your opinion, can your supervisor and/or Saint John's help you improve?

I plan to improve my overall performance so that "all of you" will favorably review my application for "some position" when I return from Japan. Bob, I've valued our relationship together and have much respect and admiration for your leadership.
With Affection
Fintan

PSO/3-87

Employee Name: Fr. Finian McDonald

ORDER OF ST. BENEDICT
SUPPLEMENT TO ADMINISTRATIVE PERFORMANCE APPRAISAL

EMPLOYEE SELF-ASSESSMENT, PERSONAL IMPROVEMENT PLANS

IMPORTANT! This page is to be completed by the employee **PRIOR** to the appraisal interview. It should be reviewed jointly by the employee and the evaluator during the interview and then made a part of the employee's permanent personnel file.

SELF-ASSESSMENT: You are encouraged to comment on your performance during the period covered by this appraisal. Particular emphasis should be given to any circumstances which affected your performance either positively or adversely.

I feel it was a good year - it seems that each year we improve our contact with the faculty. This is good for the student as far as our academic achievement goals. Tony Hellenberg has increased our enrollment in the tutorial program. I was not able to give this the attention needed. Also said this coordination of special learning assistance, the professional handling of the service has been attended to. I could be more innovative in outreach programs to both students and faculty. I recently started to update and collect a new advisor manual. I have found cooperation with St. Ben's advising office helpful this past year. They are having trouble with their Student Service Section and just generally focus on a different peer tract.

PERSONAL IMPROVEMENT: What do you plan to do during the next appraisal period to improve your performance and professional development? How, in your opinion, can your supervisor and/or Saint John's help you improve?

I plan to work Tony Hellenberg into more of the academic advising program - give him added involvement and responsibility work on the new program will have to be initiated. He needs handouts, workshops, and other aspects of adjusting to the new requirements. Increased cooperation with St. Ben's and joining forces with their academic advising offices in the orientation of the Saint John's faculty. Undoubtedly the support of the Academic Dean and Academic VP. will be appreciated and essential. Obviously we have office needs and the Registrar's problem of staff which frustrate our efforts.

PSO/3-87

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

9 June 1988

Consulate General of Japan
625 North Michigan Avenue
Chicago, Illinois 60611

Dear Sir:

Father Finian McDonald is applying for a "missionary Visa" to Japan. I wish to confirm and to support his application.

His address is: Saint John's Abbey, Collegeville, Minnesota 56321.

I wish him to work at Saint Anselm's Priory in Tokyo as a monk and a missionary. Father Finian is an ordained priest of the Roman Catholic Church and his work as a missionary will include a witness of prayer, teaching, and preaching.

The duration of his stay in Japan is indefinite.

Transportation to and from Japan is guaranteed by Saint John's Abbey in Collegeville, Minnesota.

I wish to inform you that Father Finian McDonald has my approval to serve as a missionary in Japan. While there he remains a monk of our monastery and is subject to recall when and if the occasion arises.

Thank you for this consideration!

Sincerely yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Phone 612 363-2544

OSB McDONALD_00218

Atlanta address--

-Blue Ridge

Jerusalem address--

Seattle address--

My itinerary after the completion of the Jerusalem program has not been finalized. Tentative travel plans will have to be sent later.

San Francisco address--

Due to return to Minneapolis from London on or about June 18.

Honolulu address--

Persons to contact for further information during my absence:

Prior Julian Schmiesing, O.S.B.
St. John's Abbey
Collegeville, MN 56321

or

Counseling and Career Services
St. John's University
Collegeville, MN 56321

Tokyo address--

*St. Anselm's Meguro Church
Benedictine Priory
6-22, Kamiosaki, 4-Chome
Shinagawa-Ku, Tokyo
141, Japan
(03) 491-5461

India--

For places and hotels contact:

(I'm listed with : as
F. Robert McDonald)



Sept 30th

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL: 03-491-5461

26 September 1988
My 26th Day in Tokyo

Friends:

Dear abbot Jerome

Please excuse this first part of my letter. I ordinarily dislike form letters but I want to tell many of the same details to all of you so this method seems practical. Perhaps I shall continue to use this "personal touch" for periodic letters. It's been over two weeks (nearly four weeks after leaving Collegeville) since my arrival. I've been really busy so also my excuse-my delay in writing. Enough of apologies - its so unlike me anyway!

Since leaving St. John's on Sept. 1st, I landed in Tokyo with intermediate stops in Los Angeles, San Francisco, Berkley and Hong Kong. In California, I stayed with Fr. Paul Siebenand, OSB, and Moira Nichols - Saw Tom Nolan and Mary Alice, Mike Brady and Mark Liolios. It was wonderful to see them all again.

I left for Hong Kong on the 6th of September - terribly long flight - twelve uninterrupted hours! Two hour layover at the Seoul Airport (very unexciting) then off on a 3 1/2 hour flight to Hong Kong. Such an exciting city. Saw a few parents of some of our students, but mostly toured and tried to absorb this exciting mega-city. I left for Tokyo on Sunday, September 11th. Fr. Kieran was at the airport to meet me but in the confusion we never met. Like a homing pigeon I navigated my way by subway and train with sacks and baggage. It was incredibly exhilarating to be back in Japan. The sights and sounds of Tokyo still hold their magic. This may temper itself but for the moment its wonderful.

I've enrolled in an excellent language school with the Franciscans at Roppongi. Two days a week - spoken Japanese only. Its difficult for me, of course, and I've been spending many hours of homework every day. I've been telling students for years how necessary it is to do three or four hours of homework a day - now it's my turn! There's seven in our class so we're all called on many times during our three hour session. I'm giving it my best shot. The community here is helping me with daily conversation.

The community in fact has been wonderful to me - They seem happy to have me join them and they are all easing my adjustment. A few days after I arrived, one of the Japanese members of this community was ordained to the priesthood. Many of you receiving this letter know Peter Kawamura who recently spent four months at St. John's.

The ordination was a big day for the parish and for the monastic community at St. Anselm's. The Archbishop was here and many priests from Japan. It was a special day - the first native Japanese to be ordained at this parish and for this Benedictine community. The people sensed that it was indeed a special day and the celebration and dinner reception was jubilant. I was happy to have arrived to be a part of this occasion.

in time
and for St. John's too! You must be fully restored after your trip - I suspect the work and mail (surprises enclosed) was waiting for your return. I do hope that it was

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

delightfully lost on a high mountain pass - snow, narrow
road, elevation very high and the scenery, leaves, etc
was breath taking. Felix culpa! (some of my Latin
snippets ^{sp})

Things with me are still going well - today a school
I did reasonably well - I'm always willing to settle for
that! The less person has obviously increased house hold
chores and this will increase with Chris leaving on this
Sunday - In having Sunday Mass for real this weekend -
what the hey. I'm slowly being pushed into "priestly service"!

I know not where out of this will take me - but it's one
day at a time. Did I tell you that I found a good AA group
which I like very much. (I wonder how our St. John's group is
doing - and I often think (and pray) for Colman. It's my im-
pression that his "holding".

I hear many things from St. John's. (Manks always
writes during the first year - after that it's "Finnian, who?")
My Brother Tom called me last week telling me that his
surgery went well. Poor guy, he recalled the Doctors burn
job on the previous surgery very well. I guess his out of the
woods - at least no news is good news!

I hope you are doing well - taking care of the
brother crisis at a time - getting out and doing
your chopping wood or whatever you outside pleasure is.
I understand it's cold but not much snow -

Gordon and Chris will give other news. Thanks
again for your letter - keep up the good work (even abbots
need encouragement!) Love and peace,

Finnian

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

4 November 1988

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

You have been in Tokyo nearly two months and I can imagine that you are still adjusting to the ways of the Japanese. There is always more to learn about the culture and customs of the Japanese people and I am sure you are an eager student. I hope you are learning some Japanese and are able to say a phrase or two.

Last Tuesday evening the monastic Chapter accepted Frank Kacmarcik's request to make final profession as a Claustal Oblate. The percentage of monks in favor of his life in the monastery was higher than it was two and one-half years ago. You might remember that I brought his name to Chapter at the same time that I brought the request of Tony Hellenberg. Both were received by the Chapter with comfortable majorities of votes. Frank has not been able to sell his Breuer-designed house in Saint Paul, but he has moved most of his property to Saint John's. His books are found in many places but mostly in the library. One day we hope to build a suitable room for his books.

We are finally moving on the guest house. The Design Committee recommended that Mr. Hugh Jacobsen prepare for us a conceptual design of the guest house. The Council of Seniors voted monies for this purpose two or three weeks ago. I have since contacted Mr. Jacobsen and he is indeed willing and eager to draw a conceptual design for the guest house. Now we have the task of giving him detailed information about the size of the building and the kind of facilities we want to offer our guests. I suspect that within the next six months we will be able to vote on the price tag and the design.

Phone 612 363-2544

OSB McDONALD_00222

The Reverend Finian McDonald, O.S.B.
4 November 1988
Page Two

I was sorry to hear about Brother John Nakata's request to leave the monastery. When he made profession last March, he seemed quite firm in his decision. I am happy that Prior Kieran left him with the impression that he could return if he had a change of mind. A couple of days ago I sent Kieran a letter in which I grant the dispensation from temporary vows; the Senior Council recommended this at its meeting earlier this week.

Father Gordon Tavis is looking forward to his trip to Japan. I hope you can store up some questions for him. I know he will look over the physical plant very well and also provide some advice on financial planning.

The plaza between the Great Hall and the church is nearly complete. Presently the iron gates are being installed. Mr. Jacobsen explained that the gate, which is in three sections, will remain open, at least one section of it. It is designed to set off the monastic garden and monastic space but at the same time invite visitors.

I wish you happiness and peace in your work in Japan!

Blessings and peace in the Lord!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



Nov. 15th

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Abbot Jerome,

Thanks much for your letter and updated news. Fr. Gordon has filled us in on other many things that are happening at St. Anselm. It is wonderful to have him with us - as he would tell you he was kept very busy - a visit to Fujiwara sessions with Keiran (and Andrew) and much travel as time and energy would allow. This note is being written at his mid-point of journey - I want to send back a number of letters with him. Encl. is some suggestions for Prior - all first impression my suggestion of Lorenz might seem unusual - but if he could be free (or if Henry wants an excuse to get rid of him @) I think he could do much re-arranging of the present position of prior. Perhaps now is the time to re-think the structure - and Lorenz is certainly up to that task. At any rate, the position of prior is important and you have many considerations to ponder - I wish you well and pray for this wisdom. Julian has done a great job - I hope he realizes the immense contribution he has made to this community. I may have "gone round" with him on budget matters but I have much respect for him and the way he performed his office. I wish him well - send him to Japan.

God to hear that you are moving on the Great House - now if you can encourage Sean to be in favor of a new facility this would aid the cause. I don't think he ever clearly stated this but being on the Committee with him I read that signal - perhaps he changed. Nakata-san left us feeling good about his move. He seemed happy and right with himself the morning he left us. He may return - who knows - at least it was made clear that we valued him and would welcome his return. Deal is now in Bangkok as you know. He was so afraid that the Emperor would up & die in his absence - I guess near waiting all these years.

Andrew and I are leaving for Fujiwara the day after tomorrow for several days - we're going to stage to enclose the property with a bamboo fence - low profile but enough to "mark" the property and show possession. This needs to be done - the last time - two weeks ago - I drove up with Keiran. The countryside was magnificent - we took a ride into the mountains and got

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

OSB McDONALD_00224

A break from your schedule and job tension. Although you have a skill to compartmentalize, I'm sure some of the strain is left. I hope Calamba treated you well. So far Japan has treated me very well. I feel quite at home in the Community - they've been wonderful to the course and so far it's been a joy to be here. School of course is difficult. I spend many hours on homework. There are several levels of students in the class - some have been in Japan for three or more years. Some have had some formal class work but not different for the next level of language courses. I like you all doing at the slow and I keep giving verbal encouragement from others. My days are pretty well filled with some house duties, community play, and some work.

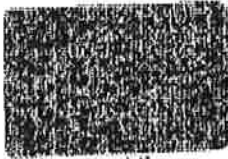
Yesterday, Freeman and I took a trip to the magnificent complex. I liked our part of the main house but it needs further work - the insulation helped considerably. Your lecture room to use. It will be interesting to see what you put that new ski resort will have in the winter months. I think it's a good idea to add to the facility since you were here. Freeman of course is anxious to get something going here. We designed the church and saw the loan. The church looks like an idea place to establish presence and a sense of place with our nearby property - but this you know.

Anthony & Ruth Ann. I have not been to a kitchen Parlor on a vacation yet - too much else to occupy me. We stopped around and found an A.T. group which appeals to me. I'm fairly well set. In our future has failed you in with other news. I understand he's going to try to see you tomorrow. I was happy to have made a trip up to Berkeley when I was in Los Angeles. Brady and I had a chance for long discussion. I was pleased to be a help to him during this time. I miss my repair class - this is in complete in my schedule. No daily swim or long bike ride. In case St. John's is again in full splendor. Perhaps the leaves will not be as colorful. The plays must be pretty well finished - I see Alfred is trying to keep the local issues alive. Well, I hope my best to you. I thank you again for this opportunity - pray for me and lots of money, send love and much affection to all the brethren at Colquhoun. Gratefully,
John

past does not exemplify my being
Business manager nor Director of
Religious Formation - but I continue
to be happy - much more busy than before.
Tom Thole is here - happy to hear all
the news from home. Chris was just
not a good source of information.

Take care of yourself - don't
allow the demands of your office
to upset your sleep.

Love and love to you
Jim



Do not hold
up to light!

Peace
和

Jan 23 -

James:

Enclosed this sacred Saku cup.
To be used only on festive occasions.
I won't be needing it here. Hope
you are well and happy - Hope you had
a little rest in the Bahamas - Everything
going well here. This is such a wonder-
ful opportunity for me. God works in
such strange ways - In referring, of
course to my new job - My personal

St. Anselm's Benedictine Priory

4-6-22, Kamiosaki

Shinagawa-ku, Tokyo 141, Japan

聖アンセルモ修道院

〒141 東京都品川区上大崎4-6-22

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

26 January 1989

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

The saki cup arrived in good shape, thanks to the gentle hands of Father Thomas Thole. I am not particularly attached to saki but I have drunk it in Japan as well as here at Saint John's. I would prefer California wine any time!

Thank you for taking on added responsibilities at Saint Anselm's Priory! Yes, you probably would have faced much competition here at Saint John's if you were one of the candidates for the office of formation director. I think, however, you will do very well in this capacity. You know the pitfalls and you are acquainted with psychological dynamics. I hope that the language barrier does not cause you too much trouble. Thank you also for taking on the task of treasurer of the priory! I know that you will receive help from many hands, but you need to concern yourself about the finances directly. Perhaps Brother Andrew will be able to help you, now that he is not directly in charge.

You might have heard by now that Father Jonathan Licari has agreed to become the next prior of the abbey. He comes to the office with much experience. You know that he was a pastor in the Duluth Diocese for awhile and he also worked in the Duluth chancery office. Since then he has taught in our university and pursued successfully doctoral studies. I think he comes to the office with much enthusiasm and knowledge. He is young enough to relate to the young people in the monastery and at the same time he seems to relate well to the elderly.

Phone 612 363-2544

OSB McDONALD_00227

The Reverend Finian McDonald, O.S.B.
26 January 1989
Page Two

Last week I returned from my visit to Saint Augustine's Monastery in Nassau. I found a slight improvement in the direction and vibrancy of the monastery, perhaps due in particular to the presence of Brother Jacob Cartwright and of Father Daniel Durken. Both of these persons will not be present next year since Brother Jacob is scheduled to continue his college education at Saint John's University and Father Daniel Durken is scheduled to return to Saint John's from his sabbatical.

We are waiting for the arrival of Father Luigi Bertocchi. He should arrive within the next two weeks to begin a short candidacy here and a longer one in Japan. I hope he perseveres because he can be a good monk and of much service to Saint Anselm's Priory.

Last Tuesday evening the monastic community discussed the admissions policies that are pursued by Brother Kelly Ryan and the Admissions Committee. Brother Kelly presented procedures with a good deal of detail and vigor. The community made comments and asked questions with equal vigor. All in all I thought it was a good evening and the community was enlightened about our present procedures. This does not mean that everyone is happy with the way some candidates are accepted or not accepted, but then the Admissions Committee needs to continue to study the matter, especially in the light of the discussion.

I wish you blessings for the season of lent!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Saint Anselm's Priory: Benedictines in Tokyo

Japan Revisited

By Finian McDonald O.S.B.

I'm writing this article during Advent, the beginning of a new Church Year. "Beginning" is a word that, in so many ways, characterizes my return to Japan. My first time, the Fall of 1982, was a *visit*. This return is an *assignment* not only to our Benedictine Priory in Tokyo, but to our future presence in Fujimi.

To continue this "new beginning" theme, Tokyo's Saint Anselm's has a recently appointed Prior, Father Kieran Nolan; a new pastor of Saint Anselm's parish, Father Chrysostom Kim; and the ordination of Father Peter Kawamura, our most recently ordained native Japanese priest.

The new pastoral assignment of Father Aloysius Michels as the resident pastor of the Catholic church in Fujimi, Japan, is especially significant. Through his residency, our presence in the Diocese of Yokohama will be a new reminder, an investment clear to the people there that the Benedictines are taking root in the hallowed Mount Fuji area of Japan.

The above assignments are counter-balanced and anchored by the continuing presence of our other long term residents in Tokyo: Father Neal Lawrence, Brothers Nicholas Thelen, Andrew Goltz, and Marcellino Fusejima—our newest professed Japanese confrere who brings our community to nine members.

PERSONAL BEGINNING

There have been many personal beginnings for me also—the obvious one being a new address and a new monastic career change. This assignment follows more than 25 years at Saint John's Abbey and University. School work continues even in Japan, but for me, this time, it is on the other side of the desk as a first year language student in conversational Japanese



(with its many opportunities for humiliation); the newness of living with a monastic community of nine instead of the much more numerous Saint John's community; the excitement of re-discovering the many facets of a different culture, country and people; and the unexpected surprises of one's latent capabilities and interests.

I do value the opportunity to serve in a different apostolate of Saint John's Abbey. Naturally, I've missed all of my monastic brothers, the many wonderful faculty, staff, students and the beauty of our land that have been so much a part of my life. But I guess I've just taken all of you, family and friends, with me.

OTHER IMPRESSIONS

When the editor asked me to write this letter, he suggested that I "put together" some impressions about our priory in Japan and a few thoughts about my returning to the orient. (I was tempted to re-submit the article I wrote for the *Quarterly* in 1982.) My fresh impressions are pretty much the same: a rapidly changing society, the sprawling mega-metropolis of Tokyo, and the mysterious blending of new and old (a dimension of any society, but much more apparent in Japan).

Here are a few examples I encountered returning from school today: 1) an elderly Japanese lady in full kimono squashed next to a red-haired

punk Japanese teen-ager wearing leather, chains and swastika—both claiming their space on the crowded Yamanote train which circles the city; 2) this city of over 11 million providing plenty of room for a pine tree to stretch its manicured, contorted branches in the middle of a busy traffic intersection; and 3) the daily conversations of a nation struggling to clarify what the Emperor should be in a modern Japan.

For other immediate examples I could comment how expensive it is to live here, such as the local (enigmatic, for Westerners) economy that charges more for Japanese goods sold in Japan than the same items would sell for in the United States. Or those cheap \$25 haircuts (monastic barbers take note), that \$5 cup of coffee, and so on.

But my prolonged fascination with Japan does not allow me to notice the real problems of air pollution, the incredible number of people who smoke, a culture that enables a male society to abuse alcohol, the pervasiveness of the "Company bond"—and the Japanese adherence to the group.

A lighter note is the Japanese' notable enchantment with and attachment to Mickey Mouse, and the resulting success of the Tokyo Disneyland. All things considered, I'm sure that my reflections and delight in Japan will vary, but right now these are some of my impressions.

RENEWED DIRECTION

In any event, Saint Anselm's Priory seems to be involved in renewed efforts to be a source of example and strength to the people of Japan. It is our conviction that Saint Benedict's *Rule* can again be a strong beacon of the values that this unique and complex society needs in its rapidly changing country. We Benedictines have much to give to the people of Japan and they have Japan, *continued on page 7*

Saint John's and the Drexel Connection

On 3 July 1988 Saint Mary's Mission at Red Lake, MN, celebrated 100 years of Benedictine monks' and sisters' service to Native Americans there. Later, in November, Mother (now Blessed) Katharine Drexel, an early benefactor of the mission, was declared beatified. The inter-dependence of these persons and events is detailed below, along with pertinent photos and a list of Saint John's monks who have served at the Red Lake Mission.

— Editor

By Douglas Mullin O.S.B.

While the beatification of Mother Katharine Drexel took place on 20 November 1988, just five days earlier marked the centennial of the arrival of the first resident Benedictines from Saint John's and Saint Benedict's at Red Lake. Since this mission was actually begun with money from Katharine Drexel, early 1989 is an appropriate time to look at those beginnings. I write this article drawing heavily from Father Alban Fruth's 1958 publication, *A Century of Missionary Work Among the Redlake Chippewa Indians*.

The desire and request that Saint John's establish a mission in Red Lake came originally from the Red Lake people themselves; they had been impressed with the annual visits of Father Aloysius Hermanutz who was stationed at White Earth. Abbot Alexis Edelbrock received a letter dated 11 October 1884 which was signed by Chief Little Thunder and 112 Red Lake people. This letter requested the abbot to send a priest and to establish a school.

APPEAL TO THE DREXELS

Sometime after receiving this letter, Abbot Alexis became aware that the Drexel sisters of Philadelphia were benefactors of Indian missions. In fact, the three daughters of the late Frank Drexel were using their respective shares of inheritance to assist those who, due to social injustice and

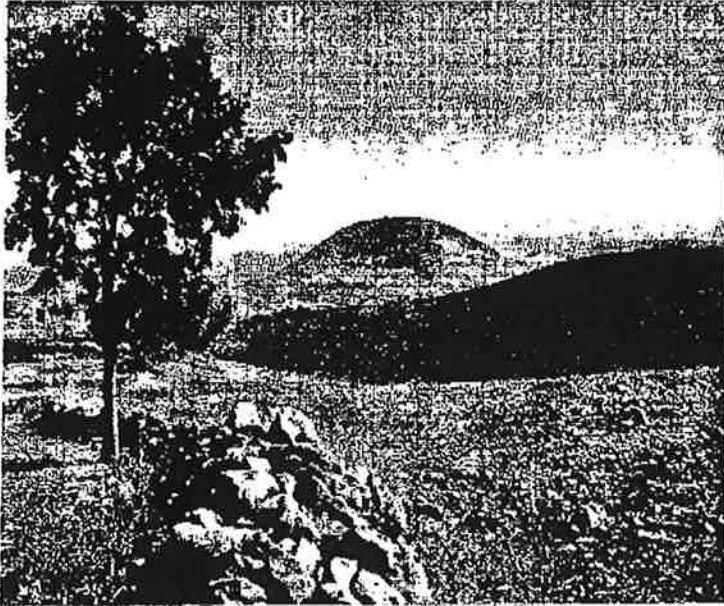
1373 Walnut St.
Philadelphia
March 14. 1889

Res^d dear Father
Enclosed please
find cheque for
Twenty-five dollars
to pay for the wood
necessary for burning
bricks.
If you wish
any explanation
of the plans, write



by October 1889. — Is that quite
impossible?
Is there not at Red
Lake good clay for brick?
Be sure not let those
Indians starve. Call on me
when necessary

While still a lay person, "K. M. Drexel" wrote numerous letters to Abbot Alexis, this one dealing with the building of the school. She writes of her concern about fuel for firing the bricks and wonders "Is there not Red Lake pond clay" for material? The postscript contains the admonition to "not let the Indians starve" and to "call on me when necessary."



Mount Tabor, site of the Transfiguration. Liturgical Press Archives Photo.

benefit of the 2500 crude steps carved in the rock by the monks of Saint Catherine's Monastery that lies at the foot of the mountain.

GALILEE

An eight-day tour of Galilee, the northern part of Israel with its shimmering sea, its array of familiar Old and New Testament sites such as Hazor, Megiddo, Nazareth, Cana, Capernaum, Mount Tabor, and the Mount of the Beatitudes. This fertile land is where Jesus grew up and worked for thirty years and gathered his first disciples. What a wrenching it must have been for him and them when they left this green and graceful place and trudged southward to Jerusalem with its sun-bleached hills and its political and religious maelstrom.

EGYPT

Like Jesus at the Cana wedding, he saved the best until last: a ten-day tour of Egypt. The glories of Egypt's past in-

clude the sprawling temple at Karnack with its huge hall of 134 ornamented pillars that must have been an awesome sight as they gleamed in the desert glare; and the two temples at Abu Simbel which had been taken apart piece by piece in the mid-1960s and reassembled some 200 yards above their original location when the rising waters of Lake Nasser threatened to inundate them.

Twice a year, on a specific day in October and in February, the rays of the rising sun come through the door of the temple of the sun god Ra and illuminate three of the four statues positioned against the rear wall. The fourth statue is of the god of darkness, so the sun's rays do not fall on this statue. Our group was fortunate to be present for the October celebration of this ancient cosmic ritual.

The problems of Egypt's present are apparent during a train ride along the Nile River. The mud bricks that the people of Israel were making in early

Old Testament times (see Exodus 1:14; 5:7-13) are still common material for buildings. Take away the occasional TV antennae and the scene is little different from the one that Moses saw when he grew up in Egypt over 3500 years ago. Agricultural methods are primitive—workers cultivate with a hoe or a crude plow pulled by a water buffalo. Eighty-five percent of the land is barren desert.

But my hope for the future of monastic life was enkindled by a visit to the Egyptian monastery of Saint Bishoy where Abba Shadrack was our gracious and generous host and showed us some of the new buildings recently constructed to house the community's 140 monks, 17 novices, and a large number of retreatants.

Japan, *continued from page 3*

much to teach us. Hopefully this new Japan will inspire our community to renewed witness and with insight to apply our Christian monastic values.

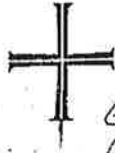
In all of this, we at Saint Anselm's invite all of you to join us in prayer and to know how much we value your continued support. Write us, visit us, or better yet, join Saint John's and then try to convince the Abbot to assign you to Saint Anselm's Priory, Tokyo, Japan! A joy filled New Year to each of you. Sayonara.

Saint John's Abbey

QUARTERLY

Published in January, April, July, and October by the monks of Saint John's Abbey, Collegeville, Minnesota 56321. (612) 363-2245.

Editor: Alberic Culhane o.s.b. Managing editor: Dennis Beach o.s.b. Associate editor: Vincent Tegeder o.s.b. Tokyo bureau chief: Neal Henry Lawrence o.s.b.



Good Friday -
March 24th

聖アンセルモ修道院

聖ベネディクト修道会
〒141 東京都品川区上大崎4-6-22
TEL. 03-491-5461

Dear Abbot Jerome;

Your letter came some weeks ago - of course it was good to hear from you even though my reply was postponed until now. In fact I haven't written & tried to assign you almost three pages. I was somewhat prompt when I first arrived but with all the jobs you've given me - I just don't have that time for letters & speaking of first arrival - it's been over one half year already. Incredibly slow first the time has gone, so much has happened to me (and does daily) that it's difficult to write the details of events since my last letter. I'm still in school - now on a between semester break. I may repeat part of this past semester material - lately some of the new material just "didn't hold" as Abbot Alcuin used to say "learning a language is difficult for old farts"! The group of ten that I've been with these last two terms have been fun to be with - this helps. I celebrate mass once a week for the community and Japanese parish - daily mass - its in English of course but each week I like to add some new words in Japanese.

My two other jobs are going along rather well. Andrew is still generously staying with each me until my foreign feet are firmly established. Some of it I actually enjoy! but as a profession it wouldn't be my first choice. I've grown to it that I had initially imagined (or what friends led me to believe) but for the time being it's fine. The Director of Formation is moving as well. I have weekly talks with Fujimori about how things are going - trying to share what I know about prayer and other topics which seems to generate from where he's at. I think he finds it a little difficult at times with his English but he does better than what he gives himself credit for. Since Keiji has arrived, I've managed to talk with him every day for about an hour - mostly finding out about him, his past and other matters which will help me write up a report. So far, I think his going

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

to be a fine candidate for St Onions. His Italian temperament
to more like Furan and myself so this will off-set more
serious members of this Tokyo household. So far the process
is going well - I understand Furan called about a letter
from his General Superior and we are presently sending
and arranging to mail his past local superior from Kolbe,
Japan - a priest who knew him for the seven years in Japan.
Dime will tell but at this time I see no reason why
he will not be at Colleyville in July. Luigi enjoyed
his weeks at St. John's very much. We are also looking
at more long range plans in formation - a monastic
life in experience presently scheduled for the first week
in May - Kusyama san and Kawamura san are in charge
of this and trying to get five or six people in to attend.

The following year Peter plans (next summer) to visit
churches and Catholic clubs in Kyushu "Nagasaki" etc. There
as you know is the highest percent of Christians in Japan.
The Trappists in Northern Honshu receive almost all of
their vocations from Kyushu. Interesting This rather sound
of formation activities

I was pleased to hear about Nathan. For the
time being I don't have much to do with him but I like him
very much and it's a good choice. Tell him hello - I do miss
the Senior Council meetings of all the committees I've served
on over the years this was the most interesting and enjoyable.
I tried not to talk too much - but whose perfect I

Furan mentioned that Dan Ward finally had his surgery.
I'm pleased in a sense that he didn't postpone this any more -
apparently, he had no choice. According to the "red disposal unit"
will be different I'm sure but he has alot of stamina and fight
to do this. Romani writes me frequently and brings me up to
date on all the news and in trappist queries on in the community.
I love getting letters and people have been wonderful in the
regard.

Cherry Blossom are beginning to bloom and this is
my first Spring in Japan but the garden is lovely
and the two little maples I brought back last Oct - from
our land in Fujimi are beginning to bud - Not in the garden
but in a Bonsai pot on my porch - 3rd floor new corner.
The Emperor's funeral came and went - it was quite exciting
but many are pleased that it's over - so much was made of
it. I tried to see as much as I could - it was fortunate
to be here (More of my romantic than the historian!)



2 -

聖アンセルモ修道院

聖ベネディクト修道会
〒141 東京都品川区上大崎4-6-22
TEL. 03-491-5461

What else - I'm still excited about this country. The second phase is long overdue (Ye frustration bond down). Perhaps this will come but right now it's wonderful to be here. At times a small community can be irksome when one or the other of us are going through "our period" but for the most part it's a wonderful little community to be with. I'm sure I've had to make adjustments to me - I'm not one that can be ignored - so it's been good for me to make new chartings. Keiran, I think, is doing a fine job holding the many pilots of this ship together. People seem to value his serenity and ^{his} dedication to the welfare of this community both here and at Fujimi.

I have some reflections on Fujimi - maybe in a future letter. We've experienced three rather severe quakes here - all of some magnitude. I yelled ~~at~~ ^{during} the middle one - I was in my room it started blowing left on - I ran to the wall, Keiran went for the arch in the doorway I finally sat down in order to hide it out. Chris, our resident stoic said it was the ~~fast~~ worst one he's experienced since living in Japan. Strange, how one gets used to the "average ones" but it's better when they stay within the mean. As I recall - you experienced a severe one when you were here the last time.

9:30 P.M.

Just returned from good Friday service. Four talented singers sang the passion - an original composition - very well done rebrant. I was moved - even though it was sung in Japanese and little of the meaning came through. Mike O'neil - ^{long} let's say the celebrant he's so well loved and respected - he's a real gem - looks so hard. Neel complains. He and Chris seem to work out well together - funny, when one only has to remember the very recent history. Isn't it a grace that all of us can change

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

Well, good about - I've gone on enough - I could
think of some thing to show about this "exile" but
I've kept till later. I hope you are in good health
and taking care of yourself - Don't show too much
snow - you're getting older! (1) Word reaches me that
(2) you've surprised the use of the micro-wave. (3) your
enabling finger nail scratches, (3) and that you still
being nice to Lomen.

Love to you and all the brothes -

Enclosed is a valued copy of the Death and Funeral
of the Emperor - and a few pictures to inspire
your day - A Japan Center to you from -
Peace and Affection,

Fria

(Don't look at the price of the postage!)

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

16 May 1989

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
4 - 6 - 22 Kamiosaki
Shinagawa - Ku
Tokyo 141, Japan

Dear Father Finian:

It has been a little less than two months since I received your delightful letter and the snapshots of various scenes around Tokyo. I wish to thank you for both! I posted the photographs on my bulletin board and asked people to look on the back of them for your cute comments. Brother Isaac in particular enjoyed your observations!

Soon we will receive the first-hand reports of Father Aloysius and Brother Nicholas. They are expected shortly and will surely bring us the good news about Saint Anselm's Priory. I am happy that the priory seems to have achieved a certain degree of stability when a year ago there was much concern about the move from one prior to another. I will see Prior Kieran at the General Chapter and also here at Saint John's. We will talk about the situation at great length, I am sure. I am happy that he has taken up the task with eagerness and understanding. He surely came to the office with much administration in his background and this has helped him I am sure.

We are still in the process of looking for a new structure of administration in the School of Theology. Many agree that we should have one head of the School of Theology but there is some question about whether we have the right personnel to make this move at this time. I held two discussions with the faculty of the School of Theology and a number of conferences with Father Hilary, Sister Eva, Father Kevin, and Daniel Finn. I am gathering much information about the operation of the School of Theology and its prospects for the future. The fact is we have low enrollment and need to do something about encouraging more bishops and vocation directors to send seminarians here. We also need more students who are not studying for priestly ministry.

Phone 612 363-2544

OSB McDONALD_00236

The Reverend Finian McDonald, O.S.B.
16 May 1989
Page Two

Thank you for the detailed report on Father Luigi Bertocchi! I gave it to Brother Kelly Ryan to use in his report to Chapter. He summarized part of it and read directly from other parts as he presented Father Luigi for the novitiate. You have heard, of course, that he was accepted without any difficulty. The community was impressed with him during his three-week stay at the abbey last February and March. It seems that he is sincere about pursuing his interest in monastic life. I can imagine that he is of great service to the priory in Tokyo and will continue to be of service in the future.

Thank you for your work with finances of the priory! You do have hidden talents! Thank you too for your work in monastic formation! This must be an area that stretches your imagination and energy! I am happy that you are as adjustable as you have proved to be.

Father Daniel Ward is doing very well after his operation. He recovered very quickly and now is able to do without pain what he has always wanted to do: travel easily, play golf, and teach regularly. He seems to have a new lease on life and shows it by his enthusiasm.

We are moving ahead with plans for the guest house. At the present time Mr. Hugh Jacobsen is preparing conceptual designs of the guest house and he will present these to us by midsummer. The Guest Committee, the Design Committee, and the whole community will have a chance to critique the conceptual design. I hope to have a vote on the guest house during September or October.

I wish you the Lord's blessings in your life and work!

Faternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Abbot Jeroni;
For those
"Special Tea
gatherings in
your office"
- love and
affection
Joni

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

21 July 1989

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

Thank you for the special tea set that you sent through the hand of Dr. Ibes! It arrived without any breakage! I thanked Dr. Ibes for transporting the package which was not exactly a small parcel! He seemed happy to do this in appreciation for his stay with you.

Brother Novice Luigi Bertocchi has arrived on the scene and has already been invested as a novice. He is full of observations about people and the monastery. I get the impression that he is a keen observer of people and personalities and he loves to talk about situations and people. He is certainly very pleasant and gracious; he seems to get along with most everyone in the community. Unfortunately he is without a partner in the novitiate. The other novice who was scheduled to enter with him decided to delay for a time. Because Brother Novice Luigi is now alone in the novitiate, we have decided to teach him tutorially this year. I am not holding any regular classes on the Rule of Benedict. After Brother Luigi has read various books and articles on monasticism, he will discuss their contents with me or someone else from the Formation Team.

You would enjoy the campus this summer, especially with its greenery and flowers. We could use more rain, but we have had enough to keep the grounds wet to some degree. Also, the plaza in front of the Great Hall looks beautiful this summer in contradistinction to last. You might remember the dust and dirt that was present between the church and the Great Hall for nearly six months.

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OSB McDONALD_00239

The Reverend Finian McDonald, O.S.B.
21 July 1989
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The Design Committee continues to talk to Mr. Hugh Jacobsen about the campus center and other buildings on campus. The committee wants to enter into a more sustained dialogue with the architect before he comes up with designs for buildings. It has not been easy working with Mr. Jacobsen since he generally wants to complete something and then present it in a relatively finished manner. Mr. Jacobsen will come to campus in August to speak with the Design Committee and other members of the community who want to discuss buildings with him.

I hope you have a pleasant summer in Tokyo!

May the blessings of the Lord be with you!

Faternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev

Mainichi Daily News

(B) Sunday, August 6, 1989

Published In Tokyo And Osaka

11:13A



BUDDHIST NOVICES — A group of 202 young boys and men entered the Buddhist priesthood in a ceremony called the *okamison* Friday at the Higashi-Honganji Temple in Kyoto. Most of the apprentice priests — over half of which were elementary school-age boys — who underwent the ordination rites are successors to branch temples of the Higashi-Honganji, which is the Otani school headquarters of the Jodo-Shinshu sect. It is customary for boys to participate in the ceremony held each year in observance of the example of Shinran, founder of the Shinshu sect, who became a priest at the age of nine in the 12th century.

ADDRESSES OF CLOSEST RELATIVES

Name of Monk: Finian McDonald, OSB

Date: Aug 23, 1989

1) * Name: McDonald

Spouse: _____

How Related: Brother

*fall
winter
spring*

Address: _____

City and State: _____, Zip Code: _____

Telephone Numbers: Home _____
Work _____

2) * Name: McDonald (same as #1 - Summer Res.)

Spouse: _____ (His family stays at this Res

Summer

How Related: Brother *all year!*

Address: _____

City and State: _____, Zip Code: _____

Telephone Numbers: Home _____
Work _____

3) Name: McDonald

Spouse: _____

How Related: Brother

Address: _____

City and State: _____, Zip Code: _____

Telephone Number: _____

4) Name: McDonald

Spouse: _____

How Related: Brother

Address: _____

City and State: _____, Zip Code: _____

Telephone Number: _____

* To be notified FIRST in case of death or serious illness.

(OVER, PLEASE)

5) Name: _____
Spouse: _____
How Related: _____
Address: _____
City and State: _____ Zip Code: _____
Telephone Number: _____ / _____

6) Name: _____
Spouse: _____
How Related: _____
Address: _____
City and State: _____ Zip Code: _____
Telephone Number: _____ / _____

7) Name: _____
Spouse: _____
How Related: _____
Address: _____
City and State: _____ Zip Code: _____
Telephone Number: _____ / _____

8) Name: _____
Spouse: _____
How Related: _____
Address: _____
City and State: _____ Zip Code: _____
Telephone Number: _____ / _____

Please list, if you wish, a close friend to be notified.

1) Name: Mr. _____
Spouse: _____
Address: _____
City and State: Cold Spring, Mn. Zip Code: _____
Telephone Number: _____ / _____

Still in Japan. The Emperors.

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

16 October 1989

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

We have been enjoying many days of Indian Summer here in Central Minnesota. We wish for more rain to fill our water tables and lakes, but in the meantime we enjoy the warm and bright weather. The fall colors lacked brilliance this year, perhaps due to the lack of moisture.

Novice Luigi seems to be solicitous in reading about monastic history and spirituality. I meet him once a week together with Brother Novice Anthony in the study of the Rule of Benedict. He makes good observations about the monasticism he knew in Italy and about religious life in another order. I enjoy teaching him.

Brother Walter Kieffer is studying Japanese in his spare time preparing himself for an extended visit to Saint Anselm's Priory. I was surprised that he took the initiative to audit the Japanese language course that is being taught on campus this semester. He is enthusiastic about his forthcoming trip and I suspect he will add life to your community.

Thank you for sending along the newspaper article on Buddhists in Thailand! I read it was pleasure and posted it on the bulletin board. The Buddhists have the same problem that we do, namely, to adjust a monastic tradition to the modern world. I wonder whether our brand of monasticism has had more experience in this matter of adjustment.

No, Father Alfred did not write his own homily and put it in a file! However, he provided plenty of material for the homilist. Since he was so central

Phone 612 363-2544

OSB McDONALD_00244

The Reverend Finian McDonald, O.S.B.
16 October 1989
Page Two

to our community and had written so much about the monks of Saint John's, it was not difficult to find material for comment. Yes, Father Alfred will be missed since he was someone who touched all of us in the monastery.

No, Father Roman will not be assigned to his home parish in Waubun! Father Martin Rath has agreed to become pastor of the parishes in Waubun and Ogema. I am happy that he has accepted this challenge, his first experience of being pastor. But now I have the problem of finding a replacement at Saint Therese Home.

Thank you for your cheerful and informative letters!

I wish you well as you continue in your second year of service to Saint Anselm's Priory!

Blessings and peace in the Lord!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



Nov. 15th

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Abbot Jerome,

Thanks much for your letter and updated news. Fr. Gordon has filled us in on the many things that are happening at St. John. It is wonderful to have him with us. As he exacts all you he was kept very busy, - a visit to Fujimi, studies with Kieran (and Andrew) and much travel as time and energy would allow. His note is being written at his mid-point of journey - I want to send back a number of letters with him. Enclosed is some suggestions for Prior - at first impression my suggestion of Lomen might seem unusual - but if he could be free (or if Hilary wants an excuse to get rid of him ☺) I think he could do much re-arranging of the present position of prior. Perhaps now is the time to re-~~think~~ its structure - and Lomen is certainly up to that task. at any rate, the position of Prior is important and you have many considerations to ponder - I wish you well and pray for this wisdom. Julian has done a great job - I hope he realizes the immense contribution he has made to this community. I may have "gone round" with him on budget matters but I have much respect for him and the way he performed his office. I wish him well - send him to Japan.

Good to hear that you are moving on the Great house - now if you can persuade Sean to be in favor of a new faculty, this would aid the cause. I don't think he ever clearly stated this but being on the committee with him I read that signal (perhaps he changed). Dakota-san left us feeling good about his move. He seemed happy and right with himself. The morning he left us, he may return - who knows. at least it was made clear that we valued him and would welcome his return. Deal is now in Bangkok as you knew. He was so afraid that the Emperor would up and die in his absence. I often hear waiting all these years.

Andrew and I are leaving for Fujimi the day after tomorrow for several days - we're going to start to enclose the property with a boundary fence - low profile but enough to "mark" the property and show possession. This needs to be done - the last time - two weeks ago - I drove up with Kieran. The countryside was magnificent - we took a ride into the mountains and got

delightfully lost on a high mountain pass - snow, narrow
road elevation very high and the scenery, leaves, etc
was breath taking. Felix culpa! (some of my Latin
snippets ^{or})

Things with me are still going well - today a school
I did reasonably well - I'm always dreading to settle for
that! One less person has obviously increased house hold
chores and this will increase with Chris leaving us this
Sunday - I'm having Sunday Mass for real this weekend -
Christ the King. I'm slowly being pushed into "priestly service".

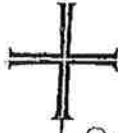
I know not where out of this will take me - but it's one
day at a time. Did I tell you that I found a good AA group
which I like very much. (I wonder how our St John's group is
doing and I often think (and pray) for Colmen. It's my im-
pression that this "holding".

I hear many things from St John's. (Monte always
write during the first year - after that it's "Finn, who?")
My brother Tom called me last week telling me that is
Surgery went well. Poor guy he knocked the Doctors barn
up on the previous surgery very well. I guess his out of the
woods - at least no news is good news.

I hope you are doing well - taking care of the
brothers visit at a time - getting out and doing
your chopping wood or whatever your outside pleasure is.
I understand it's cold but not much snow -

Gordon and Chris will give other news. Thanks
again for your letter - keep up the good work (even abbots
need encouragement!) ^{or} Love and Peace,

Finn



聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Jan 30, 1990

Dear Abbot Jerome,

I can't believe that it's been so long since my last letter - several were started but I didn't finish. At that time, I was having a difficult time with Pedro, my Japanese was not going to well - all this contributing to health problems. So these further letters were to complain or feel sorry for myself. Things have improved considerably - well, not the Japanese! ☹️ More on this later.

Time continues to go by quickly. Walter was here and left his mark - he does not 'slip in and out' without notice. We are happy that plans may call for his return and fix our cold water pipes. I was quite impressed with his knowledge and competency in the plumbing area - guess I never paid much attention to it before. It will be good to get this job done as it's a project that's hanging over our heads. I just met with our Auditor yesterday - the end of month (and end of year reports) we ended up as expected - a two million yen profit - a balanced account. You will be receiving this in a few days. We will have a Community meeting soon to discuss it and then copies to Gordon and you all!

We had a good Community discussion the other day on Candidacies, formation issues and I gave a report on Ferguson-san and presented Len's report on Luigi - it was a very good session - one of the better ones. I had a refreshing talk (each time on the phone) the other day. It was so good just to chat catch up on a little news and gossip. The reports that both the Abbey and University are still doing well without me! (The power of prayer!) I feel sad about Louis - may God be with him - I pray for his health. I would be interested in reuniting the AIDS Centre - but God has called me here - for the time being. Gene said that it looks like no one will be available to take over - from the Abbey. Too bad - need a great and timely apostolate

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO, 141


when the date comes up for the guest house - you might call me
home for a visit. You know Jim in favor of a new building. So if
you think the date will be close, Jim as close as a cheap airplane
ticket.

Weather is cold here - winter - February will be the coldest
month. A new semester has begun in school. I've changed my
learning mode as we say. The regular class I was with
was canceled because too few continued to to sign up -
besides that I was falling way behind - so now Jim on
a two lesson a week private tutorial - one is with
my teacher of last semester (from the Franciscan School.)
Another is with a teacher who used to teach at Middlebury
so it will be a new approach - and should be an interesting
change - he all know I've never be any big shakes with
the language - but I keep at it -

Jim still keeping busy - soon, I understand
Andrew will be returning - this will lighten the
general work load. I hope he returns refreshed - with some
resolve. He should be here soon. John Hole is expected
mid Feb. for another admissions "swindle" - this fun to have.

Hope you are well and happy - at least well! Jim
and your hands are filled with many problems, people and
jobs. It sounds like you're keeping busy at their posts
and productive. I understand that the new prior was a
good choice and seems to be doing quite well - please tell
him I ~~send~~ ^{said} hello. Remind him, of course, that I have a new
prior and Jim temporarily out of his immediate jurisdiction.

Speaking of New Prior, Frisian continues to do well -
I value him also as a member of this community. Without
him my stay in Tokyo wouldn't be as wonderful. Somehow
with his "Frisian way" he manages to keep a varied
and at times an very "individualized community" together.

Well my friend this is my long overdue letter.
Thanks for your understanding. Not just for my tardiness,
but for much understanding and patience which you
have extended to me in my past searching for peace.
Try to be good to yourself - continue to be kind to
Loman - (he's also very special to me - and Jim pleased that he
passed through some of his recent issues.) Hello to Elaine. Thank
her for her Christ mas notes. Good luck and prayers in the
Bahamian future. Please and love to you, Jerome and
love a little ^{gift:} "the first sign of Spring".


Until later,
Jim:

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

10 April 1990

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo 141, Japan

Dear Father Finian:

You missed the maple syrup operation again this year! If you were on campus, I am sure you would join the novices, candidates, and professed monks in collecting sap and boiling it down into maple syrup. It has not been an extremely good year because of the drought and also because of the variable weather that we have experienced for the past month. The taps have been out for nearly a month and we are now at the end of the season. We had a good run last Sunday and this boosted our production considerably. Today's sign said we will end up with 321 gallons of maple syrup. Father Paul Schwietz has directed the operation this year. On one occasion he even got the bishop of Duluth, Roger Schwietz, to assist us in collecting the sap! You might know Father Paul and Bishop Schwietz are cousins.

Soon I will see Brother Antony Hellenberg about solemn vows. I assume that he will apply for them and will be professed this summer. I would like him to take his solemn vows on July 11 and not on 4 June 1990. You might remember that he professed temporary vows three years ago in June.

It has been two years since I visited Saint Anselm's Priory in Tokyo. I am thinking of visiting Tokyo once again next March when Brother Marcellino will make solemn vows. I am assuming that he will come to Saint John's in a month or two and that he will profess solemn vows next March 21. I suspect that Brother Marcellino will find his way around Saint John's better than Peter Kawamura did. If I am not mistaken, Brother Marcellino knows English better than Peter does and is also more

Phone 612 363-2544

OSB McDONALD_00250

The Reverend Finian McDonald, O.S.B.
10 April 1990
Page Two

outgoing in his personality. We hope to have him audit some theology classes and in general acquaint himself with our monastery and the history of monasticism.

Brother Walter is eager to return to Japan and I hope that Brother Julius can accompany him to assist with the plumbing project. I have not received a final word from Brother Julius but I hope that he can see his way to assisting with this work.

Novice Luigi is still doing very well in the novitiate. I meet him and his fellow novice once a week to give my commentary on the Rule of Benedict. Luigi is always full of questions about the Rule and he likes to compare formation here with what he received in the Xaverian Order. This week Luigi is second acolyte; his English has improved to the point where he is confident of reading in public.

Too bad you were not here for the vote on guest facilities last week. The vote was merely about whether or not to increase our commitment to the guest and retreat apostolate and about whether or not to set up a fund for new facilities. The vote turned out positive but I would have preferred a larger margin. Some were in favor of the guest house but voted no because of the wording of the proposal. We hope to catch them next time!

I wish you and the whole community a blessed holy week and a happy Easter!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



August 6
Sunday - 44th Anniversary of the
Bombing of Hiroshima

①
聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Aunt Jrome,

Need is at Fujimi this weekend so I had the English mass. As you know, his beginning, little congregation has grown to over 250 people. It was unusually hot and humid with a god-awful typhoon raging through the Tokyo Area - so I only preached a short sermon. Something went wrong with the "Mike-System" so the last rows were deprived of my Transfiguration Theology! ☹️

Julius and I recently returned from his 2nd Rail Pass tour of Southern Japan. Quite enjoyable - Kyoto, Hiroshima and Nagasaki - three unique cities from a tourist and historic standpoint. I had been there before but there is just so much to see that it was quite exciting seeing the temples, shrines and gardens of Kyoto and the historic sites and museums of the 'Bomb' cities. (44 years doesn't seem that long ago for those of us old enough to remember.) I think he enjoyed his visit and it was good to have him with us - with Kieran and Nick (both gone, his presence helped fill some of the holes in our community.

It's been a good summer - busy but a change of pace. I engaged a private tutor for one hour a week - one of the teachers from school - this helped keep alive something. School begins again on the 12th Sept. I keep at it - sometimes the feeling of being an idiot is bothersome for me but I do what I can with modest pain and perspiration over what I manage to earn and use. Sometimes when I'm out by myself I'm surprised what I can pull up from my computer when I really have to communicate.

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIDAKI, SHINAGAWA-KU, TOKYO 141

(2)

My brother called this morning at 4 AM. Peter Kawamura answered the phone. I thought it was a lazy Sunday afternoon in Tokyo - he got his tonsil conversion mixed up. Poor guy - he has to have surgery again - his last one never healed. Really his wife still has many symptoms of atypical op. - she doesn't remember, has to be watched all the time!

I'm sure you've heard all the news from Tokyo from Kieran, Nick and Luigi - plus commentaries from Chris. I hesitate to comment with other perspectives. Maybe at an appropriate time I can share with you observations about my year in Tokyo - some of the issues ~~which~~ ^{which} may touch on New Candidates, hospitality and community life.

On Sept 11th I will celebrate one year in Japan - indeed had Impass fugito. (owing my little snuggles!) It's been a great and wonderful experience. I'm still remembering, however that at the end of my three years, you agreed that this assignment can be neglected.

Happy you were pleased with the ha-set. I must tell you (and a few others who are receiving these moments) that they arrived to me by "various" sources - they are all somewhat valuable and I would never be able to afford them with my budget - Didnt want you to think that I'm spending money foolishly. Bill does did enjoy himself and seemed to want to do this favour.

I'm pleased that the other candidate for the Novitiate arrived. This will be much better for Luigi. I've been in contact with Rene (and of course Kieran) and I shared further impressions with them since my written report. Luigi is sincere, charming, likable and genuinely interested in being a Benedictine. He still has called as a missionary and Japan is certainly a possibility. After his unfortunate experience in our community, I feel his desire to return here is in question but hopefully not out of the picture. Much can happen in a year, of course, and will not have to see what happens. He has a job which he has to work on and his journey to God and doing God's will is often hiding behind Luigi's own plans for his new journey. As Abbot Marmion often said - Life is not easy! ☺



3 聖アンセルモ修道院

聖ベネディクト修道会
〒141 東京都品川区上大崎4-6-22
TEL: 03-491-5461

Many things have been happening at St. John also -
we were all saddened about Urban Sturino's death. The
accounts we heard here didn't explain why the driver
was not able to see somebody on a bicycle at 3 in the
afternoon. R.I.P. Will this be difficult to replace or
will the two places be given back to the Deserve of C?
Send Roman back to the roots!

Enjoy your reports/comments about construction
the Green Campus, the plaza in front of the Great Hall -
the ~~the~~ never-ending battles with Architects and Committees.
I would like to hear Mr. Jacobsen's report to the Design
Committee when he arrives in August. Should be interesting.

How is the new Prior doing? That was an excellent write-up
Daniel D. wrote about Julian in Confere. All in all he
was a good Prior (said Julian who was sometimes a pain in
Julian's side - or elsewhere!) I wish ~~you~~ the best
to give him my love and peace. (I tell him that I've
recently heard that the horn does not always work on Car C!)[Ⓢ]

I hope the School of Theology is resting on firmer ground.
If I remember, I will enclose a clipping about how
successful "other schools of Theology" are doing in Japan.
I sometimes wonder what would it be now if that whole
Saga of G. Winkler had never happened. It certainly cost
us plenty - in so many ways.

I can't think of anything else. Sorry for not
responding sooner. I'm just out of trouble -
active in AA. here in Tokyo - keeping also my hands
off of Japanese men, no Boogie - I'm still
happy to grow and continue to rely on
your prayers and your love.

Peace to you from Jim
Jim

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



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TEL. 03-491-5461

Oct. 7th

Abbot Jerome:

Paul McCarthy brought this clipping back from his recent visit to Bangkok. It's an interesting article - much of it will sound familiar to you. It's reassuring to read that Buddhist monks fight with the same issues. At any rate, I thought you'd enjoy it.

Everything here goes well - that first year went by so quickly. But after 50, they all seem that way!

We were surprised and saddened by the news of Alfred's sudden death. His loss will be felt a high profile, colorful and so talented. I would have loved to have heard your homily. I told someone here that it wouldn't surprise me if Alfred had already written it and it was found in his file.

I'm back to school - I've added a tutoring session with my major professor (we have two) for an hour a week - and I've also resumed my course work in Ikebana. (the latter keeps me sane & well, almost!)

Hope you are well and happy - enjoy the beautiful Fall! Andrew left on his vacation yesterday - Kyoto and the Inland Sea. I'll be with you soon!

Love and peace from all the Christians in Muguro
especially your devoted monks at St. Anselm's
Y-
Fris

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



Dec 18, 1990 -

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear abbat Jerome;

This letter may or may not arrive before Christmas but let's consider it in the octave as acceptable. Unfortunately the famous Japanese artist was here this afternoon. We had a nice little blessing - reading from the Gospels, prayer, and a little 'snippet' by Kyrie. He was impressed and it all seemed quite fitting. I'm sure you'll be pleased when you see it, while he was here I had him sign one of his Nativity woodcuts - a print non-the-less - but his autograph is real - thus this special Christmas Card for you.

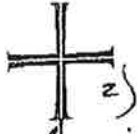
The house seems busy these days - Kindergarten had their big Christmas pageant for the church this afternoon - Neal has the International Community Christmas party next Sunday the 23rd and Christmas seems to be almost upon us. It's been in Tokyo for months - if we think the U.S. is commercial about Christmas Japan is a close second! Tokyo has no snow of course, but it's beginning to get cold. Hopefully when you come in March it will be lovely - maybe Cherry Blossoms!

We not only look forward to your visit but to the return of Yasuyama-san - due around March 1st I understand. His St. John's experience has been so enriching for him - he has received much from St. John's and from the comments of Conferees - he has given much also - I'm that often the way it is.

I have received much also - it was such a 'high' for me to be home in Sept. - Although the season was not a happy one, the work I spent at St. John's was so grace filled. The love and affection (plus some respect 😊) was overwhelming - I realized that St. John's is indeed where my heart and home is - The place never looked more

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

OSB McDONALD_00256



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聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

beautiful. is not doing so well adjusting to
Tragic death - I do worry about him but these tragic
events take time. I pray for him and his family. I was
so happy that I made the trip too - the family was so
appreciative. one of the things I was afraid of happened -
I fell so far behind in my Japanese class that I had to
quit last week - I was the dumbest one anyway but
it got to be just too painful for me to stay with them.
I'm on a private tutor now and I'll just consider
this a change of the learning mode - I'll always keep
working on it in some way.

Julius writes me - I feel bad about his condition
and hope the condition in his arm and shoulder improves.
I've been following with much interest the politics of the
University - I rather miss the intrigue, gossip, news
of the moribund coffee shop & Hilary's replacement. Hilary
and I had a nice evening out together in Sept - he seemed
happy about the decision - he plays his cards closely of course,
and I'm sure that there will be awkward moments in
this selection process for him. Do you have a favorite? ☺

Luigi seems to have difficult deep issues of
returning to St. ^{anselmo} ~~anselmo~~. We have twice monthly talks.
Sometimes it's difficult for me to understand his positions
about "how the Lord is leading him". Chris is one of the
primary issues. Luigi does not seem to have the temperament
or the motivation to live in "ignoring/rejection" as Neal
has learned to do. I try to present both sides of the issues
(my background as counselor! ☺) but it's difficult for me to
be too knotted in this position. When I personally feel
that Chris (for all his qualities) is a negative and destructive
force in this community, perhaps a good pastor but seriously
wanting in areas of hospitality and community living.

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141



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TEL. 03-491-5461

I didn't intend to carry on like this but Berquin script. Perhaps, this is a good lead-in to the mutually agreed-to plan of reviewing my future with St. Anselm's at the end of my three year assignment. I look forward to this discussion when you arrive in March.

Jim kept busy - trying to look on Japanese, Business office, food buyer, weekend work and trying to help around the house. My AA group is just a grande group of people and they have meant alot to me in Tokyo. I swim twice a week - not as handy to pool as St. Johns' but close - all in all this Japan experience has been a great and exciting opportunity. Hopefully, you won't always evaluate my worth to the Community by judging where I will be less expensive to you.

Andrew has done a fine job in painting the interior of the old level dining. It really looks quite nice - Brian continues in his own style to effectively lead many members of strong and varied wills I value him alot - at times his leadership facet upsets me but I must be difficult for him too.

Much more I could / should say but until next time. Be aware how all prayers and hearts will be with all of you in the glorious Christmas Eve night at St. Johns. I'm happy for Fujizima - so to be experiencing this night and the wonderful spirit of Christmas at St. Johns.

I do have some rest and well deserved leisure during the day - may the Spirit continue to be with you and give you much peace.

Love

P.S. Holiday wishes to Elaine.

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

14 January 1991

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

Thank you for your letter of 18 December 1990 and the wonderful card by Sadao Watanabe! I have a number of this artist's prints in my collection but I do not have his actual signature. The card is worthy of a special frame.

I am writing Father Luigi Bertocchi in response to a letter he wrote me the day after Christmas. Unfortunately he and Father Chrysostom continue to remain distant from each other; even more than that, they continue to irritate and challenge each other. I wish Father Luigi would go easy on attempting to smooth over the troubled relationship. Father Chrysostom seems to react negatively to the kind of approaches that Luigi attempts. The two of them are quite different in their expectations of each other and quite different in their cultural backgrounds. They are both talented and have much to offer the community but apparently they will offer them in their own way. I wish to thank you for your support of Luigi during these past few months. He appreciates the help that you have given by an understanding word here and there. Luigi must realize that he is not alone in having difficulty with Father Chrysostom. I hope to talk to both of them at some length when I visit Japan in March. Hopefully the two of them can remain in some acceptable relationship until that time.

Brother Marcellino Fusejima continues to enjoy his stay at Saint John's, or such is the appearance to everyone. He moves around in the community very broadly and has had many experiences both here and elsewhere. He is a delightful person to have in the community since he is so optimistic and cheer-

Phone 612 363-2544

OSB McDONALD_00259

The Reverend Finian McDonald, O.S.B.
14 January 1991
Page Two

ful. I am sure your community has missed him this past year.

You have much courage to continue on with your Japanese language study. It must be sheer pain to continue to memorize phrases and syllables that are quite foreign to our tongue and mentality. Your love for the priory and work in Japan must give you the strength you need.

Brother Julius Beckermann has asked to do a certificate course at the Saint Cloud State University in the area of drug/alcohol counseling. The Personnel Committee and the Staff thought that it might be well for him to attempt this study since he is very interested in this kind of work and really needs some study to provide him with personal confidence. His departure from Red Lake has lowered his self-esteem and he did not have that much confidence in his academic ability even before the events of last summer. I hope he can finish the certificate program which would take two years, but he knows that he does not have to complete the course.

We are down to four candidates in the process of selecting a new president for the university. Soon the Search Committee will meet to reduce the number to one. I have asked the committee to submit one name to me so that I can pass it on to the Board of Regents for a vote. I am happy with all four candidates that have survived until the present. It will be intriguing for me to discover which person the Search Committee comes up with.

Last Saturday over a hundred members of the North American Academy of Liturgy came to Saint John's for a tour of The Liturgical Press, the grounds, and the abbey. We provided a special meal for them and they joined us for the vigil of Epiphany. Father Michael Kwatera, a member of the Academy, arranged the many details of this visit and it was

The Reverend Finian McDonald, O.S.B.
14 January 1991
Page Three

a great success. These are the people who write
our books and also buy them! We were happy to host
them in this way.

I look forward to being with you in March!

I wish you blessings for the New Year!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



THE TELL CONNECTION

Tokyo English Life Line

Volume 2 Number 1 March 1991

TELL OPENS FACE-TO-FACE COUNSELING CENTER

TELL COMMUNITY COUNSELING CENTER OPENS

As of October, 1990, Tokyo Community Counseling Service became a part of TELL.

The action will combine resources enabling services to reach an increased segment of the international community in Tokyo. The need, as reflected in Tokyo English Life Line statistics, is particularly important for people from non-native English speaking countries.

Counseling will be available to any person in the International Community on a short term basis, through a sliding fee scale.

The new structure will be comprised of 3 divisions.

TOKYO ENGLISH LIFE LINE DIVISION (TELL)

The TELL mission is to provide accurate information, referrals, and confidential and empathetic crisis intervention along with telephone counseling.

During 1990 Tokyo English Life Line received and processed over 7,500 calls. The projections for 1991 exceed 10,000 calls.

Expansion of service is a major goal for the next two years at TELL.

At the present time — because TELL is not a 24 hour service — between 35 and 45 percent of all calls are being missed. In addition the one line is busy most of the time, suggesting that additional calls are not being received. In order to move toward a fuller service TELL is conducting spring training for the first time this year.

TELL COMMUNITY COUNSELING SERVICE (TCCS)

The mission of this division is to provide family, individual, couples, and group therapy on a sliding fee scale to the international community.



TELL Community Counseling Service Division will be a pastoral counseling center with a broad community base and strong corporate support. Our sliding fee scale will allow for short term crisis care to be available to all regardless of ability to pay. TELL has highly professional and diversely qualified therapists available to work with our clients. We expect to announce the newly chosen clinical director within the next two months.

The planning and oversight of the Clinical Program falls under the Clinical Committee of the Board of Directors. This dedicated group has given many hours to the planning of this Division. Members of this committee include:

(continued on page 2)



TELL HIRES CLINICAL STAFF

(continued from page 1)

Dr. Kenneth Dale, who has been in Tokyo for over 40 years and is a well known counselor and founder of Tokyo English Life Line, is heading the team of clinicians for TELL Community Counseling Service.

Ms. Nancy De Vries comes to TELL with credentials as a specialist in Adult Psychiatric and Mental Health Nursing. She is also a Certified Alcoholism Counselor.

Ms. Grace Fleming, who has had experience in marriage and family therapy as well as with substance abuse, is a talented lady with bi-lingual counseling skills.

The Rev. Finian Mc Donald, A Catholic Priest at St. Anselm's Priory has an extensive clinical background along with experience directing an agency which had an Alcohol Drug Rehabilitation unit.

Dr. Marlene Rankin comes from a faculty position at Trenton State College School of Nursing. She has specialized in women's issues and family process. She recently provided a day long stress management workshop for the TELL workers which was very well received.

With this team of specialists TELL expects to offer a wide range of support to the international community in Tokyo.

TELL Counseling Center

*Dr. Kenneth Dale, Chair
The Rev. Finian McDonald
The Rev. Yukio Saito
Dr. Junichi Suzuki
The Rev. Ruth H. Berstin
Dr. Tsuyosbi Ahiyama
Mrs. Joy Norton
The Rev. Carl Westby*

TELL COMMUNITY SERVICE

The third division of TELL is known as the Community Service Division. Through this division workshops and educational events will be offered to the public.

In addition, workshops will be available to corporations on a variety of topics. From the Community Service Division, TELL will offer an Employee Assistance Program. This program will allow corporations to provide a safe and professional place for their employees to go for assistance.

Inquires from corporations regarding the employee Assistance Program are welcome. Call 03-3780-0828 or send a fax to 03-3780-0867.

TELL receives support not only from the English speaking churches, but from a variety of organizations, corporations, and foundations.

Administrative responsibility is vested in the Board of Directors. The Clinical responsibility is vested in the Clinical Committee which is designing and overseeing the development of the division.

The TELL Clinical Office and the TELL Business Office are located behind the Tokyo Baptist Church in Shibuya.

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*Elena de Karplus, C.C.E.
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TELL EXPANDS TRAINING

One of the goals set earlier by the Tokyo English Life Line board was to expand the number of hours the Life Line is open, and eventually to become a 24 hour service. In order to accomplish this, the number of telephone workers will need to increase dramatically.

With this goal in mind, TELL is very pleased to announce that in addition to the traditional fall evening training course, a daytime training course will be offered for the first time this spring. It began on Feb. 28.

The course is being taught by experienced telephone counselors and TELL staff with guest lectures by authorities on various topics from the Tokyo International community. While a large part of the training focuses on learning and practicing listening skills, many specific issues are looked at in depth.

Some of the topics covered in the training are family and cross-cultural issues, substance abuse, domestic violence, and depression.

TELL volunteers are on the front line in the provision of mental health services to the International community; in many cases they have the first contact with people who need help. Becoming a TELL volunteer is demanding and rewarding. It is an opportunity to become involved in the creation of a sense of community in our international setting.

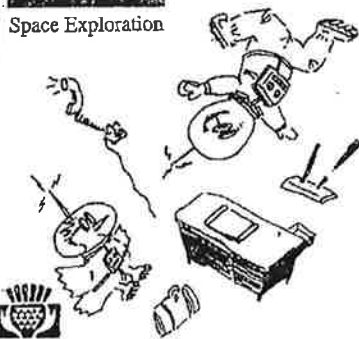
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It is also an opportunity to challenge your perceptions of many issues of concern today.

For more information, call 03-3261-7314 or 03-3780-9828 or 03-3264-4347.

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CHURCH SCHEDULES FOR HOLYWEEK

Tokyo Union Church
 24 March Palm Sunday at 8:30 and 11:00
 Procession of palms, sermon, and Eucharist.
 28 March Holy Thursday at 7:30 Celebration of the Lord's Supper.
 29 March Good Friday at noon: Passion According to St. John, sermon, meditations on the cross.
 30 March Saturday Paschal Vigil at 6:00
 Candlelight service of readings, Baptism, Eucharist.
 31 March Easter Sunday at 8:30, 10:00 and 11:30
 Services of music preaching and Eucharist.

Tokyo Baptist Church
 24 March Palm Sunday at 11:00
 31 March Easter Sunday at 11:00

Franciscan Chapel
 27 March at 6:00 Liturgy of Holy Thursday.
 28 March 15:00 Good Friday Stations of the Cross 18:00 Liturgy of the Lord's Passion.
 29 March 6:00 Holy Saturday Easter Vigil.
 31 March Easter Sunday 8:00, 10:00, 12:00, and 18:00.

St. Anselm's
 24 March 11:45 Palm Sunday with procession.
 28 March at 3:00 Good Friday Way of the Cross.
 31 March at 11:45 Easter Sunday Service.

St. Paul International Lutheran Church
 28 March at 7:30 Maundy Thursday with Holy Communion.
 29 March at 7:30 Good Friday Service of Tenebrae.
 31 March at 9:30 Easter Day Festival Worship Service, with Holy Communion 10:45 Easter Coffee Hour.

St. Alban's Anglican Episcopal Church
 24 March at 10:00 Palm Sunday Procession of the Palms, also Holy Eucharist at 8:00
 28 March at 19:30 Passover Seder: Supper followed by Mass of the Last Supper and Procession and Exposition of the Blessed Sacrament and The Watch until midnight.
 29 March Good Friday at 10:00 children's service 12:00. The Last Three Hours Service, 7:30 Devotions before the CROSS.
 31 March Easter Sunday 8:00 and 10:00 solemn High Mass.

WANT YOU to become A FRIEND OF TELL?

Would you like to become A FRIEND OF TELL? If you support this important service to the Tokyo Community, send me in the following category:

Friend	¥1,000 - ¥5,000
Advocate	¥6,000 - ¥10,000
Supporter	¥15,000 - ¥25,000
Sustainer	¥100,000 - ¥500,000

NAME _____

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TELLO BUSINESS OFFICE: 9-1 Hachiyama-cho, Shibuya-ku, Tokyo 150, Japan

Tokyo English Life Line
 03-3264-4347

Office: 9-1 Hachiyama-cho
 Shibuya-ku, Tokyo 150
 03-3780-0828 (Fax: 03-3780-0867)



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Sept 24, 1991

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

Dear Father Vincent:

Just a note to tell you that I thought about you over the weekend - Father Al Ward was conducting a religious Benedictine Experience for the sisters at St. Michaels - all the OSB from Mururon were there also - I said the Mass in Japanese and gave a short - very short - homily of mixed English. It was a pleasant weekend - well, why I thought of you concerns my visit to Shirasai and the Ainu Museum and seeing the bears at Naboribetsu, Oshima. These side trips were very interesting. The poor Ainu people were treated much like our own American Indians.

Hope you are well and enjoying beautiful fall in Collegeville. It was good seeing you over the summer, I gave the shirt to Chris as you requested. We are all fine here - the numbers are down, however. The heat of the summer is over and the beautiful fall is finally here - all best, Peace, Fred

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

21 October 1991

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

Recently I took the request for the purchase of five Watanabe prints to the Senior Council for a vote. The Council preferred to postpone consideration of the matter until the regular budgetary process in January/February 1992. This was fine by me. I assume that prints will still be available next year. If you don't think so, please tell me. Thank you for the copy you left with me! I'm going to have it framed soon.

Father Baldwin had a mild stroke about ten days ago while celebrating mass in the health center. He was taken to the hospital and remained there for three days, but now he seems to be back to normal though somewhat tired and thin. Perhaps it was just a warning for him; or an indication that he needs a different type of medicine.

I hope that your life at Saint Anselm's is bearable. It is a tough situation, to be sure. I don't talk to Father Luigi about it, though I assume he is in contact with some persons about the conditions at the priory. Father Luigi seems happy in his regular work in the registrar's office; the assignment gives him a chance to live a regular and rhythmic monastic life, something he prizes.

Brother Dietrich has given a number of major addresses since he took office in July. I am amazed at his perception of issues and his energy. It pays to be 42! From what I can tell the whole Saint John's community is happy in the leadership of Brother Dietrich; he listens to people, but at the same time he can be decisive.

Phone 612 363-2544

OSB McDONALD_00267

The Reverend Finian McDonald, O.S.B.
21 October 1991
Page Two

Father Roman has decided to send Brother Dietrich a letter of resignation. He really has done good work for a long period of time. I want to talk to him soon about a sabbatical and about an assignment at Saint John's after his sabbatical.

I wish you the Lord's blessings and peace!

Fraternally,

Abbot Jerome Theisen, O.S.B.

JT/ev

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

19 December 1991

The Reverend Finian McDonald, O.S.B.
Saint Anselm's Priory
6-22, 4-Chome, Kamiosaki
Shinagawa-Ku
Tokyo, Japan 141

Dear Father Finian:

Father Rene reports to me from time to time of your conversations with him on the telephone. Thank you for your comments on the scene, especially the progress of Brother Marcellino Fusejima! I hope that he will be able to make solemn vows in the next year or two but apparently he is not yet settled on his commitment to Saint Anselm's Abbey even though he might be committed to monastic life. Thank you for your work with him and your encouragement of his studies and monastic life!

I am looking ahead to next summer when we expect you back on campus. I am not sure whether I spoke with you at any time about a possible position in the monastery as the coordinator of work assignments. I mentioned this new position to the Personnel Committee and the Staff and they seemed very receptive of it. The job coordinator would bring together the assignments that need to be done in the monastery and the persons who might have time to do them. You might remember the time when we used to have a so called "work boss" in the clericate. This person knew who was available for work and what work had to be done.

Yesterday I was speaking with Brother Dietrich about your return to campus. You might know that Father Joel Kelly has asked for a sabbatical from his position as chaplain to the university students. It is unlikely that he will return to that position but that matter still has to be decided. In any event, Brother Dietrich wondered whether you would be interested in the position of chaplain of the university. Of course, you would want to draw upon others in the community to help

Phone 612 363-2544

OSB McDONALD_00269

The Reverend Finian McDonald, O.S.B.
19 December 1991
Page Two

with liturgies and organization. I pass this by you for your consideration. Would the two jobs be mutually exclusive? Could one work at job coordinator and chaplaincy work at the same time? I would appreciate your comments on these suggestions.

We are looking forward to the workshop on envisioning which should take place at the end of this month. Father John Klassen and his Envisioning Committee has worked hard to create a questionnaire about monastic life and observance; I am convinced the result of the questionnaire will generate a good deal of discussion and thought at the workshop. I wish you were here to ask your special questions!

Brother Dietrich has finished his first semester as president of the university and has really done a marvelous job. He has had to face some real delicate issues such as the petition for a club that has as its goal the promotion of reproductive freedom. Most recently he has announced the freezing of salaries for the budget year 1993. He wants the whole community of Saint John's to absorb the recession that is presently in place. We are surely going to experience a decrease in enrollment and thus a decrease in revenues.

I wish to thank you for your work at Saint Anselm's and I hope that your celebration of these holy days will be peaceful and fruitful!

Also, happy birthday on December 23!

Fraternally yours,

Abbot Jerome Theisen, O.S.B.

JT/ev



Jan. 21, 1992

Dear Abbot Jerome,

Sorry to take so long to reply to your letter of Dec. 19th regarding possible job appointment upon my return. I hope I've told you of my initial interest in the Abbey appointment as you briefly described in your letter. This was not the ideal time to write my reply but I thought you would like some idea of intent before further time elapsed. As a new position it would undoubtedly overlap and/or in certain lines of responsibility that already exist - for this and for related other reasons I would be interested in a more detailed job description. Basically, it sounds like a position that I would be suited for and interested in - I would not wish being caught in, excessive cross fire between monks and other superiors. ☺

As to the University Chaplain I do not feel that this is the position for me. I'm, of course, flattered to be considered for such a responsibility but my common sense prompts me to better be a sponsor person who is better equipped to articulate contemporary Catholic faith and issues to a university audience. I told Schmitt this in a recent telephone call - guess I picked this habit up from Kevin! ☺ I did tell Schmitt that I wouldn't mind assisting on a chaplaincy team - especially in the counseling area. I specifically suggested adding the title of 'pastoral counselor' to the counseling segment of the Chaplains office - not to compete or duplicate the services of the University Counseling Center but to provide similar services to students who might be more willing to receive psychological services from the Chaplains office.

Clara in the meantime has written a letter inquiring of my continued interest in being Faculty Resident - she suggested

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

(2)



聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-491-5461

the Briget Michael Apartments in particular. I have not responded as yet - for two reasons. I don't like such a large set-up. (54 students.) The quarters are nice however but I was thinking more of a smaller floor (16 beds, possibly - closer to Monks) and secondly, I did not know of living out side the enclosure would be contra-productive to the Abbey project of ^{the} ^{you} suggested - So I'm sitting on this until other things clarify. You asked for my comments and suggestions. I hope the above will be helpful to you and the Personnel Committee. I do not see this coordinator job as being full time - with this in mind I will continue to be expected explore other part time work within the University. In my conversation with Debraud I told him of my part time availability for things of the University. Guess I'm not particularly worried about all of this - Some how it will fall into place. I have a strong intuition that a complete package will result eventually! ☺

We were saddened to hear of Aidan's death. In so many ways I liked and valued Aidan we had history together in tales of dean of men, golfing, etc. I liked him - under mark that unhappy, complaining facade was a lonely man that I responded to and was touched. R.I.P.

Happy to read of the progress of the Envisioning Committee. (where did we get that name. ☺) you picked a good composition for the task. I did send back the questionnaire and listed my "Special Questions" to I was present under a different form!

Things are busy here - I'm considering down on I hope an outside position some of the responsibilities of my

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聖アンセルモ修道院

聖ベネディクト修道会

〒141 東京都品川区上大崎4-6-22

TEL. 03-3491-5461

responsibilities here. The Prioress Budget for 1992 is the next item on my agenda. Then the Prioress Budget for April 92 - March 93 will follow. It obviously replacing some of the furniture in the Prioress. The golden Prieure medals recently and our library on the 2nd floor of the old old. Looks very nice indeed. It still changes. Much work by the Tokyo Counseling Center - maybe too much. It does bring in money so it's financial input as well as community service.

We recently had the Fusayama-san Chapter. I wrote up a special page of comments for you and Kieran which I'm sure he's sending you soon. The beautiful prints are still floating out there somewhere. I presume your decision will come in due time as to how many the Abbey of our knowledge wish to purchase. Archabbot Douglas wanted two when he was here. One he gave to Westminster Priory in Sussex and the other was for some "big" bene factory. The and Prior Nick were wonderful guests. As like Nick - his manner is so warm and such a gentle man. Do you know him?

Neal and I were invited to a lecture by the Crown Prince last evening. I recently joined the Asiatic Society of Japan. Neal is an officer of course. Anyway the event was held at the British Embassy, about 125 people - dinner, etc. It was quite an evening.

Other than that: life goes on. The cold has come to Tokyo - I'm enjoying the last wave and trying to do God experience the joy and serenity of Tokyo with a more cherishing and tolerant vision. Again this sojourn in Japan has been an extraordinary opportunity and a gift. I've always said that even through some of the difficulties! 😊 There a good time and fruitful journey to the Bahamas. Hope this letter reaches you before the other things could be written about, but as you know and farmer's way - now some for seed. gratefully and love - M.

ST. ANSELM'S PRIORY, ORDER OF ST. BENEDICT, 4-6-22 KAMIOSAKI, SHINAGAWA-KU, TOKYO 141

August 3, 1992

St. John's Abbey
St. John's University
Collegeville, Minnesota 56321

To Whom It May Concern:

I want to bring to your attention a history of sexual abuse which occurred against me during my career as a student at St. John's University between 1974-78. I would like to briefly outline the abuse situations, as I recall them at this point in time, and establish a time to meet to discuss these incidents in more detail.

The incidents of sexual abuse began during the winter of my freshman year (January 1975) and did continue over the following three years at the university and the prep school. There were three priests involved directly in these incidents, with the main perpetrator being Fr. Finian McDonald.

My relationship with Fr. McDonald began late in January 1975. I sought out his counseling and support for a deep personal crisis. The end result was a series of sexual assaults which continued initially through the end of the 1974-75 school year.

The other incidents involved a brother who worked in the library and a priest who lived in the dormitory at St. John's Preparatory School. I was a student prefect who lived in the prep school dorms during the 1976-77 school year.

My life has changed dramatically over the past eight months. I am now and have been undergoing extensive professional therapy to overcome these traumatic events. I would like to schedule a meeting at your earliest convenience to discuss this matter in more detail.

Sincerely,

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102-2197

The Chancery

August 4, 1992

STRICTLY CONFIDENTIAL

Reverend Jerome Theisen, OSB
Abbot
St. John's Abbey
Collegeville, MN 56321

Dear Father Abbot,

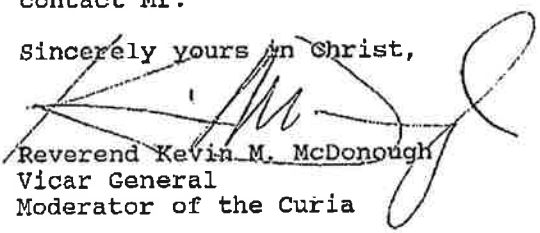
About two weeks ago a young man came to speak to me about his concern that he was sexually exploited by priests. Initially he believed that these priests were the direct responsibility of the Archdiocese of Saint Paul and Minneapolis, but we came to discover that they were monks of St. John's Abbey. I offered to assist him in relaying his concern to you.

His name is _____ Last fall Mr.

He has asked me to forward his letter to you and to offer myself as a go-between to establish some communication with you or your representative. It is not clear what all of his intentions are at this point, but initially he would like to have an opportunity to tell you or your representative about what happened to him.

Please let me know if I can be of assistance in helping you to contact Mr.

Sincerely yours in Christ,


Reverend Kevin M. McDonough
Vicar General
Moderator of the Curia

KMM:jd

cc:

OSB McDONALD_00275

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

7 August 1992

Reverend Kevin M. McDonough
Vicar General
Archdiocese of Saint Paul and Minneapolis
226 Summit Avenue
Saint Paul, Minnesota 55102-2197

Dear Father Kevin:

Enclosed is my response to Mr. letter.
Thank you for passing it on to him.

I would appreciate his address and telephone number if he indeed wishes to meet with me.

Thank you for the pastoral service that you are rendering Mr. I'm certainly happy that he has chosen to speak to you about this matter. I have informed Father Daniel Ward about the issue; he will return from Saint Leo's Abbey in Florida tomorrow night.

Peace and blessings.

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr

Enclosure

Phone 612 363-2544

OSB McDONALD_00276

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

7 August 1992

Mr.
c/o Reverend Kevin M. McDonough
Vicar General
Archdiocese of Saint Paul and Minneapolis
226 Summit Avenue
Saint Paul, Minnesota 55102-2197

Dear Mr.

It is with sadness and regret that I received your revelation about Father Finian's sexual relationship with you during your period of studies at Saint John's in the 1970's. I also regret the same revelation about two other monks whom you do not name, one a brother at the time and the other a priest who worked in the preparatory school's dormitory.

I am most ready to meet with you to receive the rest of your story and to offer whatever pastoral assistance I can. Father Kevin, I assume, will provide me with your address and a way of meeting you.

If I am prevented from seeing you soon, I will surely appoint a representative, most likely Father Daniel Ward, O.S.B. (Telephone: 612/363-2438).

Please know that I am very concerned about this matter and will do what I can to assist you in this situation. It is my hope and prayer that you are progressing well in your therapy.

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr

Phone 612 363-2544

OSB McDONALD_00277

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

21 August 1992

Mr.

Dear Mr.

Enclosed is a draft of the agreement which we entered upon on Wednesday, August 19. Please look it over to see that it contains all the items that we talked about and wanted included in a memorandum. After I receive your corrections, I will prepare a fresh copy of the memorandum.

Thank you for your frankness and directness in our conversation. I appreciated very much your willingness to come forward and to express some painful experiences in your life.

Blessings and peace in the Lord!

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr
Enclosure

Phone 612 363-2544

OSB McDONALD_00278

DRAFT
19 August 1992

MEMORANDUM

In the presence of Mrs. _____ and Father Kevin McDonough
and Abbot Jerome Theisen agreed to the following:

1. Saint John's Abbey will pay _____ counseling
fees from 24 November 1991 to the present (Dr. _____
_____):
2. Saint John's Abbey will continue to pay the counseling fees
for Mr. _____ for the next three years
_____ . The bills will be sent to the
abbot of Saint John's.
3. Saint John's Abbey will also pay for _____ by
advancing a third of the cost each year

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

25 August 1992

Dr. Jay T. McNamara, Ph.D.
4428 IDS Center
Minneapolis, Mn 55402

Dear Doctor McNamara:

At my recommendation Father Finian McDonald, a priest and monk of Saint John's Abbey, has made an appointment with you for an evaluation. I wish the two of you to explore Father Finian's present needs, especially in the light of recent revelations about inappropriate sexual actions in the past. What is his psychological state at the present time? What kind of counseling does he require to learn the appropriate boundaries in his relation to youth? What is the prospect that he will ever be able to counsel youth once again?

Father Finian is employed in personnel work within the monastery proper. I believe that he can serve fruitfully in this work without posing a danger to students since he has no direct contact with the student population.

Thank you for this work! I appreciated your reports on monks in the past.

Blessings and peace!

Sincerely,

Abbot Jerome Theisen, O.S.B.

JT/kr

Phone 612 363-2544

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

1 September 1992

Mr.

Dear Mr.

Thank you for meeting with me on 19 August 1992! I appreciated your frankness and sincerity.


The enclosed Memorandum of Agreement, I believe, covers the points which we discussed during our meeting at the Chancery Office in St. Paul. I want to clarify the first paragraph in which it states that this Memorandum cannot be used in any legal action. Father Dan Ward states that such a statement is used in the instances of paying for counseling. The statement does not prevent you from pursuing legal action if you wish. It merely states that the Memorandum or the payment cannot be used as an admission or evidence in legal proceedings.

If this Memorandum meets with your approval, please sign both copies and return them to me for signature. I will then enclose a fully signed original when I mail you the checks.

Please let me know when and how you wish the check for issued. When I send you that check, I also will include a check for to cover one year of payments for

I wish you blessings and peace!

Sincerely yours,


Abbot Jerome Theisen, O.S.B.

Phone 612 363-2544

OSB McDONALD_00281

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement records the agreement of assistance offered by St. John's Abbey to _____ for payment of counseling. The parties agree that this Memorandum and the payment for counseling are not admissions of any wrongful act by St. John's Abbey or any of its members and are not admissible as evidence against St. John's Abbey or any of its members in any legal action.

1. St. John's Abbey will pay for _____ counseling fees owing or paid to Dr. _____ and _____ in the amount of _____
2. St. John's Abbey will pay for _____ individual and marriage counseling for a period of three years ending September 1, 1995 in an amount not to exceed _____
3. As part of number 2 above, St. John's Abbey will advance to _____ an amount each year for three years to cover the fees required by _____
4. All billing should be sent directly to: Abbot
Box 2015
St. John's Abbey
Collegeville, MN 56321

Dated:

St. John's Abbey

by _____
Its Abbot

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement records the agreement of assistance offered by St. John's Abbey to _____ for payment of counseling. The parties agree that this Memorandum and the payment for counseling are not admissions of any wrongful act by St. John's Abbey or any of its members and are not admissible as evidence against St. John's Abbey or any of its members in any legal action.

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3. As part of number 2 above, St. John's Abbey will advance to _____ an amount each year for three years to cover the fees required by _____
4. All billing should be sent directly to: Abbot
Box 2015
St. John's Abbey
Collegeville, MN 56321

Dated: 11 September 1992

St. John's Abbey

by Eric Jonathan Lican, M.S.
Its ~~Abbot~~ Administrator

MARTIN-McALLISTER

CONSULTING PSYCHOLOGISTS, INC.
4428 IDS CENTER
MINNEAPOLIS, MN 55402
(612) 338-8461

James F. Martin, Ed.D.
Loring W. McAllister, Ph.D.
P. William Kirkpatrick, Ph.D.
William L. Madsen, Ph.D.
Peter L. Flint, Ph.D.
Penny George, M.A.
Judith Pendergrass, Ph.D.
Jay T. McNamara, Ph.D.

September 11, 1992

Abbot Jerome Theisen, O.S.B.
St. John's Abbey
Collegeville, MN 56321

Dear Abbot Jerome:

Enclosed is my report on Father Finian McDonald. I am sorry to be the bearer of such bleak news. You may want, as a matter of reassurance, to consult with another expert in the field of sexual exploitation. Should you decide to do this, I would refer you to Dr. John Gonsiorek, Ph.D. here in Minneapolis. Dr. Gonsiorek is a nationally recognized expert in this field, and he could very competently review my work and give you a second opinion if you desired one. Dr. Gonsiorek's phone number is (612) 377-9921.

While this is certainly a difficult case, I have the utmost respect for you and the Benedictines in treating situations like Father McDonald's in an open, responsible, compassionate manner. Behavior such as Father McDonald's causes me to doubt there is a compassionate God; people like yourself reassure me that there is.

I hope you have an enjoyable trip to Rome. Please feel free to call me if you have any questions.

Sincerely,



Jay T. McNamara, Ph.D.
Licensed Psychologist

JTM/jc

PSYCHOLOGICAL EVALUATION

NAME: Father Finian McDonald

DATE OF BIRTH: December 23, 1928

AGE: 63

REASON FOR REFERRAL

Father Finian McDonald was seen at the request of Abbot Jerome Theisen at St. John's University in Collegeville, Minnesota. Abbot Theisen asked for a comprehensive psychological evaluation of Father McDonald to ascertain his current psychological status in light of recent revelations about inappropriate sexual behavior in the past. Abbot Theisen also requested information about possible remedial/psychotherapeutic strategies that might help Father McDonald, and asked for some recommendations about his capacity to effectively interact with youth again.

TESTS ADMINISTERED

In addition to a comprehensive interview, Father McDonald completed the California Psychological Inventory and the Minnesota Multiphasic Personality Inventory-2. Father McDonald also completed the Shipley Institute of Living Scale.

DATES OF EVALUATION

Father McDonald was seen for initial evaluation on August 31, 1992, at which time he completed the psychological inventories listed above. He was seen for a follow-up interview on September 8, 1992, at which time he was given feedback regarding the test results and our overall impressions.

BEHAVIOR OBSERVATIONS AND IMPRESSIONS

Father Finian McDonald participated in the evaluation in a relatively candid, open fashion. He showed a rather quiet, soft-spoken demeanor during this assessment. He answered questions in a forthright and straightforward manner. He was casually dressed and alert. There was no evidence of acute distress, although he did evidence some mild discomfort with his current situation. His mood and affect were within normal range, and his thought processes were clear and coherent. There was no evidence of primary process thinking.

PRESENTING PROBLEM

Father McDonald was recently recalled from a missionary assignment in Japan to answer charges that he engaged in inappropriate sexual behavior with a student at St. John's University during the mid-1970's when he was the director of the counseling service there. Father McDonald admitted to some sexual contact with this individual, although he did not

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recall the same number of sexual contacts with the student that the former student alleges. In the context of discussing this incident, Father McDonald admitted to somewhere in the neighborhood of fifteen different sexual contacts with individual students during his time at St. John's prior to 1980.

DEVELOPMENTAL HISTORY

Father Finian McDonald was christened Robert McDonald when he was born in 1928. He was the youngest of five sons in his family, with his four older brothers being substantially older than himself. His next oldest sibling was twelve or fourteen years older, and Father McDonald was unsure of the exact age of his next oldest brother. He was unaware of any particular problems with his mother's pregnancy or delivery of him. He recalls that his early development was slow, however. He reports that he always looked younger than other children his age, and that he had, from an early age, a severe stuttering problem. He reports that his mother was disappointed that he was not a girl, and dressed him in girls' clothes up until the age of approximately six or seven. He indicates that during his preschool years, he had a small circle of friends, typically three or four neighborhood children, and that he mostly played with girls.

Father McDonald recalls his earliest memories of exploratory sexual play as being in his preschool years with some of the other children in the neighborhood, both boys and girls. He reports that at approximately age eight or nine, he and several other young boys attempted to have intercourse with a girl their age in a church basement.

Father McDonald describes his father as a responsible, hard working individual. His father was a machinist who operated a tool and die press at Honeywell. He indicates that he does not have clear memories of his childhood years. He reports that his father was not openly affectionate with him, his siblings, or his mother. He also describes his father as having a very large capacity for alcohol. He drank regularly and frequently, although Father McDonald was not able to give exact numbers about his father's alcohol consumption. He did indicate that his father was unsympathetic with the alcohol problems Father McDonald and his older brothers developed later in life. He describes his father as charming, although he was not particularly close to Father McDonald when he was a boy.

His mother was described as very affectionate, and Father McDonald indicates that he had a very close relationship with her. She worked as a housekeeper, and Father McDonald remembers her as a very sensitive, tender woman. He also reports that she had a hard time raising five sons with relatively little support from her husband.

Father McDonald indicates that his mother developed arteriosclerosis and died at age 53 at Glenwood Hills Hospital when he was eighteen. He indicates that he lived with his father and took care of the house for him after his mother died. He indicates that a few years later his father died in his sleep of a heart attack at age 62. Father McDonald discovered his father had died one morning and this was distressful to him.

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CONSULTING PSYCHOLOGISTS, INC.

Father McDonald described rather vague memories of his older brothers. His oldest brother, _____, died in 1980 and Father McDonald describes him as an alcoholic. _____ apparently spent some time in Stillwater Prison, although Father McDonald was unsure of his crime. He reports that his brother, _____, was away most of the time and some twenty years his senior. One of _____ sons apparently committed suicide.

His next oldest brother, _____, was a traveling salesman who was a very warm, accepting individual, but who led a very passionate, eventful life. He describes _____ as having had lots of women in his life, including relationships with prostitutes, and that he was also an alcoholic. His brother, _____ is now approximately 80 years old.

His third oldest brother, _____ is approximately 78 years old and is the quiet, intellectual, serious member of the family. He is the one brother who has not developed alcohol problems. He is a retired mechanical engineer, and Father McDonald describes a close but not overly close relationship with him.

His next oldest brother, _____ is approximately 75 years old. This brother also has had alcohol problems, and Father McDonald describes him as silent, aloof, and a relatively private person.

He does indicate that his remaining brothers are more interested in family contact and having Father McDonald be involved with them than he is interested in being involved with them. He describes his childhood as essentially being raised as an only child.

Father McDonald attended Whitney and Prescott grade schools in northeast Minneapolis. He describes himself as a rather average student, and says that his grade school experience was not a happy one. His classmates ridiculed him because of his stuttering, and he remembers being humiliated by some of his teachers, including one particularly painful public humiliation.

He attended Edison Public High School in Minneapolis for one year and DeLaSalle High School for three years, graduating in 1946. His grades were at average or slightly below average levels, and he reported an ongoing problem with stuttering. He saw numerous speech therapists and was involved in corrective measures for his speech throughout his high school career. He reports that he lived in constant fear of being called on to speak in class.

He indicates that his high school years were also a painful time. He remembers being the last one chosen in various activities. His nickname during this time was "Ducky", and he says that this was because "someone thought my picture looked like a duck's ass".

He could recall few highlights from his high school career. He had played the clarinet but was switched to trumpet by his speech teacher who thought that the clarinet was bad for his lips. He was not popular, and was not involved in athletics. He remembers one of the Christian Brothers, Brother Alphonsus, who was the band teacher who seemed to take some

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special interest in Father McDonald at that time.

He also has graphic memories of sitting in the back of class with his classmates and playing with each others' penises. He remembers feeling concerned from an early age about the size of his penis, and could not recall whether his and his classmates' motivations for genital play was curiosity, sexual arousal, or comparing the size of their organs.

Following high school, he was involved in an intermittent but ongoing sexual relationship with another boy named _____ who was his peer. He reports that during high school he did not date girls, beyond having an escort for typical school events. He describes an episode of sexual fondling with a girl in high school, but denies having sexual intercourse with females at any point.

He reports that he began masturbating at about age fourteen or fifteen and found it to be an enjoyable experience. It led, however, to a great deal of anguish regarding the morality of masturbating. His frequency of masturbating was approximately once per day during high school. He remembers being reprimanded very harshly by one of the priests to whom he confessed his masturbating.

Father McDonald indicates that his religious upbringing, during his grade school and high school years was in a rather strict Catholic atmosphere. Both of his parents were involved in his church, and they had strong values regarding right and wrong. Father McDonald himself became involved in the parish, St. Clemens, in northeast Minneapolis, and was particularly close to one of the priests there, a Father Sleds. He reports that this relationship did not include any type of physical or sexual attraction, but that Father Sleds encouraged him to be on a number of committees and parish activities.

Following high school, Father McDonald's grades were not strong enough to allow him to enter the College of Liberal Arts at the University of Minnesota, as he wished. He therefore, enrolled in the General College and spent two years there leaving with his certificate in 1948. He had, at that point, no clear ideas of what he would do with his career. For the next two years, he worked a variety of jobs trying to decide a career path. He was drafted into the Army in 1950 and spent two years as a corporal in Army security as a radio traffic analyst. He was in Germany for one year of that time.

Father McDonald speaks rather positively of his time in the service, indicating that he was away from home for the first time, and that he essentially grew up emotionally. He made some close friends there and had a group of about eight colleagues with whom he did things in the military. He also derived some sense of accomplishment from his military duties. He does not recall sexual contact with any of his eight cohorts, but is unsure of whether he had sexual contact with other men at that time or not.

When he left the military in 1952, he decided to investigate whether he had a religious vocation and went to St. John's University. He began as a freshman with a major in

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philosophy and did well there for the first two years. He again does not recall being sexually active during his first two years at St. John's. He reports that he was primarily attracted to the monastic, contemplative life as opposed to the priesthood. He applied for and was accepted into the religious life after his sophomore year in 1954.

Father McDonald reports that his novitiate year was hard for him, living close to as many people as he did. He has some general memories of there being people he did not like in his novitiate program, and he could only talk to people in his class. He was also continuing to experience difficulty with public readings at that time.

During his novitiate year, he reports ongoing sexual fantasies of class members, athletes on campus, and other men. During his second year in the novitiate, he reports his first "love experience" involving an infatuation with a deacon at St. John's. Father McDonald reports, "he was all I wished I was", and Father McDonald began to rearrange his schedule to be in as close proximity to this deacon as possible. He would spend time with him on a frequent basis, and was in some respects consumed with thoughts of this individual. Father McDonald denies any sexual contact with this deacon.

During the second, third, and fourth years of his clericate, he indicates that he had numerous sexual fantasies and some sexual activity with male peers. He is unable to recall the number or frequencies of sexual contact he had during these years. Father McDonald made a point of emphasizing at several points during this evaluation, that he was primarily interested in affection, and not necessarily sex, and that there was lots of hugging, holding, and touching involved in these sexual relationships. He describes himself as "smooth, slick, and with lots of secrets" during these years. He reports that he was involved in covering up his sexual activity, and was not comfortable confronting his sexual activity directly.

At the same time, Father McDonald described himself as having strong religious convictions during this time. He enjoyed the monastic life, and felt comfortably committed to the Benedictine vows. He was ordained in 1962, and spent one year as a college dorm prefect. During this year, he took his fifth year classes, and was in charge of special events at the University. From 1963 to 1967, he was Dean of Students, and joined the counseling service in 1967 where he remained until 1982. He was the director of St. John's University Counseling Service from 1975 until 1982. Following a years sabbatical in 1982-83, he was the Director for Academic Advising from 1983 until 1988, and has been at the Benedictine Priory in Tokyo, Japan from 1988 until the present.

He indicates that during his tenure as Dean of Students, he felt rather uncomfortable, because he did not like the enforcement duties of his position. He recalls that "we had a lot of rules" and they had to expel and suspend a number of students. He felt uncomfortable with the size of the organization and the number of people he had to manage.

Father McDonald reports a very positive experience during his years in the counseling service. He indicates that he did a good job and felt that he worked well with the other

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counselors. It was during this time, that he attended Boston College during the summers, and attained his masters degree in Counseling Psychology in 1972. He further attended Georgetown University from 1972 to 1974, taking post-graduate classes.

Father McDonald indicates that his strengths as a counselor were in the area of short-term, emergency counseling. He reported that "if counseling went beyond twelve or fourteen sessions, I didn't know what to do".

During this time, he reports approximately fifteen sexual contacts that he had with students, some of whom were college counselees. He indicates that most of these sexual contacts included the use of alcohol, although some did not. He also reports some sexual contact with other members of his religious community, ostensibly his peers, and reports that three or four of these relationships were ongoing sexual contacts.

Father McDonald indicates that his first use of alcohol was at approximately age 17, and that alcohol was involved in his first sexual relationship with his friend. He described increased alcohol use during his two years in the Army. His first problem with alcohol use in relation to sexual exploitation began in the late 1960's. He reports that his alcohol use was excessive during the period 1970 to 1980. In 1980, he successfully completed chemical dependency treatment at the Hazelden program in Center City, Minnesota, and has been sober since that time. He indicates that he attends AA groups one time per week. He has derived the most satisfaction from a gay and lesbian AA group in Tokyo that he has attended in the recent past.

Father McDonald reports that he was confronted on at least three different occasions during his tenure with the counseling service regarding sexual contact with students. He described several of his techniques for soliciting sexual contact with students, including over extending his massage therapy, and other rather subtle techniques for determining whether students were sexually available. He reports that he felt some guilt at the time that he was confronted by other priests or monks regarding sexual contact with students, but that this did not deter him.

In his chemical dependency treatment in 1980, Father McDonald indicates that he confronted his homosexuality rather directly, following his treatment he had only one overtly sexual contact with a student while he was in the Director of Academic Advising position, he asserts.

Father McDonald further reports that "being honest with myself" was the most difficult part of his chemical dependency treatment program. He indicates that he has had to examine his self-concept, and in response to the question Who am I?, he has said that he is a stutterer, an alcoholic, and a homosexual.

Regarding his recent sexual activity, Father McDonald is somewhat vague, although he reports contact with consenting adults approximately three or four times per year. It is our impression that this underestimates the frequency of his sexual contact, and certainly down

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plays the significance of the sexual preoccupations that Father McDonald has. He describes sexual contact with male prostitutes during his time in Japan, and reports that he is primarily interested in an affectionate relationship rather than a sexual one. He indicates that he currently masturbates only two to three times per month, and reports that at his age, his sexual arousal level is generally less than it has been in the past.

Father McDonald also indicates other areas of impulsive, inappropriate behavior. He reports that he has a long pattern of stealing from the collection plate at church when he has functioned as an usher. He would steal twenty to thirty dollars at a time, and indicated that he took this money because he wanted to live higher than his superiors thought he should be living. Father McDonald also indicates that he took, as the business manager of the Priory in Tokyo, approximately three to four thousand dollars from the discretionary fund available to him there.

He indicates that he enjoys gambling, primarily in horse races, and reports that the most he ever lost was fifty dollars.

Father McDonald denies any personal history of psychological problems for which he has received treatment. At present, he describes his mood as positive and his attitude as optimistic.

When asked to discuss his past sexual behavior in light of his current situation, Father McDonald principally described the distress he would feel if other incidents from his past were to come to light. He reported relatively little concern for or guilt regarding the possible harm he may have caused the students with whom he has had sexual contact in the past.

In terms of his future, Father McDonald presented a rather bleak picture. While equivocating about whether he needs sexual outlets, he went on to say that if he had some specific occasion to have sex with someone out of town, he would probably take advantage of it. He demonstrates an ongoing pattern of thinking about, anticipating, and planning for a sexual liaison as a significant part of Father McDonald's cognitive activity. Further, he denies that he is at any risk whatsoever to act out in an inappropriate manner with students currently. He indicated on more than one occasion that "I don't see it (sexual contact with students) ever happening again," and further reported that "he has a very positive attitude" toward the future. Father McDonald was not able to describe any types of circumstances or people who would be likely to trigger his sexual arousal, and did not see any need for planning or anticipating possible scenarios that could result in compromised behavior. Further, he denied that it was necessary for the Abbot or his Order to monitor his behavior in the future. He was unable to describe any possible complications or circumstances that would cause him to act inappropriately in the future.

In the midst of this discussion, however, Father McDonald reported that the week following his return from Japan to answer the legal charges leveled against him regarding his sexually inappropriate behavior in the past, he stopped a "scantily clad" student walking across St.

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John's University campus. This student appeared to be very muscular, and Father McDonald reported some initial attraction to him. He asked this student about his body building schedule, and suggested that they might work out together. Father McDonald indicates that he then rubbed his hand over the muscles of this student's upper body, in what can only be described as a seductive self-stimulating manner. Of most concern was the fact that Father McDonald appeared to vastly under-appreciate how this particular and recent incident reflects the ongoing problem he has with controlling his impulses.

The psychological test data suggest that Father McDonald was essentially open and candid in responding to the test items. The Shipley Institute of Living Scale results suggest above average intellectual capabilities. The personality measures combine to suggest some significant strengths as well as some substantial, long-term psychological difficulties.

Similar individuals typically have adequate levels of self-confidence and self-esteem overall. They tend to be energetic, have a variety of interests, and show a strong sense of compassion for others. They tend to be extremely talented in tuning into the needs of others, and they are particularly adept at recognizing the vulnerabilities of those around them. Such persons show some leadership qualities, and they will likely be judged as conscientious by their superiors.

Similar individuals have above average levels of energy and enthusiasm. They tend to intellectualize and are comfortable in the world of concepts and ideas. They have above average capacity to find good explanations for their behavior.

More significantly, similar individuals show persistent patterns of apprehension, self-doubt, and personal uncertainty that may not be apparent to others. They typically show a lack of ego integration, particularly as this relates to the inhibition of impulses. They have less self-control than average, although it is probable that their acting out is circumscribed. Similar individuals would not typically be described as antisocial or asocial. Rather they would be seen as more psychologically damaged and vulnerable than most, with an unstable, injured self-concept. While they would demonstrate helping behaviors, in some respects this would represent a measure of retroflexion where they were extending to others the type of compassion, acceptance, and warmth that they themselves desperately desired. The acting out that such individuals would show, therefore, would likely represent a recurrent pattern of narcissistic self-absorption, and an inability to convert primitive needs and drives into more mature patterns of adaptation.

More specifically, this profile suggests a continued preoccupation with sexuality, and unresolved gender identity issues. Similar individuals show a lack of attachment to a nurturing father figure, and a concomitant inability to establish an ego-gratifying masculine gender identity. This ambiguous gender identity development allows for the intrusion of discordant or self-destructive behaviors, due to the lack of ego definition and stability noted above.

It is the interpretation of this examiner that these test results, combined with Father

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McDonald's history, suggest a great deal of shame and guilt remain from his early years, particularly related to his gender identity, and this forms the basis for the recurrent patterns of impulsive behaviors seen in this individual over his lifetime.

FINAL IMPRESSIONS AND RECOMMENDATIONS

The cumulative test and interview data reflect a clear pattern of an individual, who at age 63, has been unable to contain rather basic impulses on a consistent basis throughout his life. He has shown a long pattern of sexual exploitation, even in the face of confrontations from his peers. Stealing from his Order while in Japan and a long history of stealing from the collection plate combine with a recurrent pattern of lying and deceiving others to suggest a rather entrenched pattern of acting in a rash, impulsive, self-absorbed manner.

It is the impression of this examiner that while Father McDonald has made some efforts to "come clean," we do not have the full story here, and that there are likely more incidents of his acting in an exploitative or deceitful manner than he has been able or willing to recall.

Very consistent with this long pattern of acting out, and the entrenched defenses he has used to justify his behavior, is a continuing pattern of denial, repression, and minimization that suggest little likelihood that Father McDonald will change significantly in the future. He continues to express essentially no remorse for the possible negative impact he has had on the several students he had sexual contact with in the past. He nominally recognizes the negative impact that more of these incidents coming to light would have on his Order and his University. He demonstrates no real distressful affect, however, regarding these possibilities. He is most visibly distressed by the thought of how upset he would feel personally if his past behavior were to become public.

Further, he evidences no genuine concern for the seriousness that his past behavior poses in terms of the likelihood that he would act out in the future, or the need for vigilance or monitoring either by himself or by his superiors in the future. He has next to no appreciation that his recent episode of stopping a student on campus and inappropriately touching him is exactly consistent with the type of subtle seductive, selfish, exploitative pattern he has shown in the past.

It is the impression of this examiner that Father McDonald lacks the insight, ego strength, and personal commitment to make genuine internal changes in his behavior. It is the further impression of this examiner that any attempts to modify his behavior through the use of individual or group psychotherapy would be extremely unlikely to show any type of reasonable change in Father McDonald's basic drives, motivations, or patterns of behavior. Further, he appears to be reluctant to accept the need for any type of external monitoring, and it is likely that he would resist any attempts to be closely supervised at this point.

Father McDonald represents an extremely serious risk to the Benedictine Order, and to St. John's University. It is beyond any reasonable doubt that he will again act out in a self-

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centered, impulsive, and most probably exploitative manner. In spite of his occasional attempts to be honest and forthright it is unlikely that his patterns of lying, stealing, or sexual exploitation will disappear.

It is not the place of this evaluator to make recommendations for the Benedictine Order and St. John's University regarding the disposition of Father McDonald. We respectfully defer that decision to Father McDonald's superiors.

It is of utmost importance, however, that the seriousness and gravity of this situation be fully appreciated by those in positions of authority at St. John's. It would be a monumental mistake to let Father McDonald's positive characteristics and his admirable professional accomplishments overshadow the fact that he continues to represent a very serious moral, legal, and financial risk to the Benedictine Order and to St. John's University. It is most doubtful that Father McDonald's behavior can be controlled externally through constraints or supervision. There is essentially no realistic chance that his drives, impulses, or behavior patterns will change from within himself.

September 11, 1992

Jay T. McNamara, Ph.D.
Licensed Psychologist

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September 15, 1992

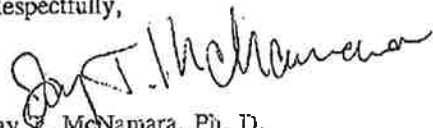
Father Finian McDonald, O.S.B.
Saint John's Abbey
Collegeville, MN 56321

Dear Father McDonald,

After discussing the parameters of your situation anonymously with some of my colleagues, I have decided that it would be not in your best interest for me to send you a copy of the psychological evaluation that I recently completed for Abbot Jerome Theisen, O.S.B. I can assure you that there is nothing in the report that you and I did not discuss during our two interview sessions. It is my professional opinion, however, that it would be counter-productive for you to have this report at this time.

At the same time, I wish you the very best, and I hope that you and Abbot Jerome can work out a mutually satisfying resolution of your current situation.

Respectfully,


Jay F. McNamara, Ph. D.
Licensed Psychologist

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OSB McDONALD_00295

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(301) 967-3700

NON-PROFIT ORGANIZATION

AUTHORIZATION TO RELEASE RECORDS

CONFIDENTIAL

Patient Name: Rev. Finian McDonald Patient Number: 12647 Date of Birth: 12-23-28

COMMUNICATION FROM:

Saint Luke Institute, Inc. /

TO:

Very Reverend Jonathan Licari, O.S.B.
(Program/Person/Agency) Prior

2420 Brooks Drive
Suitland, Maryland 20746-5294

St. John's Abbey
(Address)

(Attention)

Collegeville, Mn. 56321
(City/State/Zip Code)

(612)369-2011
(Attention) (Designated Personnel)

AS SPECIFIED AND AGREED TO BELOW:

1. I understand I may revoke this consent to release information at any time, except to the extent that action has been taken in reliance thereon, and that upon fulfillment of the stated purpose(s), this consent will automatically expire. Unless sooner revoked or fulfilled, this consent will expire one year from the date signed.
2. Information provided by other professionals to the Saint Luke Institute will be held strictly confidential and will not be released without my expressed written consent.
3. I understand that admission or continued treatment by the Saint Luke Institute is not conditional upon my consenting to release this information.
4. I realize this communication will reveal my presence at the Saint Luke Institute to the person contacted.
5. The benefits and disadvantages of release of this information have been discussed with me.

INSTRUCTIONS TO PATIENT:

1. Make sure all blanks are filled in on the form.
2. Sign this form ONLY when a specific request for information is being made.

INFORMATION TO BE RELEASED IS:

- | | | |
|---------------------------------------------------------------|---------------------------------------------------------|--------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Related to chemical usage | <input checked="" type="checkbox"/> Social history | <input checked="" type="checkbox"/> Aftercare planning |
| <input checked="" type="checkbox"/> Medical history | <input checked="" type="checkbox"/> Psychiatric history | <input checked="" type="checkbox"/> Change in condition/
status |

THIS INFORMATION WILL BE IN THE FORM OF:

- | | |
|------------------------------------------------------|-------------------------------------------------------------------------------|
| <input type="checkbox"/> An abstract | <input checked="" type="checkbox"/> Progress Report |
| <input type="checkbox"/> Discharge narrative summary | <input checked="" type="checkbox"/> Other (Specify) <u>Aftercare Contract</u> |

METHOD(S) FOR RELAYING INFORMATION:

- | | | |
|-----------------------------------------------|---------------------------------------------|------------------------------------------------|
| <input checked="" type="checkbox"/> Telephone | <input checked="" type="checkbox"/> Written | <input type="checkbox"/> Other (Specify) _____ |
|-----------------------------------------------|---------------------------------------------|------------------------------------------------|

PURPOSE OF DISCLOSURE:

- | |
|---------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> To provide ongoing treatment |
| <input type="checkbox"/> To obtain payment of your bill |
| <input checked="" type="checkbox"/> To coordinate treatment efforts with family/concerned persons |
| <input type="checkbox"/> Other (Specify) _____ |

Finian McDonald, OSB
(Patient Signature)

10-28-92
(Date)

Sandy Moore
(Witness Signature)

10-28-92

605/228

11/87



Saint Luke Institute

October 29, 1992

Confidential

Very Reverend Jonathan Licari, OSB
Saint John's Abbey
Collegeville, Minnesota 56321

Re: Reverend Finian MacDonald
SLI # 12647
Admission Date: Oct. 28, 1992

Dear Father Prior:

This brief note is to inform you that Father MacDonald has been officially admitted to the Saint Luke Institute.

Father MacDonald's individual therapist during his treatment here is Bradford Brodeur, M.A., M.Div. Mr. Brodeur will write you monthly to apprise you of Father MacDonald's progress during his time here at Saint Luke's.

Please be assured of our prayers for you and the important ministry of service you undertake on behalf of Christ's Church.

Sincerely,

Curtis C. Bryant, S.J., Ph.D.
Director, Inpatient Clinical Services

Frank Valcour, M.D.

Medical Director and
Vice-President for Medical Affairs

BB/mc

cc: Rev. Finian MacDonald

SAINT JOHN'S ABBEY

Nov. 29, 1992 Sunday -

Dear Abbot Timothy:

Congratulations, joy, peace and many prayers as you take over as our new Abbot. I would have loved to have been there to wish you well and to pledge myself. I was but other commitments prevented! ☺

Love to you, Tom, as you graciously accept this obligation and the confidence of the Community. Needless to say there are difficult years and will continue to be. I have remembered our Community so much out here. They are going thru such pain and confusion. I'm sorry also for the way I have contributed to this history but I'm trying to restore my life again and hopefully and with God's Grace will rise from this cleansing with a brighter flame.

In time we will have a new relationship together. You will be knowing that sinful and unhealthy side of me that was not only hid from others but one which I cleverly hid from myself.

Shortly you will be receiving the evaluation from the Deacons. I have much more confidence in this indept evaluation than the first evaluation from Dr. McNameara. That one almost buried me - in so many ways. If I was Abbot, I issued change by Consultants! ☺

COLLEGEVILLE, MINNESOTA 56321

well, this is just a first, for sure, of our
contact together. Sometime when the
time is right for sure they would like to
have you out here for a visit. But this can
be talked about later. My primary thought
is Bradford Brodeur - if you wish to contact
him.

The program is very intense - small
groups, big groups, reading, scouting, lectures,
thrusts, planetary thrusts, health monitoring,
etc. It's the best in the country they say.
Many Bishops have here to visit while they were in
Washington. I talked with your friend Baleske,
and had a nice visit with Bishop Jerome A.

This entire situation has the Bishops and
clerical superiors running very scared, and
rightly so - so many issues to consider.

I wanted to let you that I'm very grateful
for this possibility. The Community is giving me.
I'm aware of the expense and the sacrifice -
I pray the investment will be for the
benefit of all - I'm giving it my best shot -
Some days I'm up, some down. People have
been good with letters. There has been a constant
support of course - and the Prior and Dan Ward
were wonderful in their concern and
support while doing what they had to do.
I'm happy for you and ask you love, and
blessing - You later. Gratefully and Congrats,
Arian

December 4, 1992

Father Finian McDonald, O.S.B.
Saint Luke Institute
2420 Brooks Drive
Suitland, Maryland 20746-5294

Dear Finian,

Thanks so much for writing and assuring me of your prayers as well as your congratulations. The election was really a wonderful experience, not because of the outcome but because I could see the seriousness of the community in the whole approach to the process and, most of all, the rallying to the newly elected once the process was completed. Several weeks before the election I was quite convinced that I didn't want the job and would even refuse the nomination should it come. I even talked with Abbot Jerome about it before he returned to Rome. But then I became peaceful about it and decided that trust in the Spirit is the only way to go and I have so far been able to remain in that peace.

You have been very much on my mind, of course, and I want to assure you of every bit of support for you that I can muster. We have been in this community together for your 37 years here and I can only recognize our covenant of stability and the mutual support that goes with that covenant. How else, after all, do we ever discover in our own weakness the faithfulness of God.

The blessing is scheduled for January 10, 1993, the feast of the Baptism of the Lord. A few months back I was reading St Mark's account of that event and puzzled over why the sinless one would submit to a baptism of repentance for the forgiveness of sins. Then it struck me that he was embracing solidarity in sin with us so that what he would eventually do we could have solidarity with him in. I'm glad that happens on the day of abbatial blessing, to reemphasize the truth that we first have solidarity in sin so that we can have solidarity in Christ's salvation.

Sorry for the preaching, but I do hope that this is what will be the thrust of my own relationship to all the monks. Who needs Christ if there is no acknowledgement of sin?

A couple of years back, while I was still at Belmont, I did visit St Luke's to consult with Dr. Valcour about an individual who had been evaluated there. I was able to spend some hours there before going on to Richmond and then to Belmont. I am impressed with the work they do there and there seems to be an obvious competency. I am more than willing to come out and visit and can only await the word.

Finian McDonald, O.S.B., page 2

Let me simply say one more word: on December 23 you have a birthday. I'm glad you were born; I'm glad you are in our community covenant. I will do all I can to help you in your healing, just as I hope that you will continue to keep me and the community in your prayer. Peace be with you, my brother. I look forward to hearing from you and to seeing you.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.



Saint Luke Institute

December 4, 1992

Confidential

Abbot Timothy Kelly, OSB
St. John's Abbey
Collegeville, Minnesota 56321

Re: Reverend Finian McDonald
SLI #12647

Dear Abbot Kelly:

This is the evaluation summary for Father Finian McDonald who is, as you know, a 63 year old Benedictine priest from St. John's Abbey in Minnesota. Father McDonald came to Saint Luke Institute as a direct admission on October 22, 1992 for treatment of compulsive sexual behavior. The immediate precipitant for Father McDonald's referral was a recent allegation of inappropriate sexual behavior with a student at St. John's University during the mid-70s. Father McDonald was evaluated by a psychologist in the Minneapolis area and residential treatment was recommended.

Father McDonald participated in a cooperative manner during the evaluation process and he was quite open with us in all the interviews and testing procedures. We thus believe that all of the data and impressions we have gathered have enabled us to make an accurate assessment of Father McDonald's current functioning.

When we evaluate an individual who has been having emotional and/or behavioral problems, we include an assessment of a wide variety of motivations, developmental experiences and physical factors. Our assessment protocol includes the following elements:

1. Psychosocial interview,
2. Clinical interview,
3. Physical and neurological examination,
4. Electrocardiogram,
5. Chest x-ray,
6. Computerized tomographic brain scan study (CT brain scan),

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OSB McDONALD_00302

7. Psychological testing battery including personality and projective tests,
8. Neuropsychological testing including intelligence tests, memory tests, the Halstead-Reitan Neuropsychological tests,
9. Dexamethasone Suppression Test. This is a biochemical challenge test concerning hormonal regulation. A positive test correlates highly with depressions that have a strong biological component.

The final step in the evaluation process is a discussion among the evaluation team members about the client. We then meet with the client to report our findings and recommendations. This report will outline the results of our interviews and testing and will detail our recommendations.

PSYCHOSOCIAL HISTORY: We include psychosocial history data in the evaluation to help us understand how past events may influence current problems. Although we took an extensive history of Father McDonald's background, only the clinically relevant information will be detailed here.

Father McDonald was born in 1928 in Minneapolis, Minnesota, the youngest of five sons. His next oldest sibling is nine years older. He describes his mother as a warm, sensitive and affectionate woman who did not work outside the home. He notes that she was also sensitive in that she got sad or depressed easily. Father McDonald states that as her youngest he got much of her attention, and he notes that she may have been overprotective. He describes his father as a successful tool and dye maker and a good provider for the family. He states that his father was a sociable and charming person outside the home, but at home could be very hard on Father McDonald's brothers and demanding of him. He states that he admired his father but was not close to him.

In describing his parents' relationship, Father McDonald says that they fought and were not emotionally close. He states that he disliked how his father treated his mother, noting that he behaved in indifferent and unaffectionate ways toward her. He notes that his father dealt with anger by withdrawing and distancing from his mother. Father McDonald states that his early development was slow and that he has had a severe stuttering problem from an early age. He states that his mother had wanted a girl and dressed him in girl's clothes until he was about six or seven. He notes that, as his mother's favorite, he was resented by his next older brother who had been the youngest for so long.

Father McDonald recalls school as an unhappy experience and describes poor peer relationships. He states that he was an average student and recalls being ridiculed by both students and teachers because of his stuttering. He states that he endured the humiliation without support from anyone and became fearful about school. He states that he attended both public grade school and high school. He notes that his high

Abbot Timothy Kelly, OSB
Re: Reverend Finian McDonald

December 4, 1992
Page 3

school grades were also average or slightly below average, and he notes that he continued to have trouble with stuttering. He recalls that everyone seemed older, smarter and more accepted than he. He recalls hating sports and being the last to be picked for teams. He states that he graduated from high school in 1946.

Father McDonald states that he attended community college for two years following high school, then worked in clerical jobs for a year and a half. He notes that he was drafted into the Army and served two years as a radio traffic analyst with one year spent in Germany. He states that he had thought about a religious vocation for a long time and decided to explore his vocation after he left the Army by going to St. John's University. He states that the Army helped him grow up emotionally, and he recalls doing better in college and better socially after he returned to school. He states that he was accepted into the religious order in 1954. He describes his novitiate year as difficult with continuing problems with public reading.

Father McDonald was reportedly ordained in 1962 and has held a number of positions at St. John's University including dorm prefect, Dean of Students, a member and eventually director of the University Counseling Service from 1967 to 1982, and Director for Academic Advising from 1983 to 1988. From 1988 to 1992 he states that he was on assignment as business manager at the Benedictine priory in Tokyo, Japan. Shortly after his return from Japan, he was confronted with the current allegation of sexual abuse.

SEXUAL DEVELOPMENT: Given the nature of Father McDonald's problems, we took a detailed sexual history from him. He recalls an early sexual memory of touching his genital area and his mother slapping his hand, saying that it was wrong. He describes somewhat precocious early sex play with boys and girls in the neighborhood, including an attempt with several other boys at age eight or nine to have sexual intercourse with a girl their age. He recalls sitting in back of class with other boys in high school and exposing themselves to each other. He states that he was late to develop and was worried about the size of his penis. He denies any memory of sexual abuse during either childhood or adolescence.

Father McDonald recalls a sexual relationship with a male peer during high school and states that he dated girls only very rarely. He reportedly began masturbating at age 14 or 15 and felt very guilty about it. He recalls a painful scolding by a confessor and states that he slept on the floor as a self-imposed punishment for masturbation. Father McDonald does not recall sexual activity while he was in the military or during his first years at St. John's. He describes his first experience of falling in love with a deacon during his second year in the novitiate. He recalls becoming preoccupied with this man, noting that he was "all I wished I was." He states that the deacon was friendly with him but not interested in having sex. He states that he had some sexual

Abbot Timothy Kelly, OSB
Re: Reverend Finian McDonald

December 4, 1992
Page 4

activity with male peers over the next few years of his formation. He states that affection and holding were more important to him than sex itself.

Father McDonald states that between his ordination in 1962 and treatment for alcohol abuse in 1980 he had sexual contact with approximately 28 to 30 college students, some of whom were counselees. He states that some of these contacts involved heavy sex while others included only some touching through clothes. He notes that most were one-time situations. He states that since 1980 most sexual contacts have been with consenting adults, although he recalls some sexual contact with college students. He states that he was confronted on several occasions during his time in the counseling service regarding sexual contact with students, but the sexual activity continued. Father McDonald reports sexual contact with male prostitutes in Japan and increased obsessiveness about sex. Following his return from Japan in August 1992 and after the allegation of sexual abuse, Father McDonald acknowledges engaging in seductive behavior with a student walking across the St. John's University campus. He describes making small talk and then rubbing his hands over the muscles in the student's chest. He also describes a last fling after hearing the news that he was coming to Saint Luke Institute. He notes that he visited a number of pornographic theaters staying for a significant period of time.

ALCOHOL HISTORY: Father McDonald states that his father had a large capacity for alcohol and that he drank regularly and frequently. He also notes that three of his four older brothers developed problems with alcohol. Father McDonald states that his first use of alcohol was around age 17. He notes that alcohol was involved in his sexual relationship with his high school friend. He also notes increased alcohol consumption during his time in the Army. He notes that alcohol was often involved in his sexually exploitive relationships with students. He states that his use of alcohol became excessive, especially from 1970 to 1980. He notes that he was treated for alcohol abuse in a 30-day residential program at the Hazeldon Center in Minnesota in 1980 and states that he has been sober since that time. He states that he attends at least one AA meeting a week.

PSYCHIATRIC HISTORY: Father McDonald states that his mother developed arteriosclerosis and died when he was 18. He states that she became mentally confused secondary to her physical illness and was in a mental hospital when she died. He notes that four of the five boys in his family had speech problems, and he states that he is the only one whose problem has not resolved. He notes that his oldest brother served time in prison for stealing cars and that one of this brother's sons apparently committed suicide. Another brother may have had a problem with compulsive sexuality.

With regard to his own treatment history, Father McDonald says that he has seen many speech professionals for his problem with stuttering, but the problem continues.

Abbot Timothy Kelly, OSB
Re: Reverend Finian McDonald

December 4, 1992
Page 5

He states that his alcohol treatment program included some aftercare sessions on homosexuality at the University of Minnesota Sexuality Institute. He denies other history of treatment for psychiatric problems or use of psychiatric medications. He describes his mood as good and denies depression and thoughts of suicide.

Father McDonald describes a significant history of stealing and gambling. He states that at age eight or nine he stole a toy from a 5 and 10 cents store and was caught. He recalls that he also stole money from his mother's purse when he was small and took money from the stamp drawer in the drug store where he worked in high school. He notes a long history of stealing from the collection plate at church because he wanted more money than his superiors thought he should have. He notes that as the business manager of the priory in Japan he took about ten thousand dollars from money available to him there. He states that he enjoys gambling, primarily the horse races, and states that he has never lost more than about \$50. He states that his gambling increased in Japan, although he denies that it was totally out of control.

PHYSICAL EXAMINATION AND LABORATORY EXAMINATION: Father McDonald received a thorough physical examination from our consultant in internal medicine. Our consultant notes that Father McDonald has a history of symptomatic hiatal hernia for which he takes an antacid as needed. He also notes a hernia operation in 1992 in the right inguinal area. He notes that Father McDonald was a heavy smoker until 1980 and is a recovering alcoholic who has been sober since 1980. He notes that Father McDonald had a lumbar disc treated several times during the 1960's and had pneumonia in 1951. He also notes neck spasms in 1992 which required laryngoscopy. Other than the problems noted, our internist finds Father McDonald in good health.

On examination Father McDonald is 5'10" tall and weighs 160 lbs. His blood pressure is 128/72, his pulse is 62 and his respiration is 16. Examination of head and neck is normal with no evidence of thyroid pathology. Examination of chest and cardiovascular system are normal. An abdominal examination reveals no liver or spleen enlargement or other abnormality. His extremities are within normal limits. A neurological examination is normal. His chest x-ray is within normal limits. His EKG reveals a posterior inferior fascicular block. Our internist states that his EKG is likely to be chronically this way and requires no specific followup.

An extensive laboratory examination was undertaken during Father McDonald's evaluation. Analysis of laboratory values reveals that almost all levels are in the normal range. His cholesterol is 226 mg/dl which is slightly above the optimum level of below 200 mg/dl. Analysis of risk factors for cardiovascular disease suggests that he is in the low risk group. Thyroid and liver functions are normal. Tests for sexually transmitted diseases are negative. A drug screen reveals no evidence of drugs in Father McDonald's system. His level of testosterone is within normal limits.

NEUROPSYCHOLOGICAL TESTING: As part of our evaluation, we examine the functioning of the brain since the brain organizes all human behavior and experience. This was particularly relevant in Father McDonald's case since it is now known that neuropsychological impairment is highly correlated with behavior problems.

The intellectual testing reveals a Verbal IQ score of 128, a Performance IQ score of 117 and a Full Scale IQ score of 126, placing Father McDonald in the Superior range of intellectual functioning. Testing reveals no difficulty with attention or concentration skills.

Tests of memory reveal that Father McDonald's memory is within normal limits on most measures but somewhat lower than would be predicted from his superior intellectual functioning. Tests of abstract reasoning and complex problem-solving indicate good skills in these areas. Tests of frontal lobe functions are within normal limits. These functions include planning, organizing and monitoring behavior as well as making use of feedback. Tests of motor skills are very good. A mild deficit noted in fine motor coordination with his left hand is unlikely to be of clinical significance. Manual dexterity is very good bilaterally, and he scores better than most younger people do. Tests of grip strength are normal. Tests of complex motor functioning are in the very good to superior range. No sensory perceptual deficits are noted.

In summary, our neuropsychologist sees no evidence of any structural brain damage in Father McDonald but notes superior intellectual functioning and good to superior functioning in all areas assessed.

PSYCHOLOGICAL TESTING: Psychological testing is an important part of our evaluation procedure. It allows us to compare responses our clients make to objective norms and to validate our interview impressions through test data. Psychological testing is divided into two parts. Personality testing assesses a client's personality style as well as the level of psychological distress currently present. Projective testing assesses a client's responses to deliberately ambiguous data and thus allows us to understand the client's thinking and emotional processes when there are few external interfering factors.

Personality testing suggests that Father McDonald is experiencing significant psychological distress with feelings of anxiety, tension and self-doubt. Personality testing portrays Father McDonald as a person with very high needs for support, attention, approval, recognition and validation from others. Testing suggests feelings of low self-esteem and personal inadequacy which are likely to result in his being very sensitive to interpersonal slights and easily hurt. He is likely to be a very outgoing and sociable person with an ability to adjust his behavior to meet others' expectations. His social skills, especially his responsiveness to others' signals, have likely contributed to his work success as well as his ability at sexual seduction. Test data suggest that

Father McDonald has a very high potential for addictive behavior that he is likely to deny and minimize. The finding of significant anxiety on current personality testing appears to represent a change from earlier testing at Martin McAllister. We see this increase in anxiety as very hopeful for Father McDonald's treatment. Now that he is no longer in engaging in compulsive sexual behavior, an increase in anxiety may suggest that he is getting closer to painful feelings that may have fueled his compulsive behavior.

The projective testing supports some of the results discussed above and offers other insights into Father McDonald's psychological makeup. Projective data are consistent with personality testing in pointing to low self-esteem and extremely painful feelings about himself. Data suggest that feelings are very influential in Father McDonald's decisions and behavior. However, data also suggest that Father McDonald is uncomfortable with his emotional experience and tends to keep a distance from feelings. Therefore, he may lack insight into the motives for his behavior. Projective testing suggests that Father McDonald has chronically low frustration tolerance which is likely to contribute to his difficulty inhibiting impulses. Data suggest that his chronic stress overload and tendency to impulsivity are related to painful feelings and unmet needs. Projective data regarding cognitive processing suggest that Father McDonald is vulnerable to thinking problems when he is emotionally aroused or dealing with sexual feelings. Such thinking problems can contribute to poor judgment. Projective testing also points to strengths in Father McDonald, including good reality testing in terms of an accurate understanding of situations, an ability to relate cooperatively with others and hopefulness about relationships. These strengths are especially important for treatment.

DIAGNOSES:

Axis I	302.90	Sexual disorder not otherwise specified - compulsive sexuality
	312.39	Impulse control disorder not otherwise specified - gambling and stealing
	303.92	Alcohol dependence, in remission
	311.00	Depressive disorder not otherwise specified
Axis II	301.90	Personality disorder not otherwise specified with narcissistic and dependent features
Axis III		Hiatal hernia

SUMMARY AND RECOMMENDATIONS: Father McDonald's openness and cooperation during the evaluation have helped us come to some conclusions about his functioning that we hope can be helpful to his treatment. Father McDonald clearly

has longstanding problems with compulsive behavior. His compulsive behavior is most prominent in his sexual acting out, although addictive patterns of behavior are also clearly present in his alcohol dependence, gambling and stealing. Father McDonald's sexual behavior appears to serve a number of purposes for him, including meeting some of his needs for attention and acceptance, soothing painful feelings, temporarily overcoming fears such as the fear of sexual inadequacy, and perhaps making up for past humiliations that he has experienced. He has reportedly been unable to inhibit his sexual behavior even after it was clear that his behavior was causing serious problems for himself and his community as well as for his victims.

We believe that a number of interacting factors have contributed to Father McDonald's problems with compulsive behavior. Father McDonald's history includes recurrent painful humiliations and rejections over a number of years. The psychological test data consistently point to strong feelings of emotional pain and personal inadequacy consistent with history data. Test data also suggest that Father McDonald tends to distance himself from his painful feelings and may not be fully aware of them. It is likely that his sexual behavior as well as his other forms of compulsive behavior represent ways of keeping emotional pain at a distance. We believe that Father McDonald's difficulty facing his own pain has made it difficult for him to empathize with the pain he has caused his victims.


We are recommending continued residential treatment at Saint Luke Institute as the best way to help Father McDonald to address his problems with compulsive behavior and with unresolved hurt and disappointment. With regard to Father McDonald's prognosis for treatment, we are hopeful but somewhat guarded. His long history of avoiding pain through compulsive behavior, tendency to minimize and lack of clear awareness of the exploitive nature of his behavior suggest that treatment will be very challenging for him. It will not be easy for Father McDonald to confront the painful feelings that he has spent so long avoiding. He may respond to his current increase in anxiety suggested by the testing with renewed compulsive behavior. However, we hope that instead he will use the support of his therapeutic team and the treatment community to begin to come to terms with longstanding feelings of pain and disappointment. We consider it very positive that Father McDonald has been able to make use of Twelve Step programs in the past to deal with his alcohol dependence. We believe that the Twelve Step fellowship is also a key part of treatment for his sexual problem.


Abbot Timothy Kelly, OSB
Re: Reverend Finian McDonald

December 4, 1992
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We hope this report is helpful to you and to Father McDonald. If you have any questions or we can be of other assistance, please do not hesitate to contact us.

Sincerely,


Carol Farthing, PhD
Clinical Psychologist
Outpatient Department


Stephen Montana, PhD
Clinical Psychologist
Director, Outpatient Department

CF/bm

cc: Rev. Finian McDonald

December 21, 1992

Rev. Finian McDonald, O.S.B.
St Luke Institute
2420 Brooks Drive
Suitland, Maryland 20746-5294

Dear Father Finian,

I note that your birthday is the day after tomorrow and unfortunately this will probably arrive late. Nevertheless, a happy birthday and may you spend many more in the heart of our community. Also, a blessed Christmas and New Year. I'm sure that being away is very difficult at this time, but I want to assure you that you are present within, and thought of and loved. I don't know who will be singing the gospel at midnight Mass, but be certain I'll be thinking of you and your past performances of this good event.

Life in the fast lane is indeed busy these days. I'm trying to clean off the top of my desk so that I can sign letters elsewhere than on my lap. I'm getting there! In the midst of meetings and personal interviews I'm hoping to get a homily prepared for midnight Mass.

As of this moment all are well. Yesterday was a cold day but today we got back up into the 20s again. If it should be appropriate for me to come to visit some time I'll be happy to do so. I pray daily for you, for courage to carry through what you have so well begun. I hope you know the love the community feels for you. Call if you'd like. Peace.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.



Saint Luke Institute

December 29, 1992

Confidential

Abbot Timothy Kelley, OSB
St. John's Abbey
Collegeville, MN 56321

Re: Reverend Finian McDonald
SLI NO: 12647

Dear Father Abbot:

We would like to open this letter by congratulating you regarding your recent election to the position of Abbot. We pray for your discernment and success as Abbot of St. John's Abbey.

Father McDonald has been at Saint Luke Institute for two months. His entrance into treatment was painful for him in many ways. He was disturbed by Dr. McNamara's report and had grave doubts about his capacity for recovery. He is distressed by being in a recovery program at this age in life and he is having trouble reconciling those positive aspects of himself with his acting out. We are coming to see that beneath the competent friendly exterior there is a man who is frightened of examining himself. On the positive side he is presenting a detailed history and is taking the risk to be open for feedback. We hope to capitalize on his willingness.

2420 Brooks Drive • Sulland, Maryland 20746-5294 • (301) 967-3700 • FAX: (301) 967-3953
Affiliated with the Daughters of Charity, National Health System

OSB McDONALD_00312

Abbot Timothy Kelley, OSB
Re: Reverend Finian McDonald - SLI NO: 12647

December 29, 1992
Page 2

Please feel free to call if you have any questions or concerns about Father McDonald's treatment and recovery.

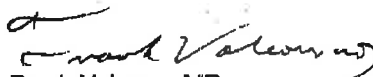
Sincerely,



Bradford Brodeur, MA, MDiv
Inpatient Therapist



Curtis C. Bryant, SJ, PhD
Director, Inpatient Clinical Services



Frank Valcour, MD
Medical Director and
Vice-President for Medical Affairs

BB/ng

cc: Reverend Finian McDonald

January 6, 1993

CONFIDENTIAL

Frank Valcour, M.D.
Saint Luke Institute
2420 Brooks Drive
Suitland, Maryland 20746-5294

Re: Reverend Finian McDonald
SLI NO: 12647

Dear Dr. Valcour:

Thank you for your letter of December 29, 1992 concerning the progress of Father Finian McDonald. I appreciate the work you are doing with him and will do all I can to support the effort made in his behalf. I have written to him several times and spoken with him once on the phone.

If it would be appropriate for me to make a personal visit to Saint Luke Institute I am willing to do so. I was there several years ago and spoke with you concerning one of the men from Belmont Abbey in North Carolina. I will be out of the country for about a week in February and for close to two weeks later in March. Other than those commitments I should be available.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.

OSB McDONALD_00314

Jan 6, 1993

Dear Abbot Timothy;

It is my hope that this letter will arrive before the 10th of January. Of course, I wish I could be there to join you and the entire community for this joyous celebration. I'll be thinking of you and praying for you on this day. Peoples letters to me still give you a very high rating! ☺
Sincerely, Timothy, I'm sure you must see and feel the support, respect and love the community holds you in. May your leadership bring us the place that all of us seek.

Thanks for your last letter - Birth day and Holiday wishes. You were right about it being a difficult Christmas. It was tough



for all of us here - Sometimes I jump ahead two
steps and the next day I go back three spaces.
They tell me that's the way it works. I have
such a great primary therapist - I'm very lucky.

As to your coming out here - now it may be
a little early for a special trip but if you
happen to be in the Washington D.C. area please
do come. It would be good to meet my therapist
and the other people you already know. You will
certainly be asked to come later into the program
but know a visit from you would be welcome
at any time.

I understand the weather is cold and
some snow - yesterday we had 62° here - it changes
so rapidly - Well, good about thanks for your
letters, support, prayers and love. Congratulations,
and a kiss & love to you from Timian

Saint John's Abbey
Collegeville, Minnesota 56321

Office of the Abbot

3 February 1993

Fr. Finian McDonald, O.S.B.
Saint Luke Institute
2420 Brooks Drive
Suitland, Maryland 20746-5294

Dear Father Finian,

It has been too long since I last wrote and I apologize for this. From my last letter to the community you are at least aware of my excuse for this -- and I assure you the excuse is truthful! This tends to be a rather busy office and sometimes the only way I can get needed correspondence done is to make an appointment with myself, close the door, and get to it. That's what happened today. Brother Kelly is good about foreseeing this and enters certain times into the calendar. That's when I know the pile on my desk is so high he has to come around the desk to see if I'm in.

By all rights I should have contacted you before naming Father Fran as personnel coordinator since that was your assignment before you went to Saint Luke's. I presume you would understand my need to have someone working with me now, but had I been more sensitive I would have called you and told you ahead of time. My apologies and your forgiveness I hope join here.

The blessing on January 10 was a very nice occasion, simple (though high church, as one friend said) and swimming in good hospitality. I was so impressed with the willingness of the monks to don aprons and serve the guests over in Rat Hall. I wish I could have seen your face among the crowd and look forward to your return and to jostling with you and hearing again your repartee.

Father Martin's funeral was another grand occasion as funerals go. I was with him when he died and had made many visits to him in his last days. Always he maintained that gracious spirit that bespoke his love for this community. May he rest in peace.

Phone 612 363-2544

OSB McDONALD_00317

3 February 1993
Fr. Finian McDonald, O.S.B.
Page Two

Last evening I gave another of my conferences to the community. Today Phil Kaufman told me he missed the conference but would read it later. Alberic said its not the same as viva voce. To which I replied: "Besides, you miss all the glares directed at individuals at specific points during the talk." I resolved then that I would include cues in my printed versions from now on, e.g. [here glare at Phil].

Next week I take off for Mexico and next month I will be going to Japan. You might be interested to know that before going to Tokyo I will be meeting Kieran in Seoul, Korea, from where we will go to the Otilian house in Waegwan. I would like to build a bridge between Asian communities since I don't believe that isolated houses can survive where there are so few Christians. Once I get to Japan I will be meeting with the sisters' communities as well for the same purpose. While in Mexico I'll talk with Archabbot Douglas from Saint Vincent about Taiwan and the possibilities there for bridging.

You continue to be in my prayers daily and I hope all is going well, though I'm sure there is a lot of pain in the process. I admire your willingness to go through this and I believe it shows a good respect for your own life and a great love for the community that wants you to be a part of it. I look forward to seeing you sometime in the near future when it looks like an appropriate opportunity.

Peace be with you always, my dear brother.

Sincerely in Christ,

Abbot Timothy Kelly, O.S.B.

TK/kr

ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS

226 Summit Avenue
Saint Paul, Minnesota 55102-2197
Phone: 612-291-4400 Fax: 612-290-1629

The Chancery

March 8, 1993

CONFIDENTIAL

The Right Reverend Timothy Kelly, OSB
St. John's Abbey
PO Box 2015
Collegeville, MN 56321

Dear Fr. Abbot,

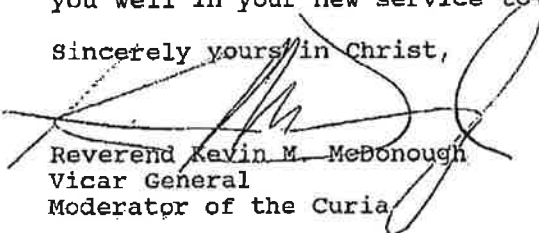
I received a telephone call recently from a former student at St. John's Abbey. Mr. had brought a complaint through me to the Abbey a number of months ago about exploitation by Fr. Finian while he was a student there. I imagine that your records would contain some reference to his complaint. Mr. asked me to assist him in contacting you with a request. I believe he asked for my help simply because I was involved in this matter earlier and he has not yet had an opportunity to talk with you. He would like to have a chance to sit down with Fr. Finian in a supervised setting to let Fr. Finian know what the effects of this alleged abuse were. I asked Mr. whether there was some ongoing legal action involving Fr. Finian or the Abbey. He told me that a settlement had already been achieved. I do not know whether your settlement would permit this further request, but I want to direct it to you.

For your information, I asked Mr. how he was doing. He told me that he has found a job and is continuing with his own therapy.

He indicates that things are going as well as could be hoped.

I am sorry that our first official communication should be about clergy sexual misconduct. Unfortunately, your predecessor and I had to have similar communications with some frequency. I wish you well in your new service to the Church.

Sincerely yours in Christ,



Reverend Kevin M. McDonough
Vicar General
Moderator of the Curia

KMM:jd

OSB McDONALD_00319



Saint Luke Institute

March 17, 1993

Confidential

Right Reverend Timothy Kelly, OSB
Abbot
St. John's Abbey
Collegeville, MN 56321

Re: Reverend Finian McDonald, OSB
SLI #: 12647

Dear Abbot Kelly:

Father McDonald is progressing in treatment. He has become more proactive as is evidenced by regularly disclosure of specific addictive events and by his sharing elements of his current struggle. He has been told to focus on recovery behaviors, e.g., rigorous honesty, asking for help, as a way of evaluating his progress in recovery. This is difficult for him because it requires he shift his attention from others' opinions of him to his behavior. Father McDonald has too long been preoccupied with the opinion of any authority figure. This type of preoccupation contributed to his manipulative and obsequious style with authorities.

We have made arrangements for Father McDonald to see a consultant who will work with him for three to six sessions in an effort to assist him in accessing core feelings. We will keep you apprised of his efforts.

Father McDonald's treatment will probably end within the next two months. You will be called soon to discuss plans for a visit to Saint Luke Institute. That visit will focus on our treatment and your thoughts regarding his future.

Right Reverend Timothy Kelly, OSB
Re: Reverend Finian McDonald, OSB - SLI #: 12647

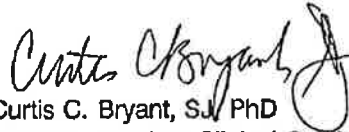
March 17, 1993
Page 2

Please be assured that our prayers are for you and the Abbey during this time of difficulty in dealing with all issues given rise to by the sexual misconduct of monks from St. John's.

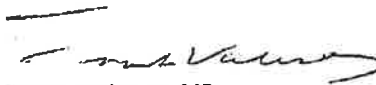
Sincerely,



Bradford Brodeur, MA, MDiv
Inpatient Therapist



Curtis C. Bryant, S.J., PhD
Director, Inpatient Clinical Services



Frank Valcour, MD
Medical Director and
Vice-President for Medical Affairs

BB/ng

cc: Reverend Finian McDonald



Saint Luke Institute

CONFIDENTIAL

February 15, 1993

Right Reverend Timothy Kelly, OSB
Abbot
St. John's Abbey
Collegeville, Minnesota 56321

RE: Reverend Finian McDonald, OSB
SLI NO: 12647


Dear Abbot Kelly:

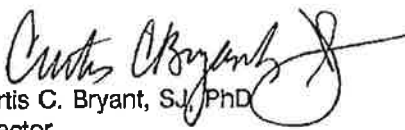
Father McDonald's treatment is progressing very slowly. He appears to be defending against unconscious material from his childhood. To his credit, he has offered what appears to be a very good description of his compulsive behaviors but it needs to go deeper. Moreover, he is passive. The treatment team is attempting to help Father McDonald become more proactive in his treatment and we are currently discussing therapeutic strategies which may assist him.

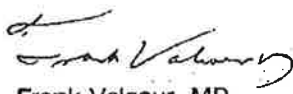
We are not surprised by the difficulty Father McDonald is having in treatment because the evaluation material alerted us to his resistance to touching core feelings. We are not discouraged at the present time and we proceed with the hope that Father McDonald will experience enough support to explore the pain which we assume is buried within.

Please feel free to contact us with any concerns or questions you might have.

Sincerely,


Bradford Brodeur, MA, MDiv
Inpatient Therapist


Curtis C. Bryant, SJ, PhD
Director
Inpatient Clinical Services


Frank Valcour, MD
Medical Director and
Vice President for Medical Affairs

cc: Reverend Finian McDonald, OSB
BB/MZ

Notes on Conversation w/ Brad Brodeur - 3/30/93 9:30 a.m. telephone

Simon Mc Omedel OSB.

5 mos. treatment. Since Nov. Dec. Discharge in next month or half -
6 weeks. Sometime in May. End of April

2 - 4 pm on May 3 at St Luke's Institute - Brad Brodeur
Tough time. Well defended. Unwieldy early in life. Alcoholism + sexual
acting out covered up liamels.

Almost in disclosing past behavior. Might leave at something that
could look like compromise. Desires to be in sexual recovery - can't say
least temptation could do.

Recom. - an accountable structure - no freedom w/ money or
car - at least first 12 mos. just discharge. Go nowhere alone.
Liar, con-artist, thief, a real scumbag. Has to have accurate picture
self - can't or not total? Strong limits needed. Needs to make
experience not acting out - could produce good feeling about self.
Not deliberately deceptive but leaves out information - not deliberately.
Bad habits.

Desires recovery - fragile new though. No freedom w/ money or travel.
Not off the grounds by himself. Probably not a danger to coming onto a grounds.
Not suicidal. Depression, marked to tolerable depression. Doesn't become
unfunctional. Lived by stuff. Frustration because of slow progress. Severe
addiction. Cried in group. Hypertest. Workable if on a short leash.